



University of Louisiana at Lafayette

Campus Climate Survey
Comparison Report
February 24, 2023



UNIVERSITY of
LOUISIANA
L A F A Y E T T E[®]

CAMPUS CLIMATE SURVEY COMPARISON REPORT

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Introduction

In Fall 2022, the University of Louisiana at Lafayette partnered with Campus Climate Surveys, LLC to conduct a comprehensive campus climate survey for employees and students. The Viewfinder® Campus Climate Survey for Administrators, Faculty, and Staff, and Viewfinder® Campus Climate Survey for Students were administered.

Understanding your campus's climate is an important step toward ensuring your institution's future success — and that of your employees and students. Viewfinder® Campus Climate Surveys are designed to help colleges and universities measure and assess both their strengths and weaknesses around diversity and inclusion efforts for administrators, faculty, staff and students. Survey results provide insight into the factors that shape the experiences and perceptions of diverse individuals on campus. Doing so helps institutions create an environment where everyone feels safe, welcome, valued and respected.

The following report prepared by Campus Climate Surveys, LLC is a summary of the results from data collected on these surveys. Surveys include twelve sections that examine various aspects of campus diversity, equity, and inclusion.

Many questions are the same on both surveys and this report shows comparative data for all groups of respondents. Some survey questions are specific to each individual survey and, therefore, may not be shown in a comparative format.

All information and data included in this report may not represent the views of the entirety of the employee and student populations at the University of Louisiana at Lafayette, and only represent the views, opinions, and experiences of those who participated in the surveys.

Viewfinder® Campus Climate Surveys include the opportunity for respondents to provide open-ended responses at the end of some of the questions. However, those responses are not included in this report.

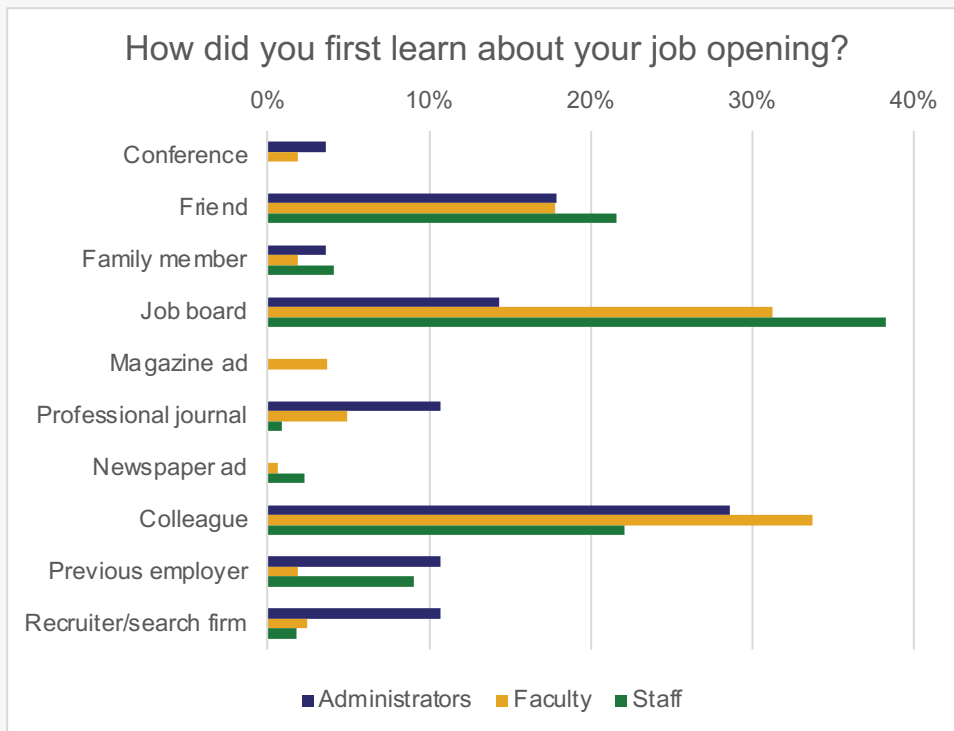
Disclaimer

Campus Climate Surveys, LLC makes no interpretations, determinations, or inferences from the campus climate surveys results or data used in the compilation of this report. Campus Climate Surveys, LLC is not responsible for any errors or omissions in this report or any liability resulting from the use or misuse of the information contained in this report.

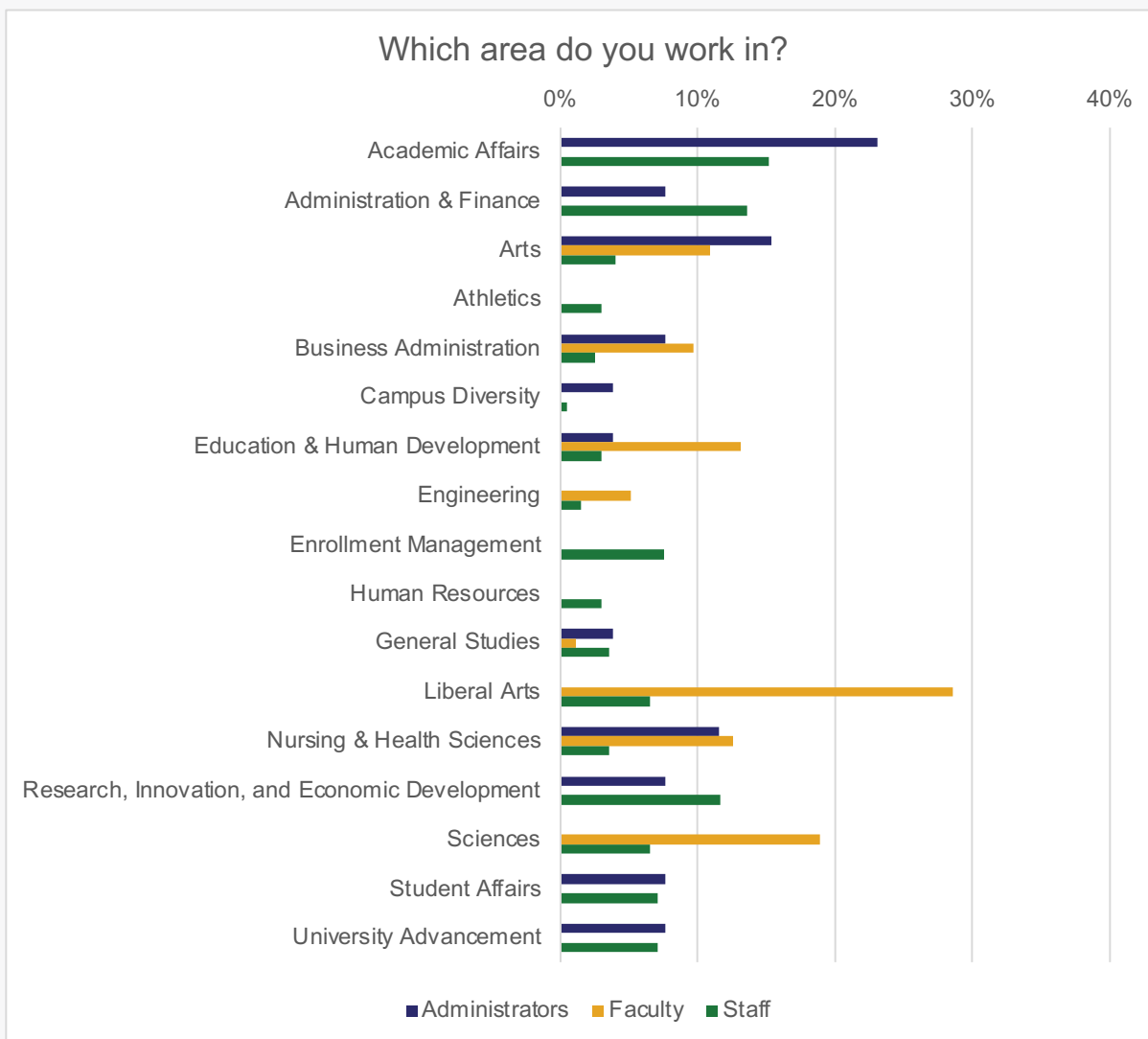
Tell Us About Yourself



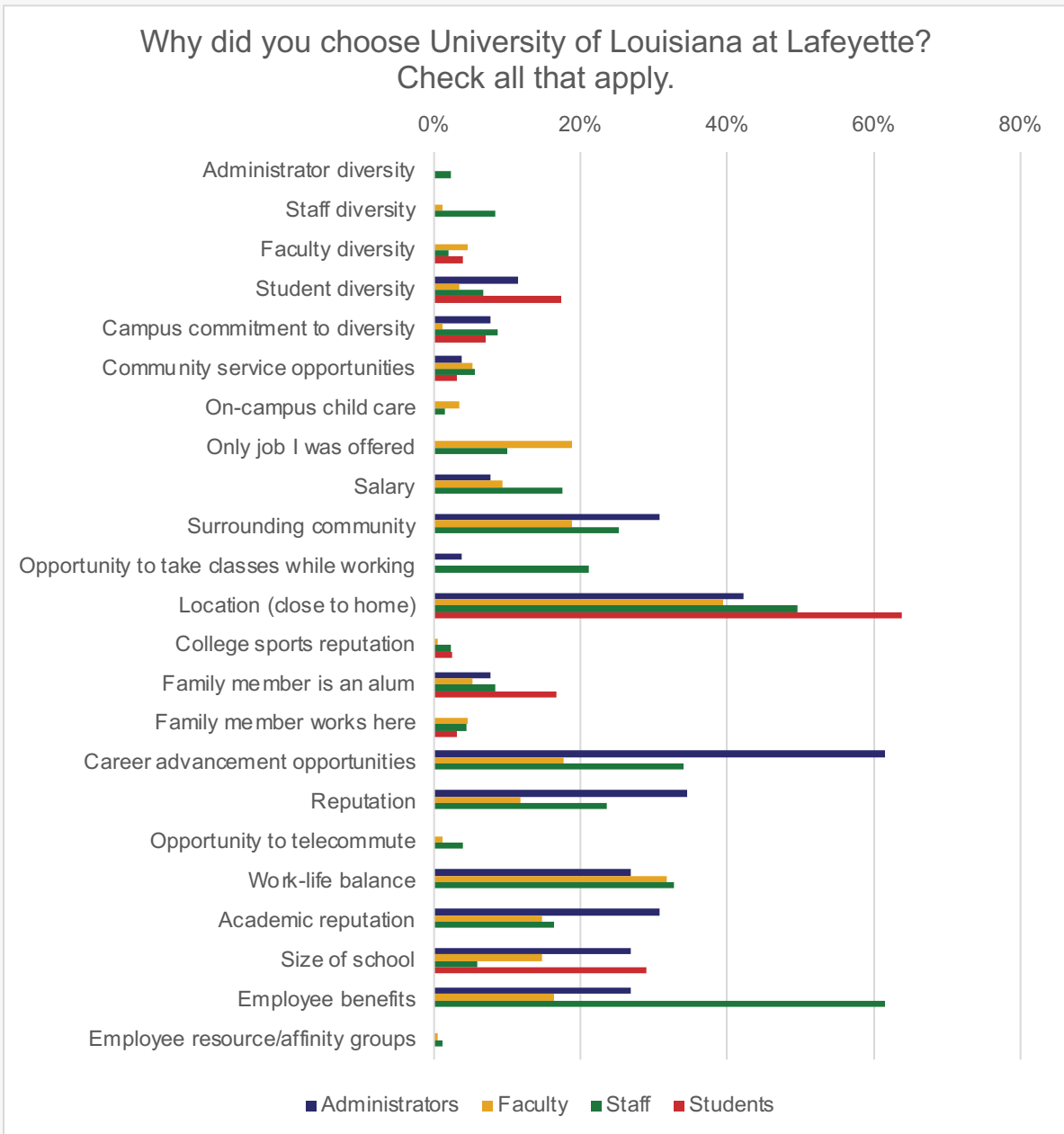
TELL US ABOUT YOURSELF



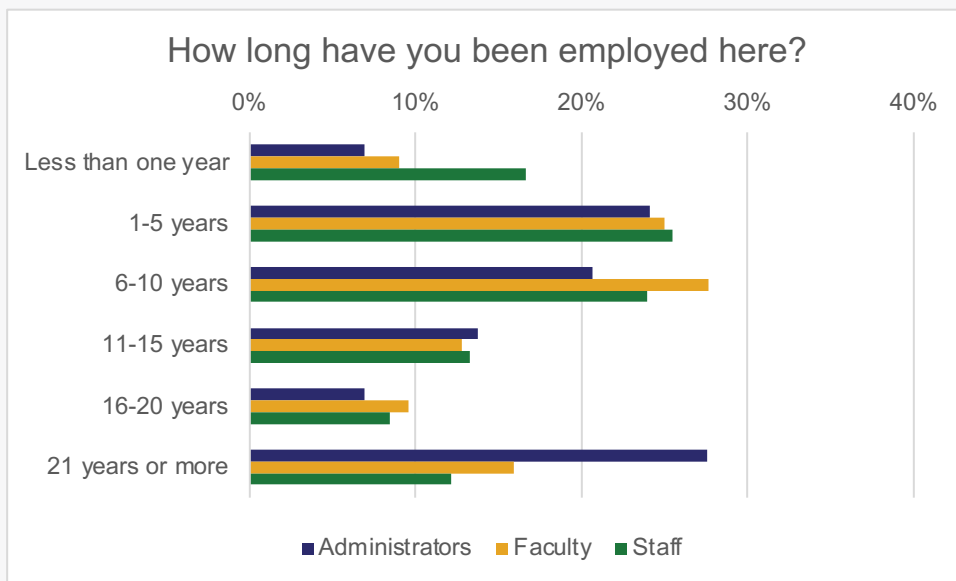
TELL US ABOUT YOURSELF



TELL US ABOUT YOURSELF



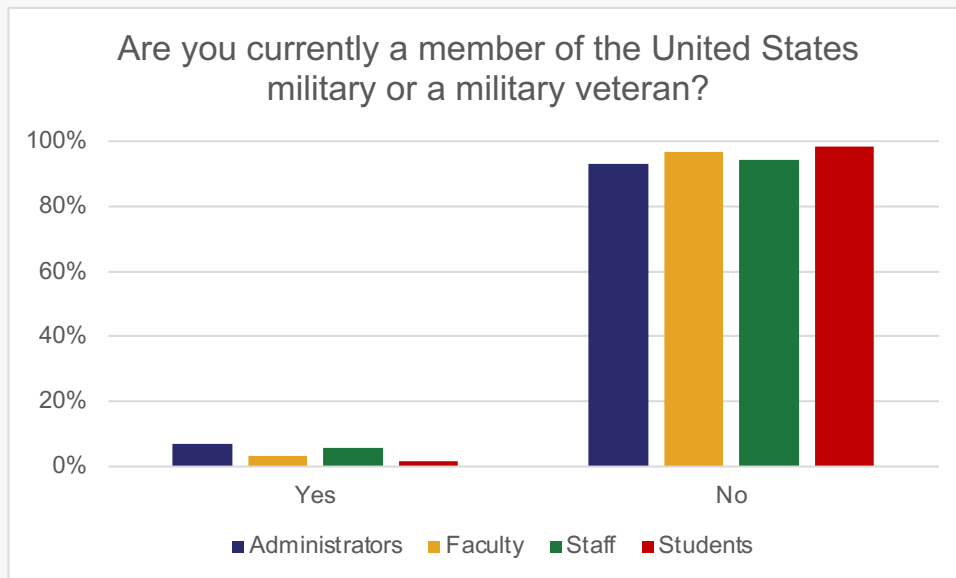
TELL US ABOUT YOURSELF



Current United States Military and Veterans



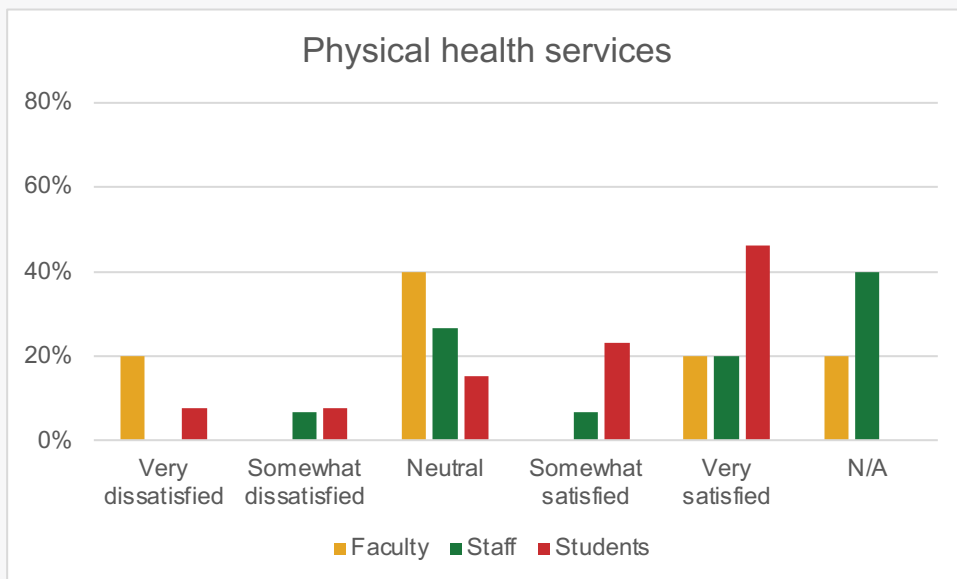
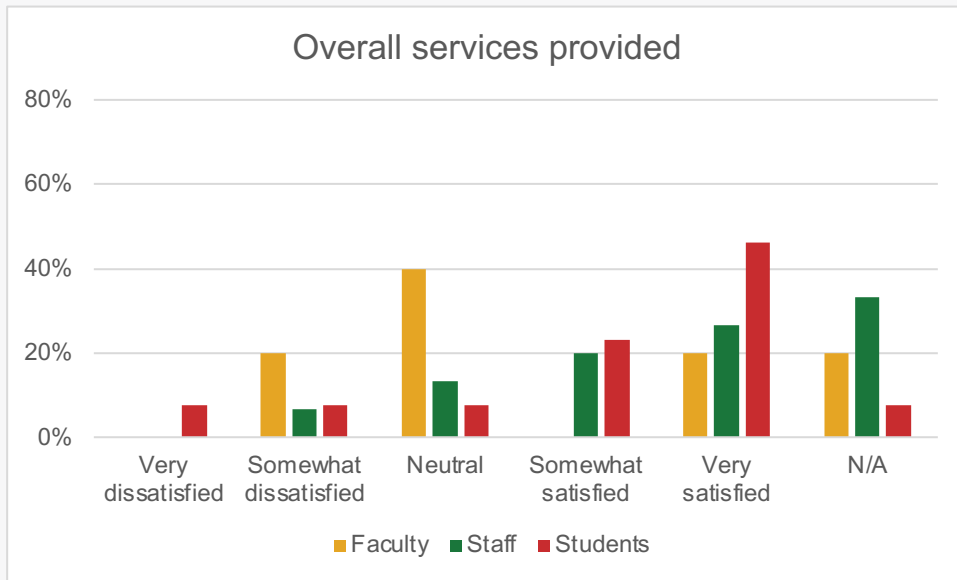
CURRENT UNITED STATES MILITARY AND VETERANS



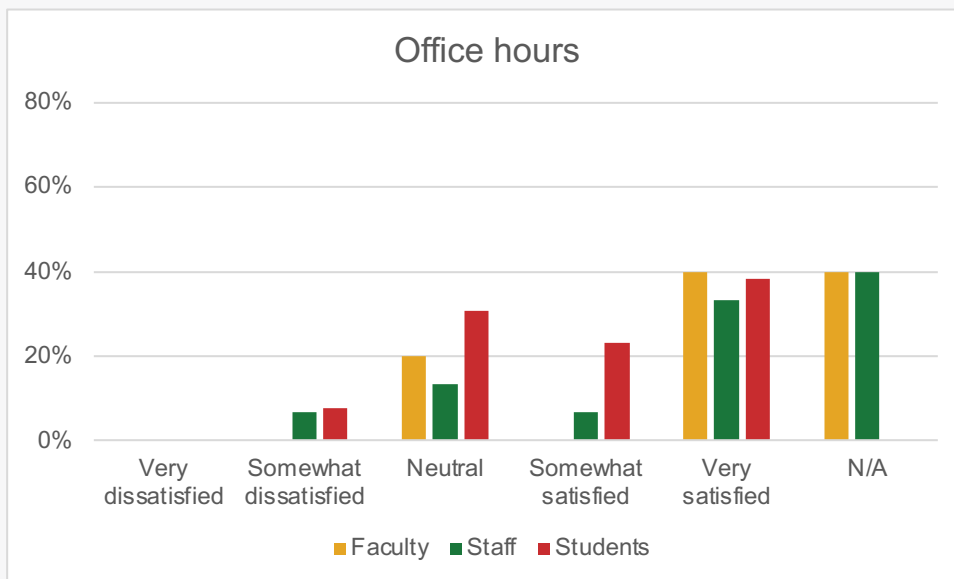
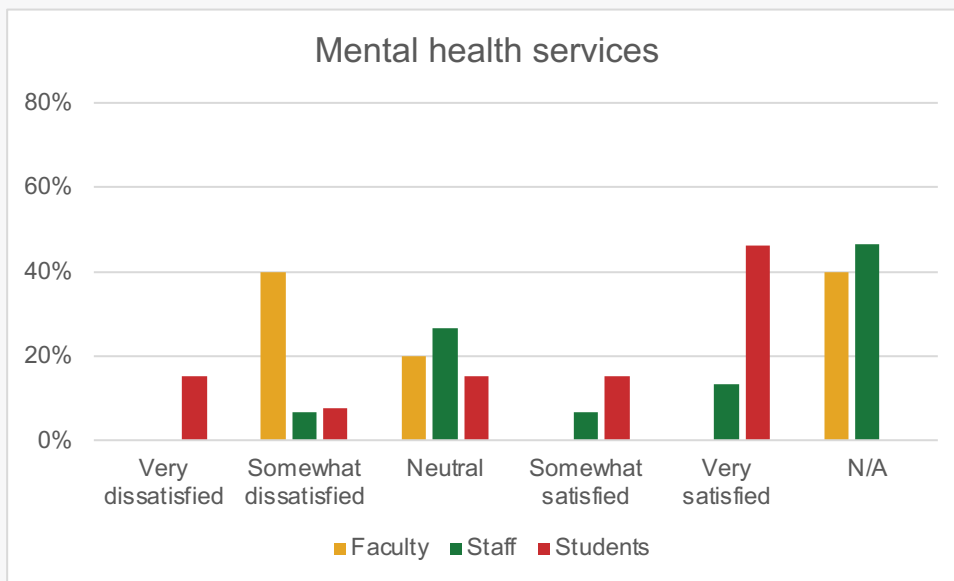
Only YES responses continue

CURRENT UNITED STATES MILITARY AND VETERANS

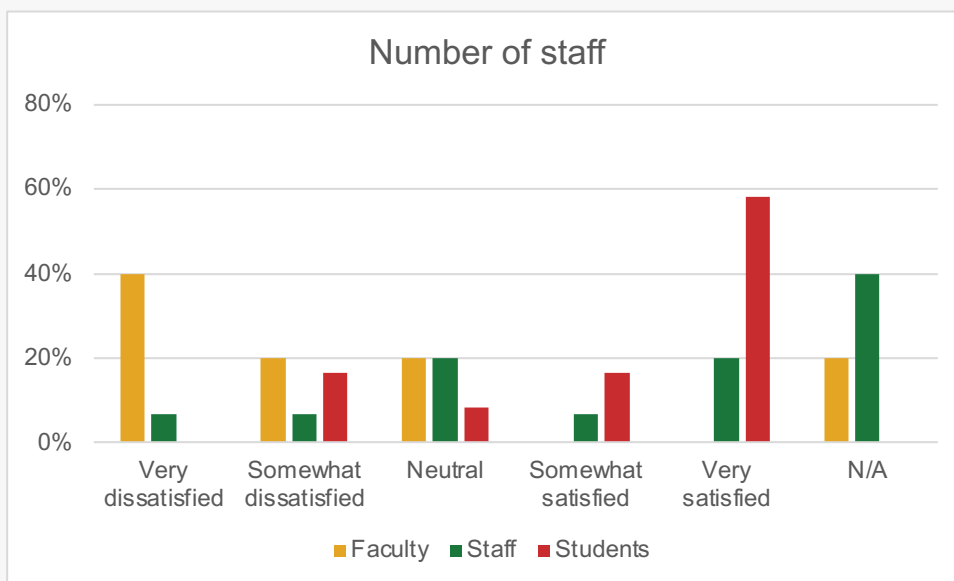
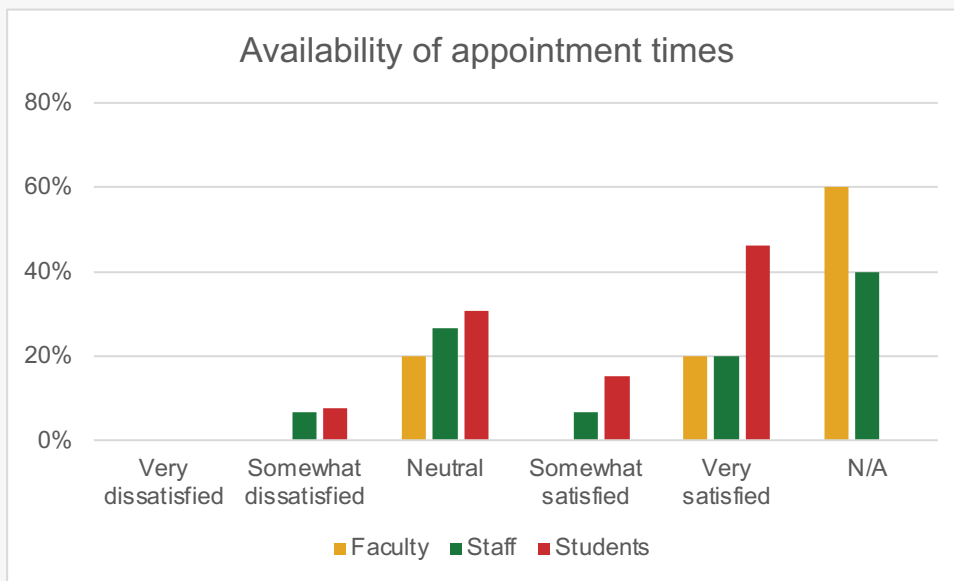
How satisfied are you with the following items related to our institution's support for veterans?



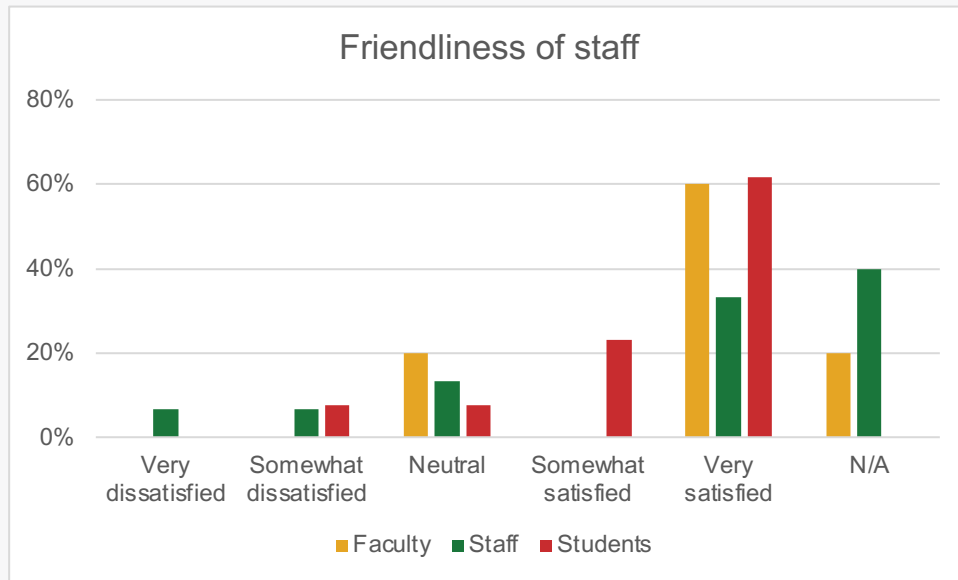
CURRENT UNITED STATES MILITARY AND VETERANS



CURRENT UNITED STATES MILITARY AND VETERANS

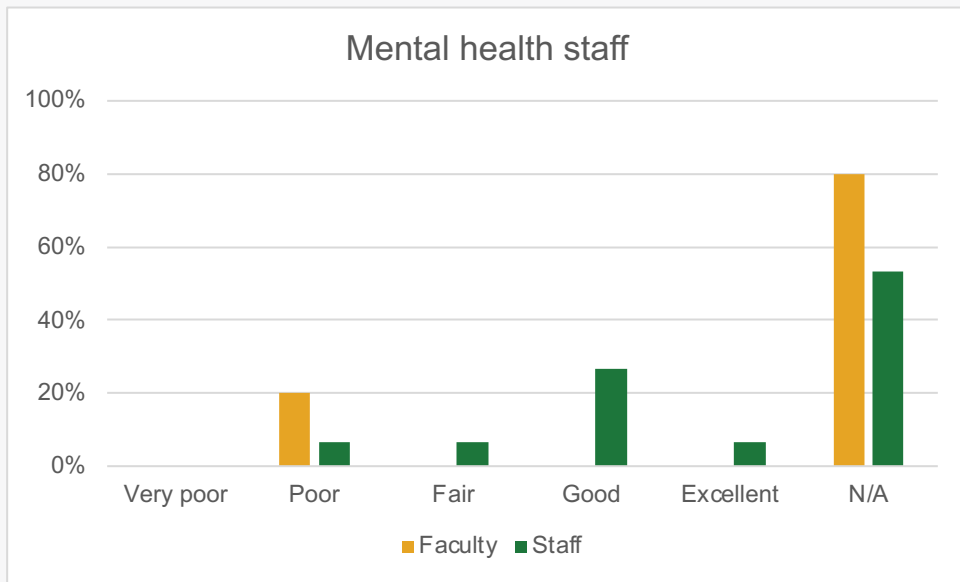
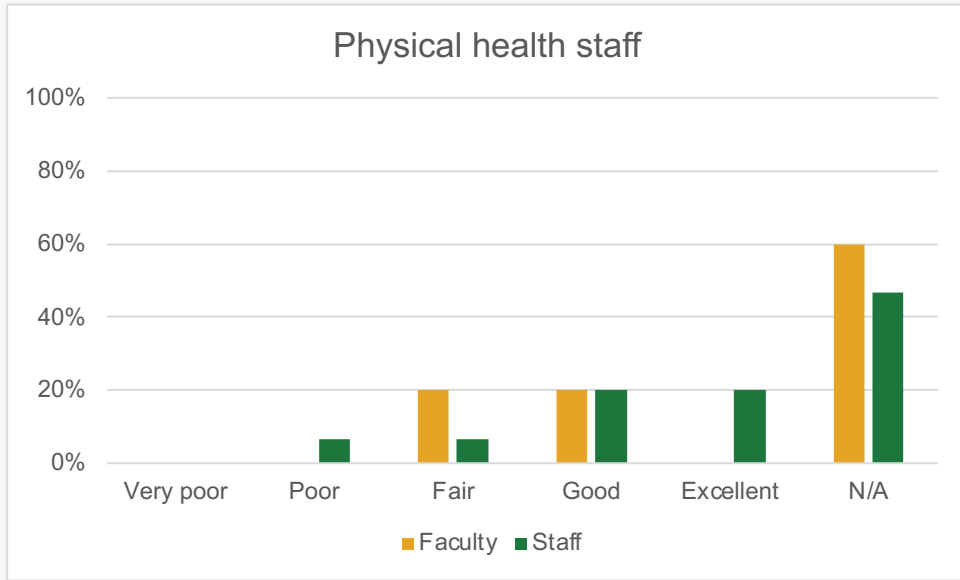


CURRENT UNITED STATES MILITARY AND VETERANS

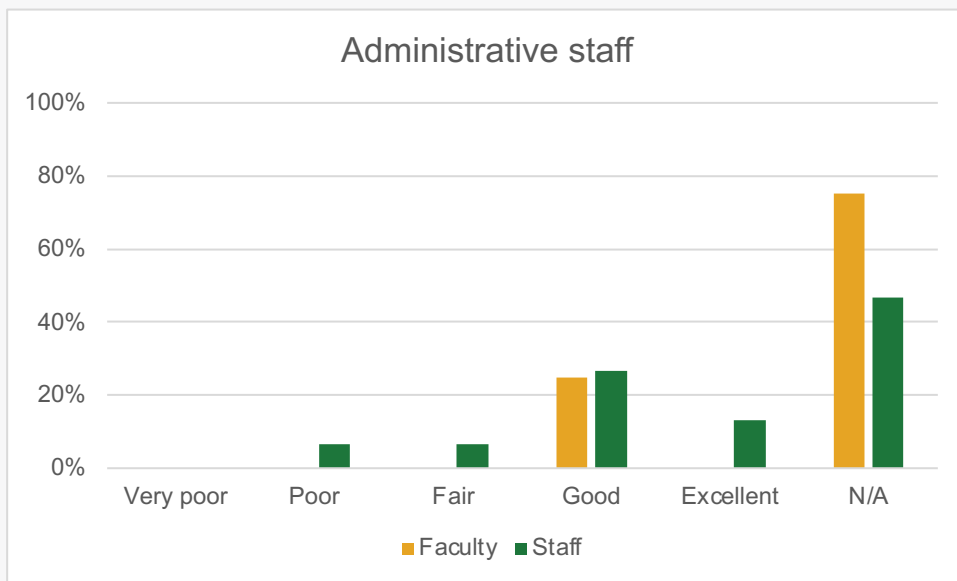


CURRENT UNITED STATES MILITARY AND VETERANS

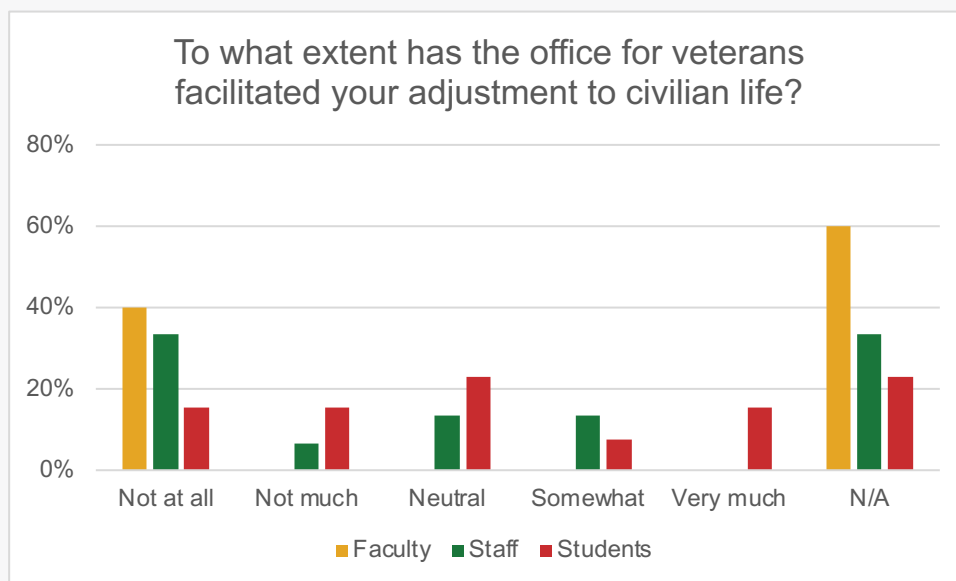
How would you rate the level of training of the staff serving veterans on campus?



CURRENT UNITED STATES MILITARY AND VETERANS

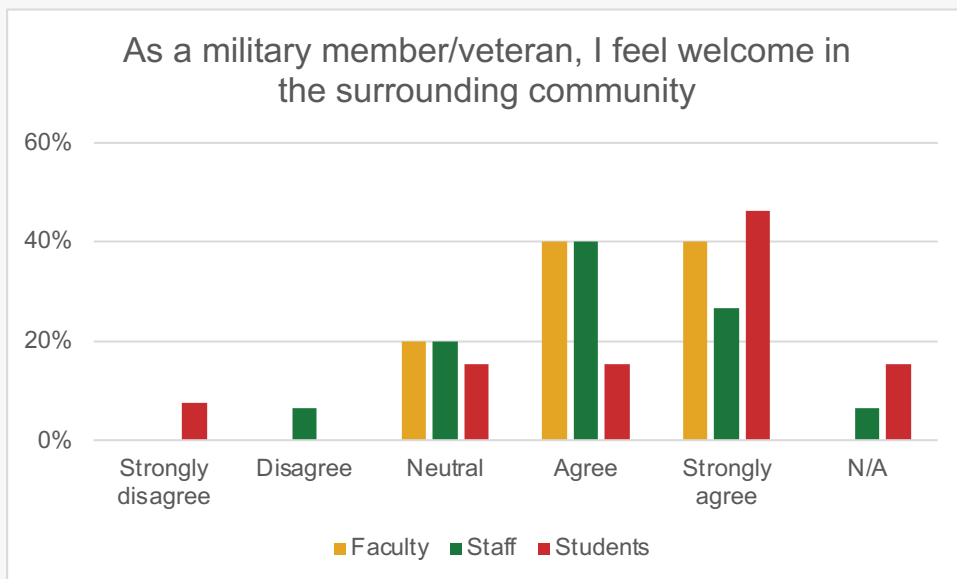
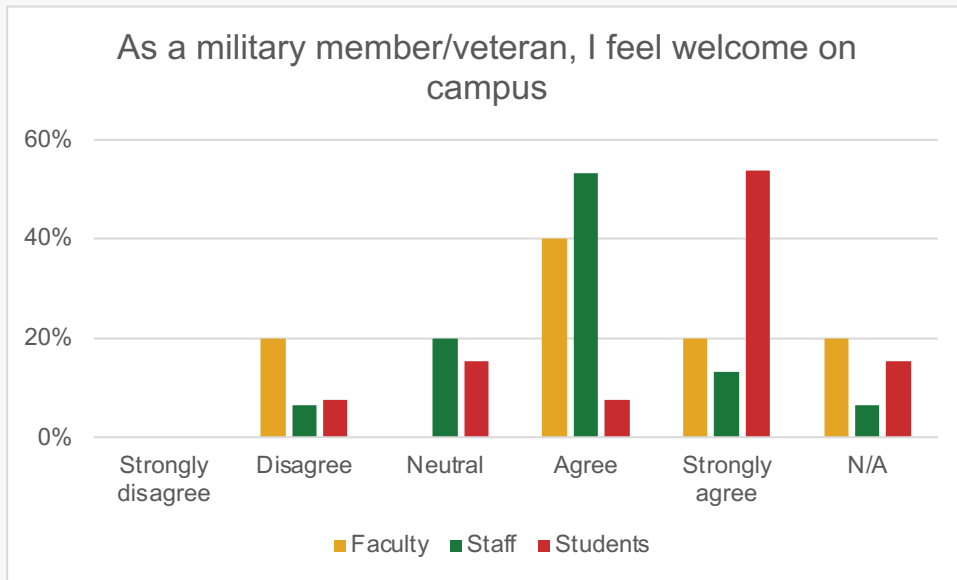


CURRENT UNITED STATES MILITARY AND VETERANS

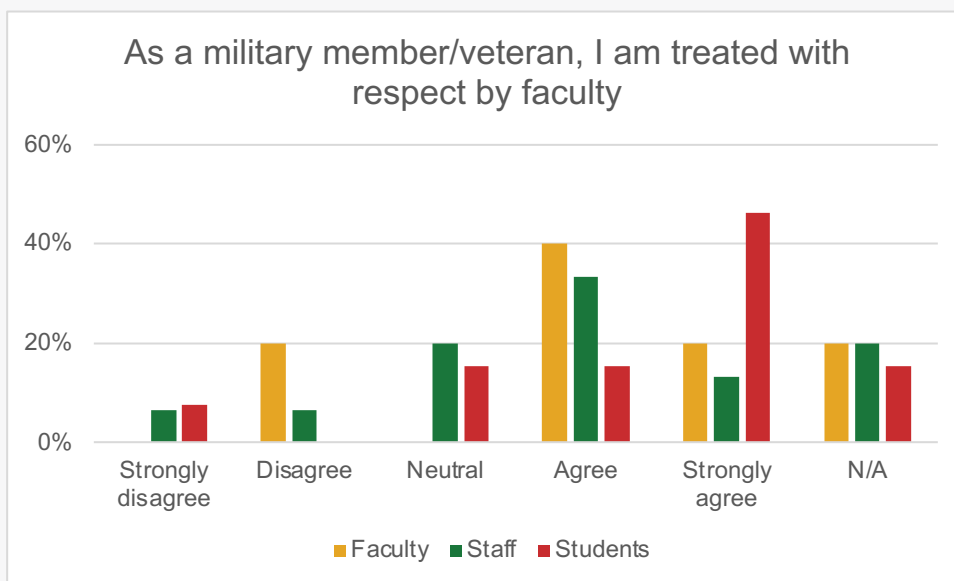
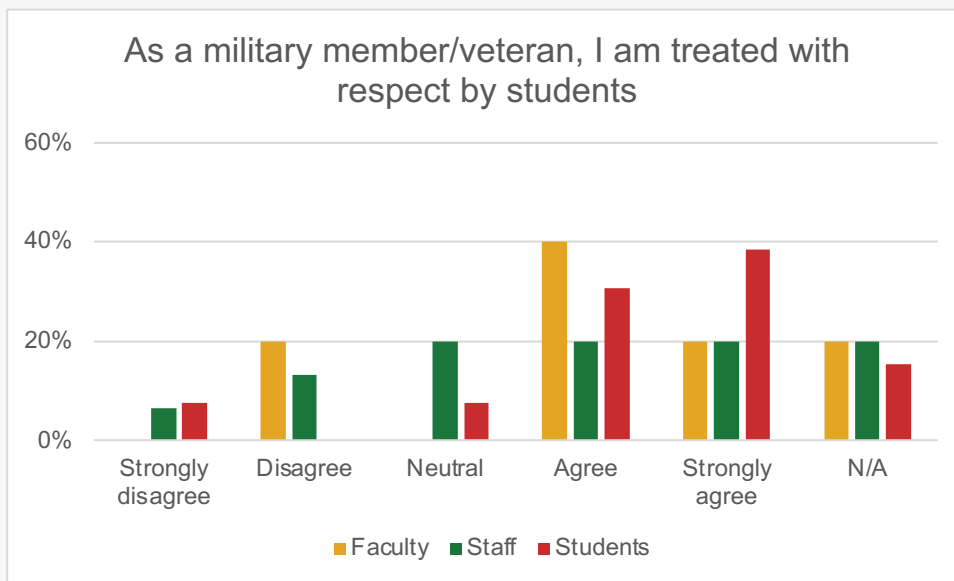


CURRENT UNITED STATES MILITARY AND VETERANS

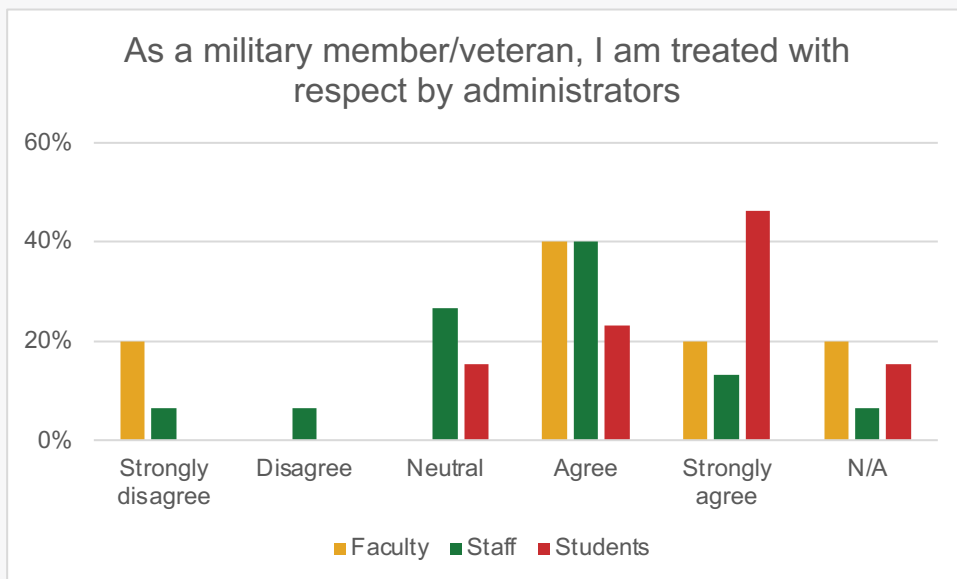
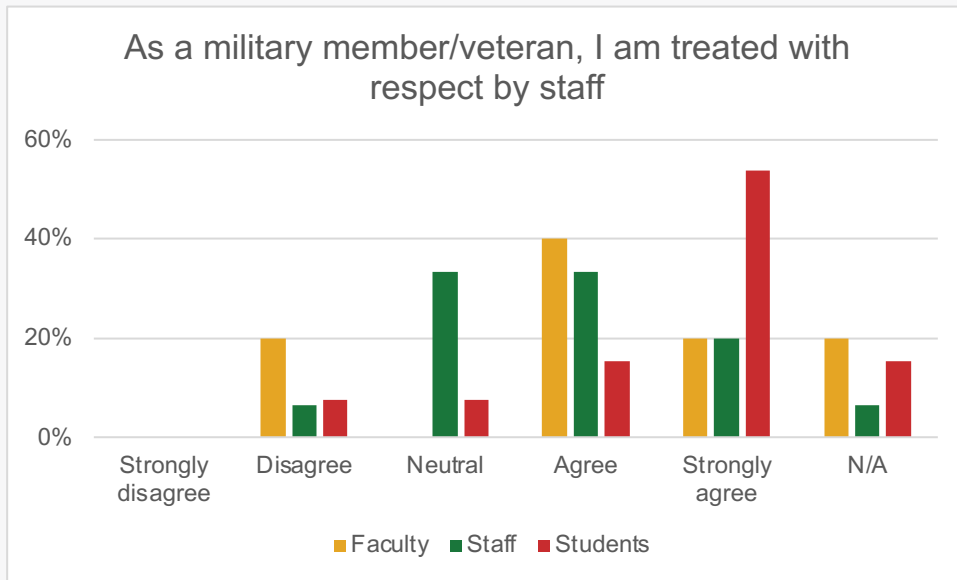
To what extent do you agree or disagree with the following statements?



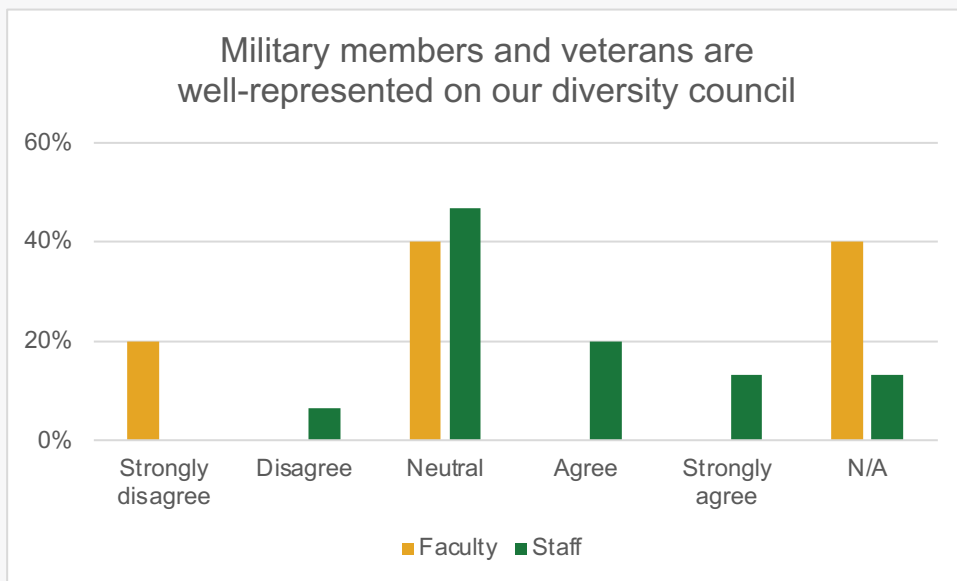
CURRENT UNITED STATES MILITARY AND VETERANS



CURRENT UNITED STATES MILITARY AND VETERANS



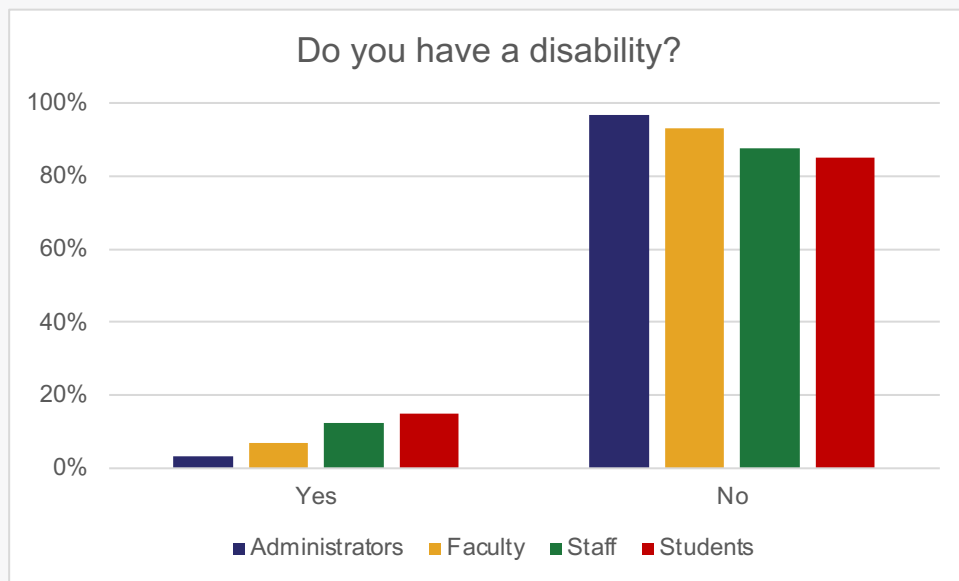
CURRENT UNITED STATES MILITARY AND VETERANS



People with a Disability

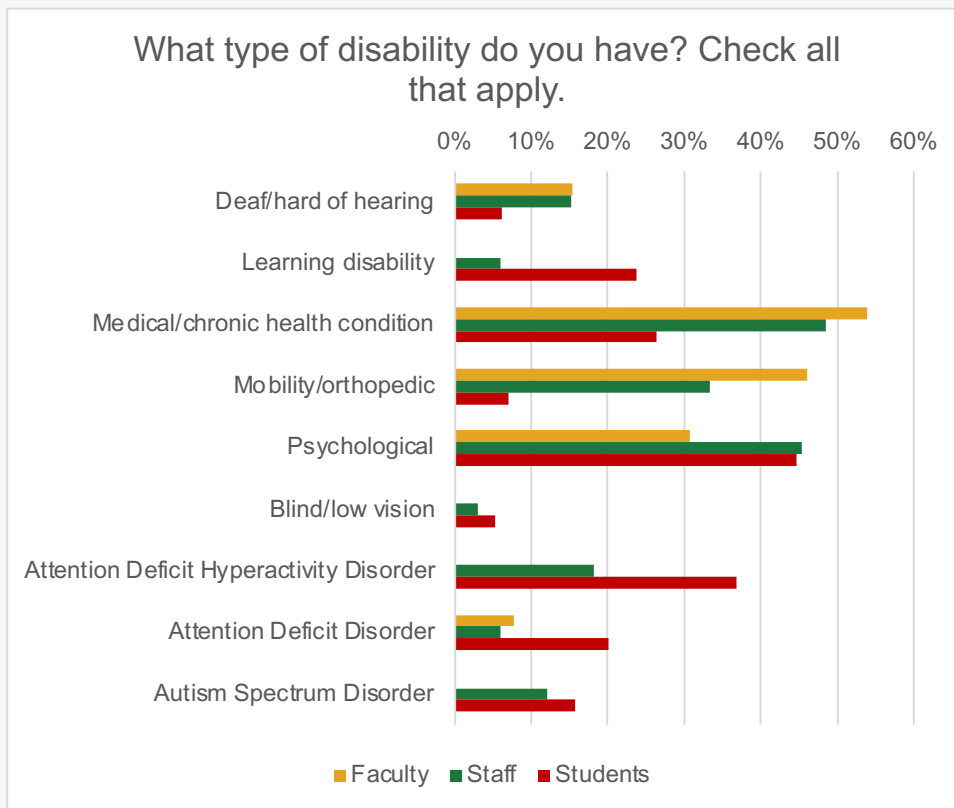


PEOPLE WITH A DISABILITY

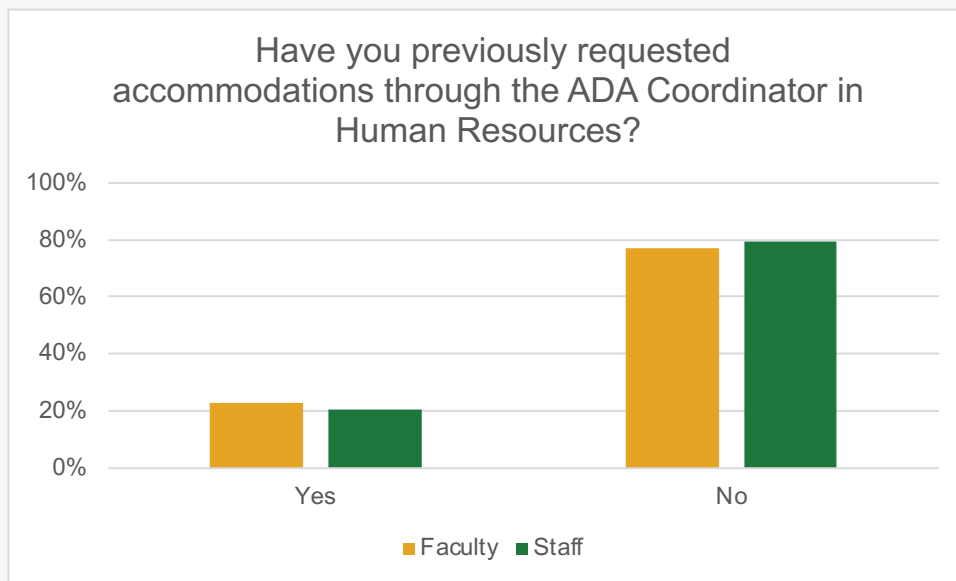


Only YES responses continue

PEOPLE WITH A DISABILITY

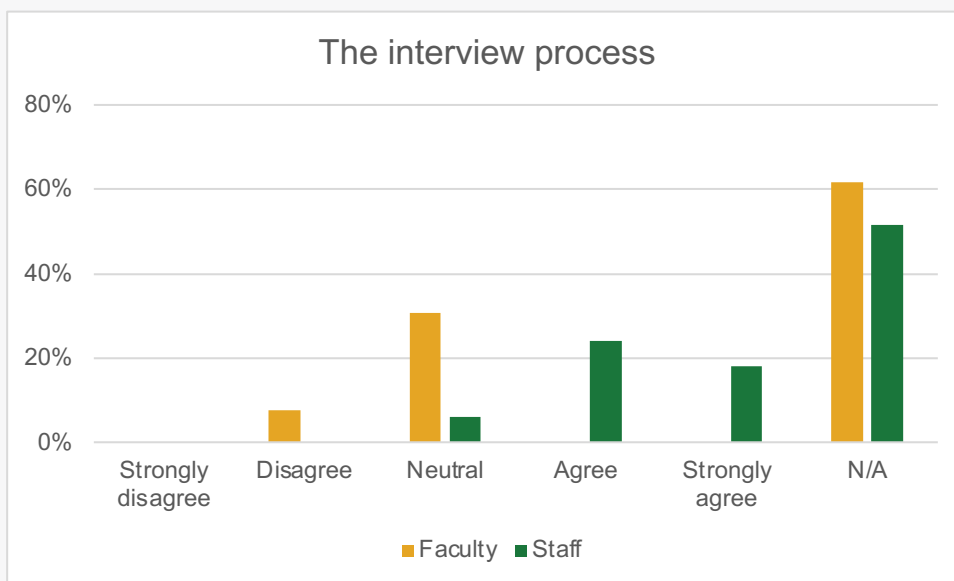
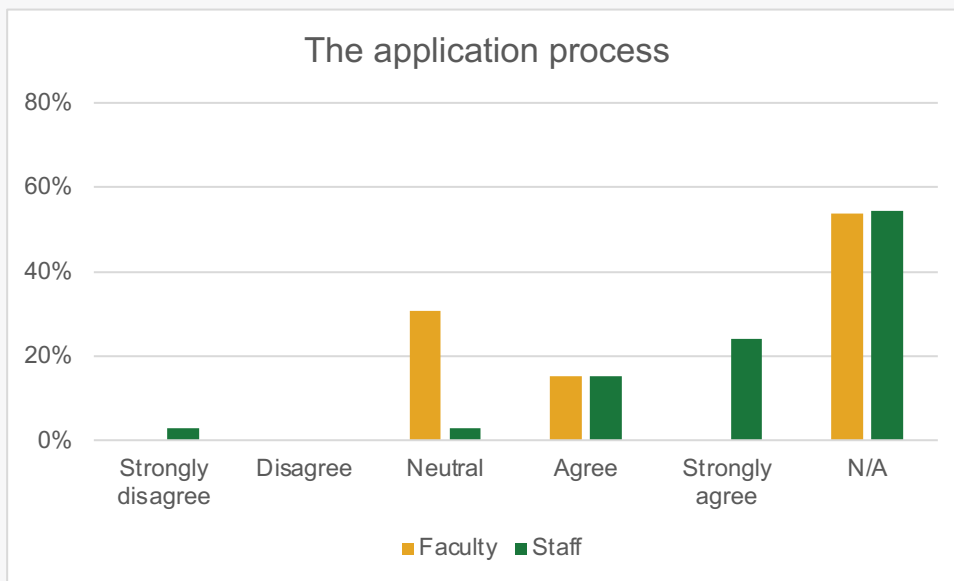


PEOPLE WITH A DISABILITY

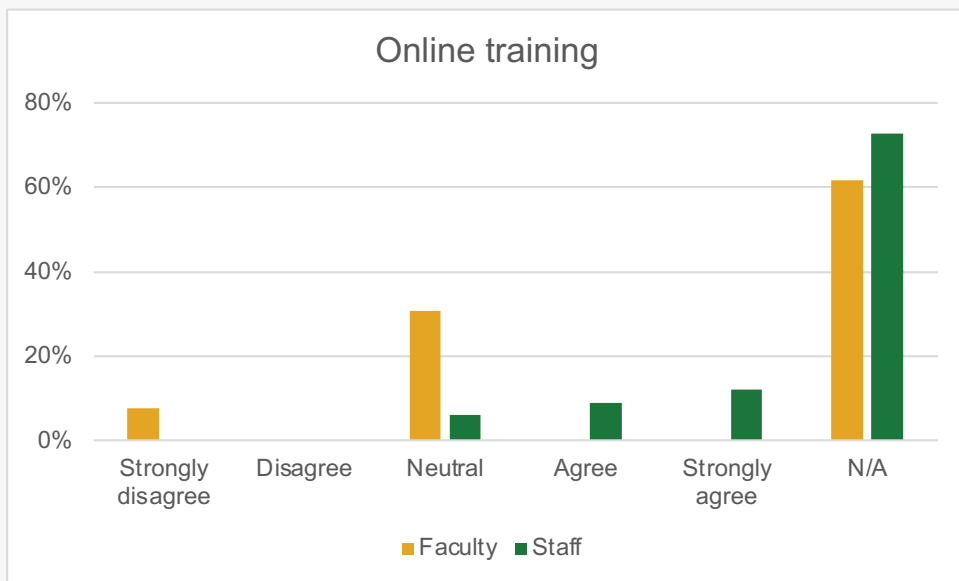
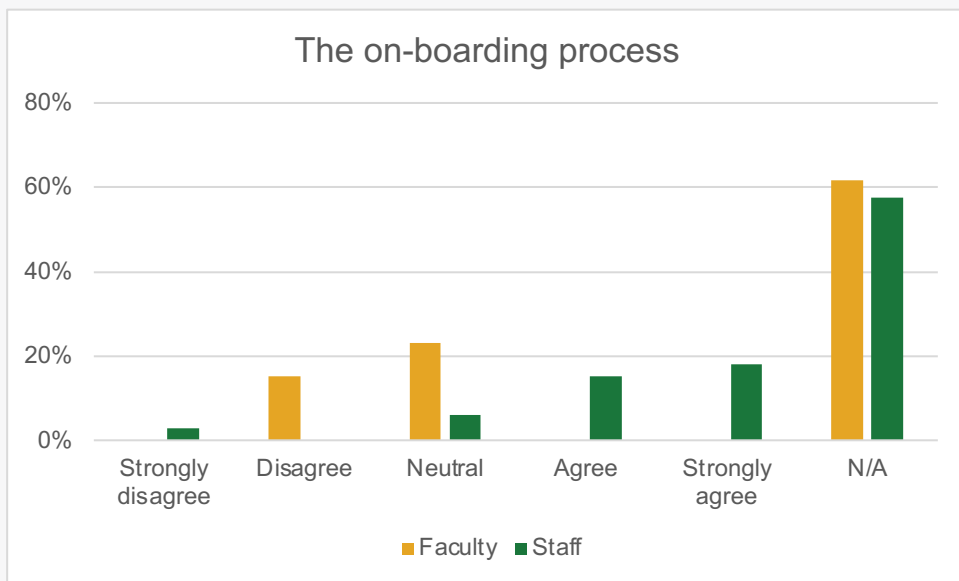


PEOPLE WITH A DISABILITY

The accommodations I received while participating in the following met my expectations.

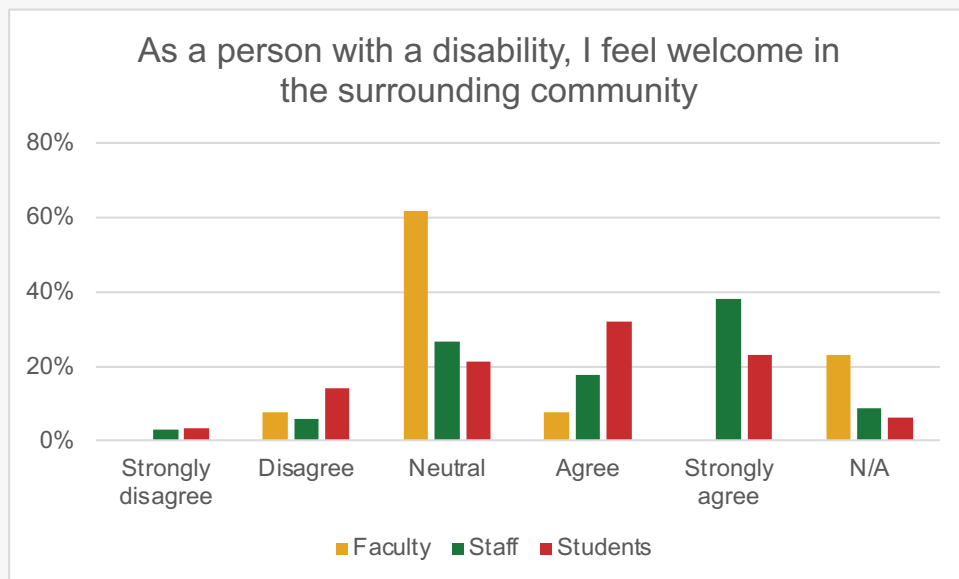
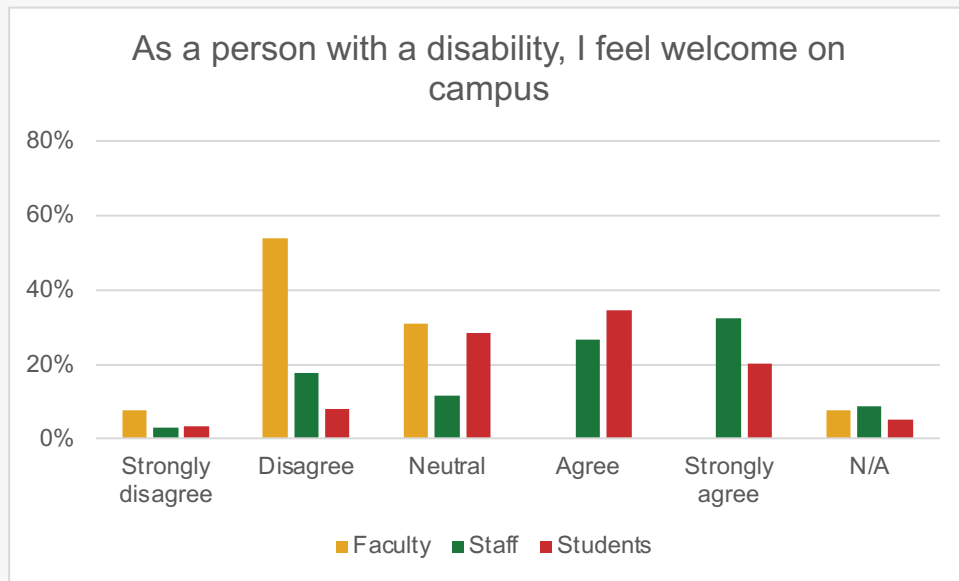


PEOPLE WITH A DISABILITY

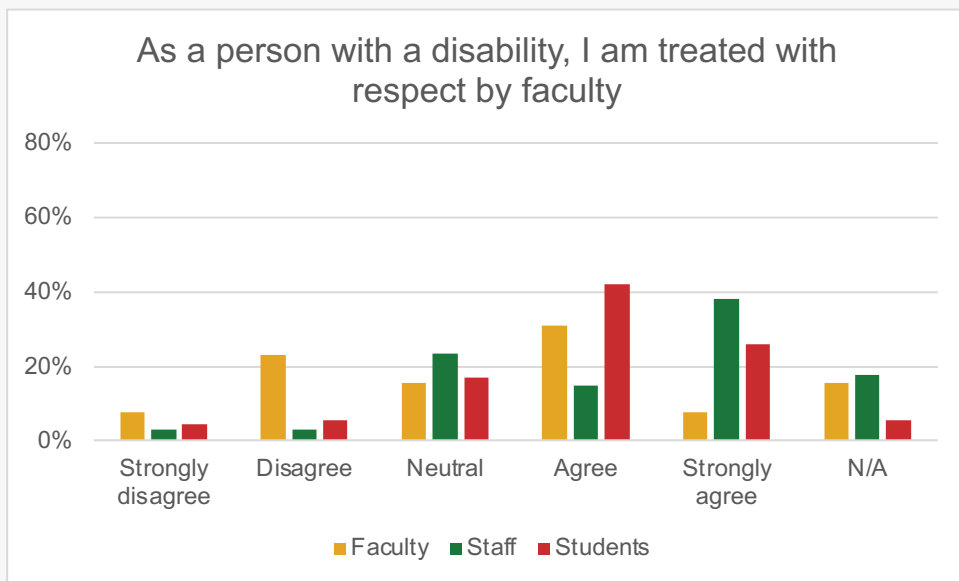
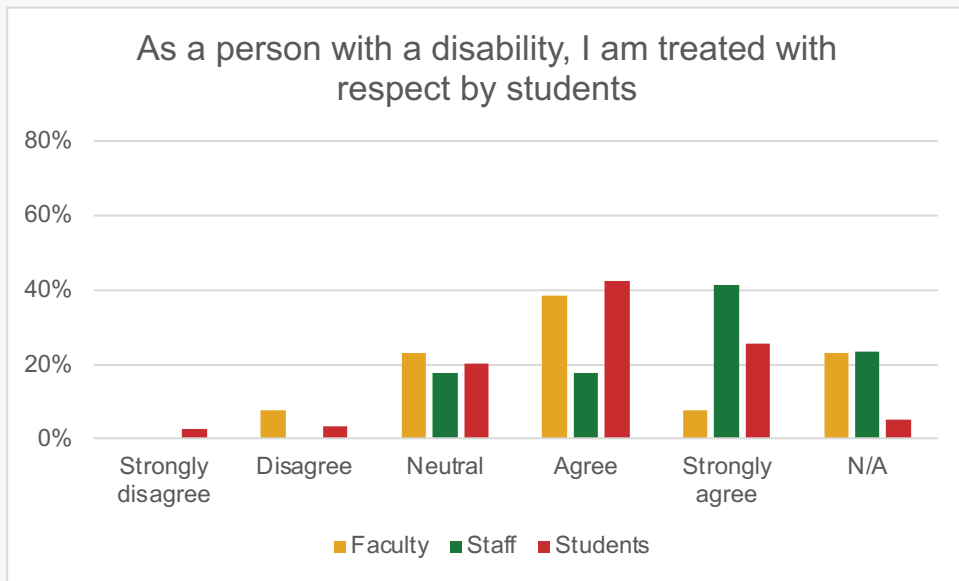


PEOPLE WITH A DISABILITY

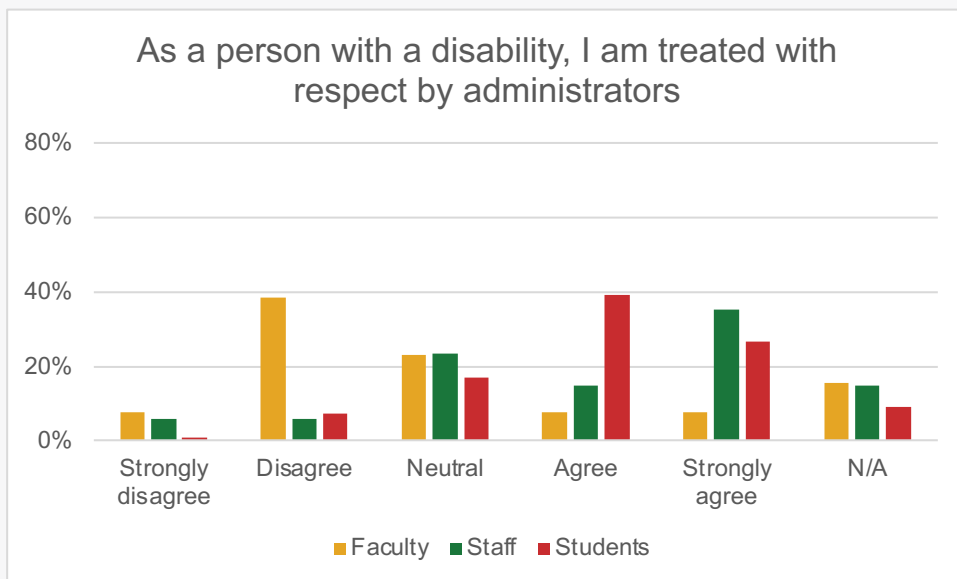
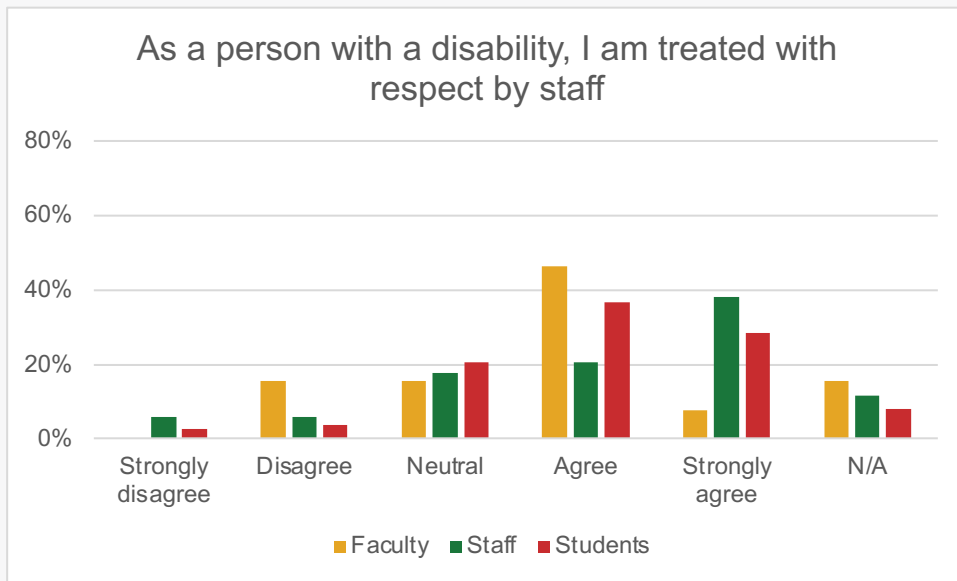
To what extent do you agree or disagree with the following statements?



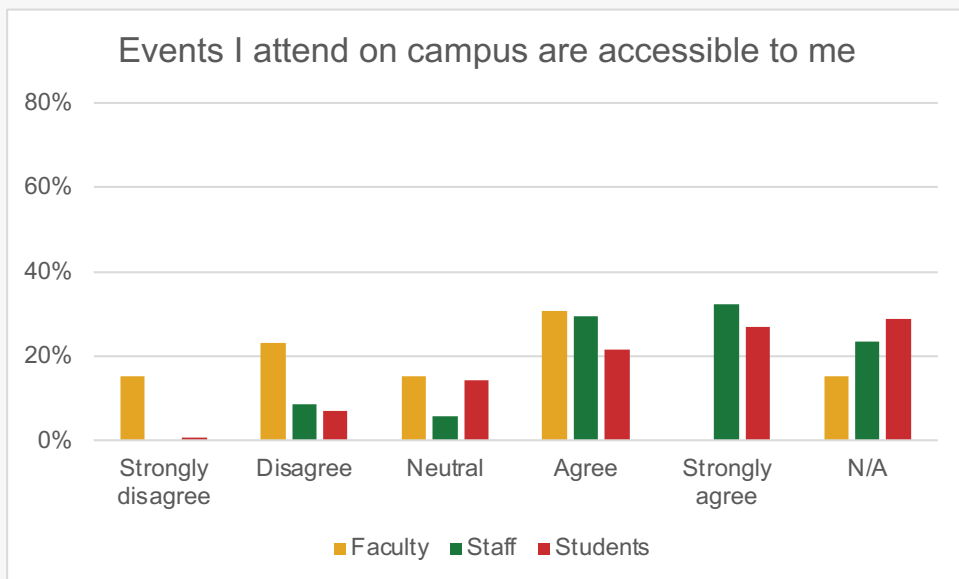
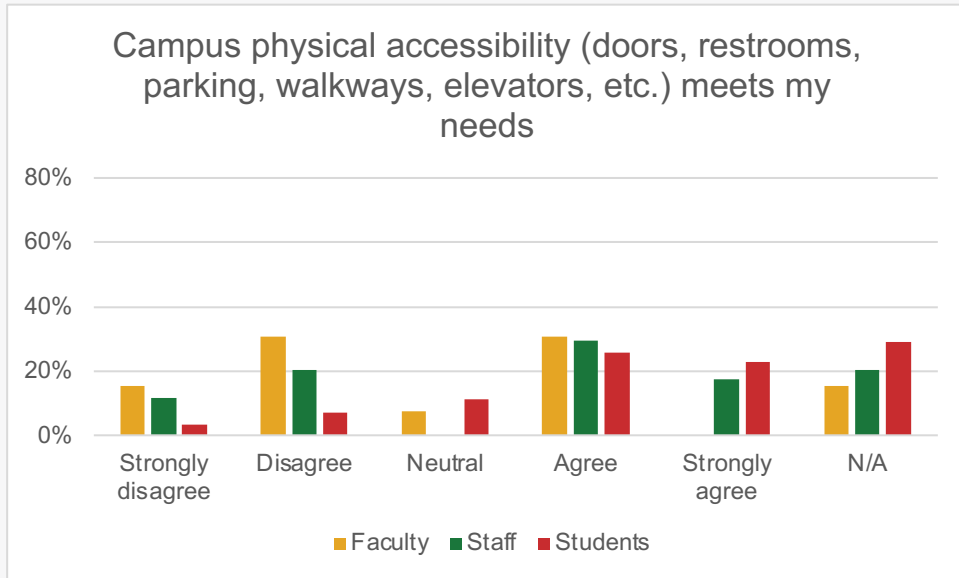
PEOPLE WITH A DISABILITY



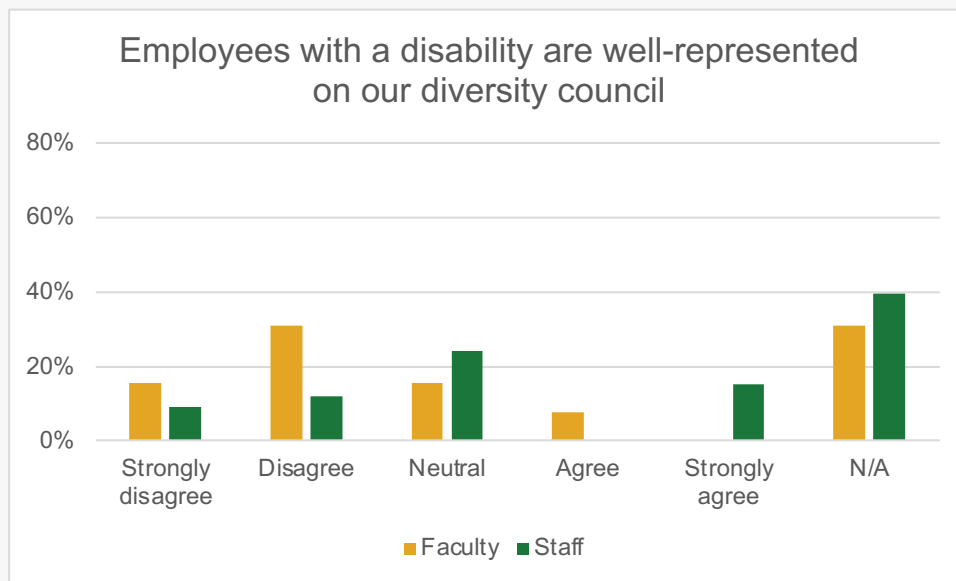
PEOPLE WITH A DISABILITY



PEOPLE WITH A DISABILITY



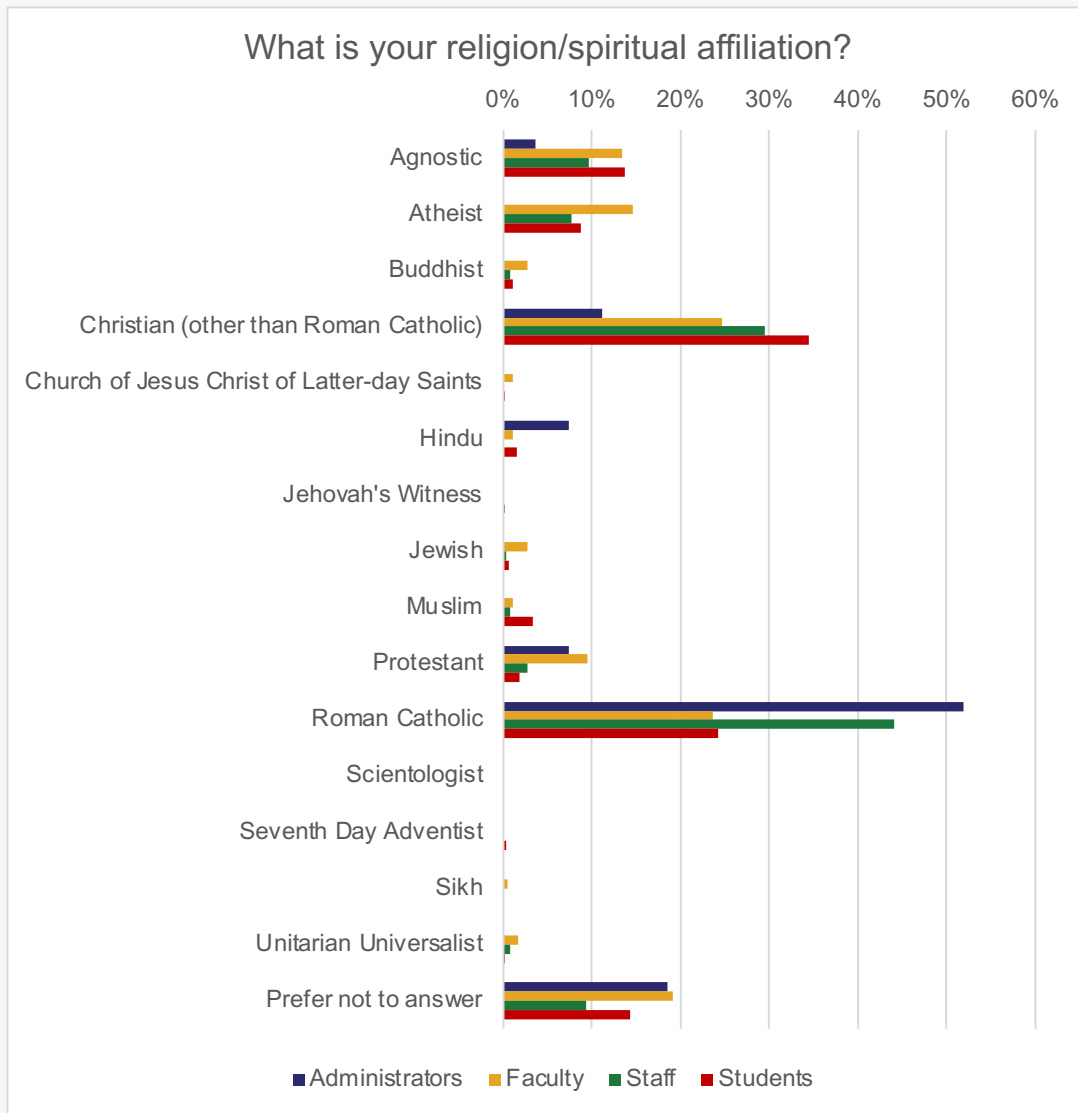
PEOPLE WITH A DISABILITY



Religion/Political Views

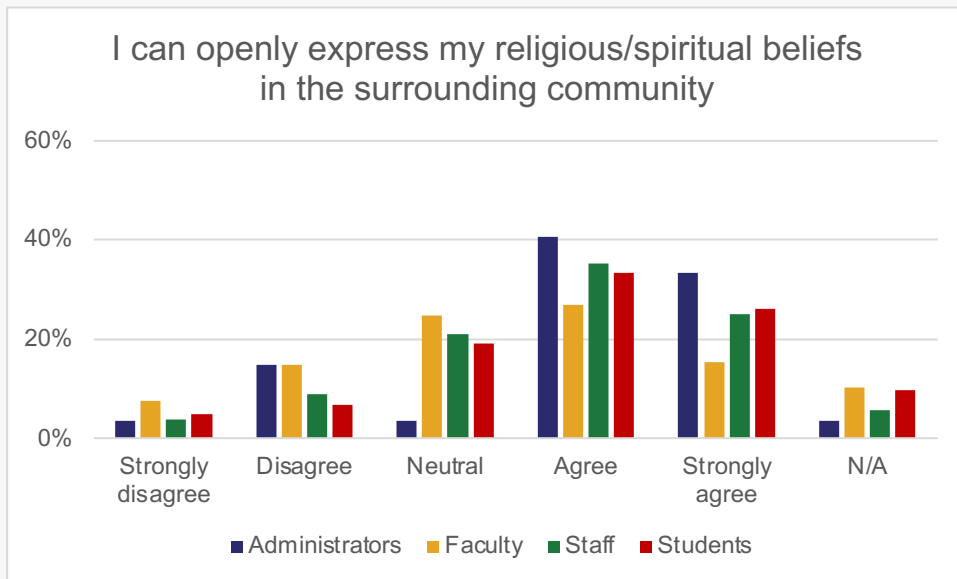
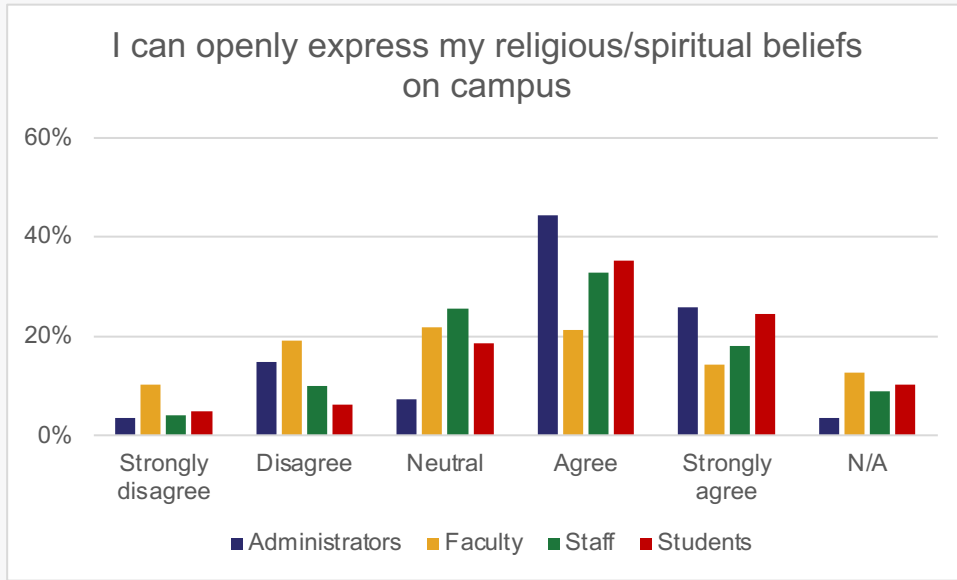


RELIGION/POLITICAL VIEWS

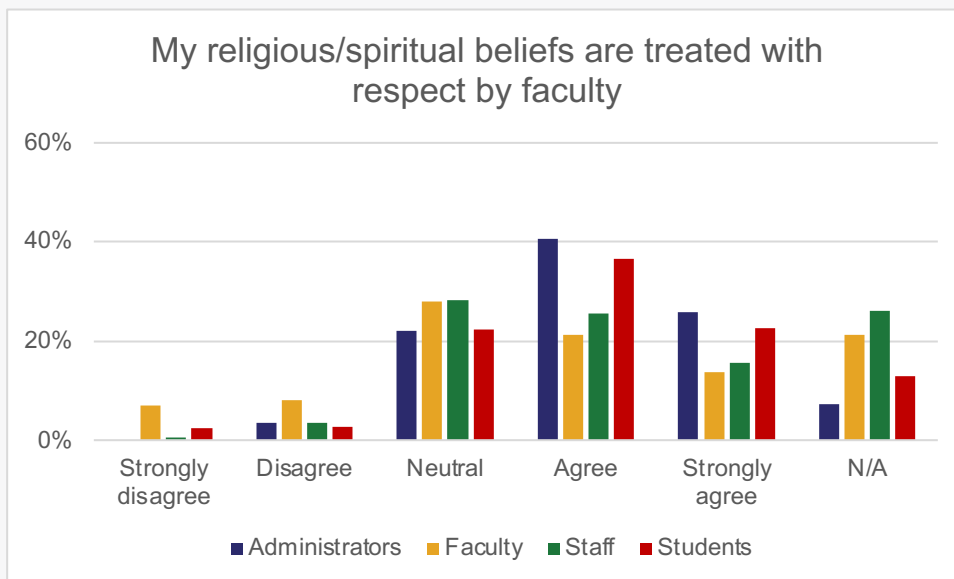
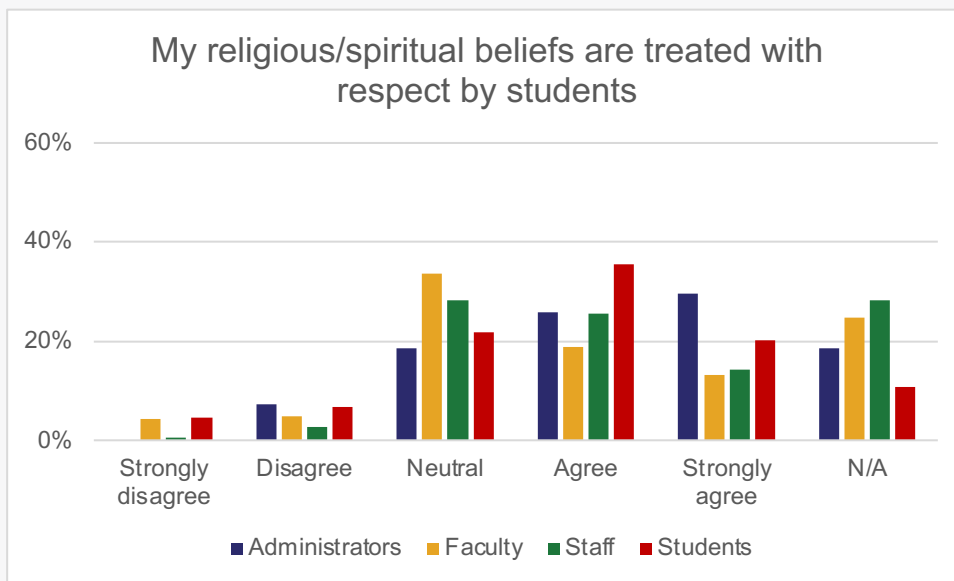


RELIGION/POLITICAL VIEWS

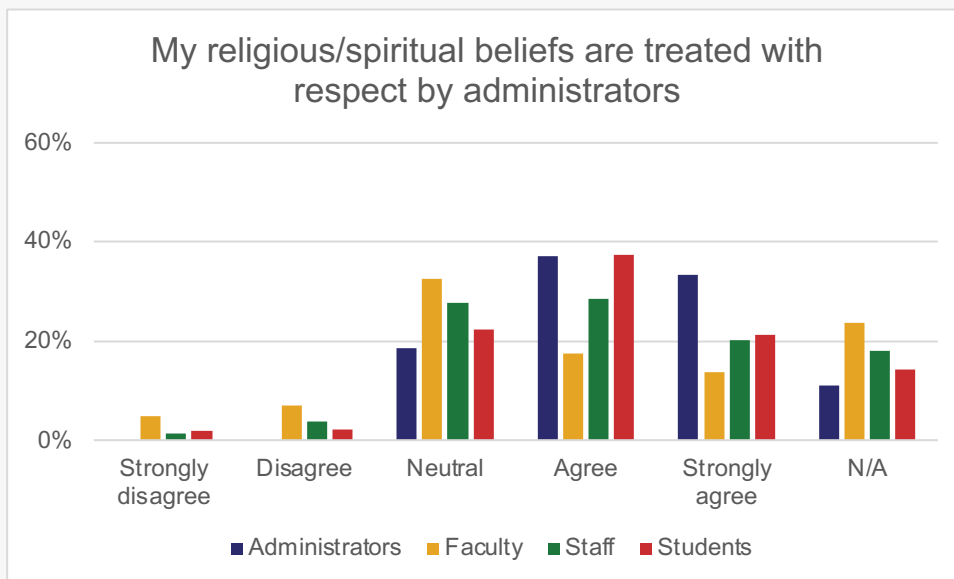
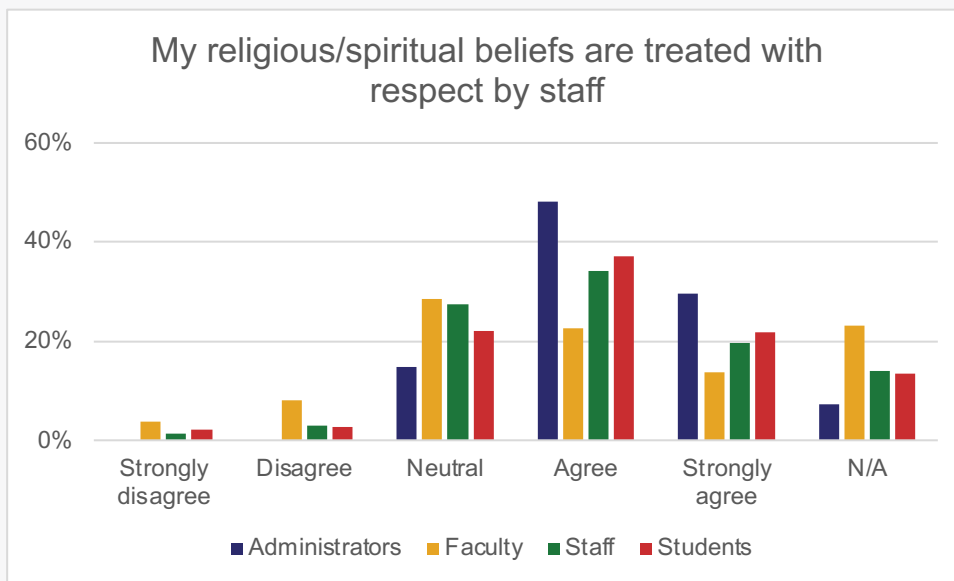
To what extent do you agree or disagree with the following statements?



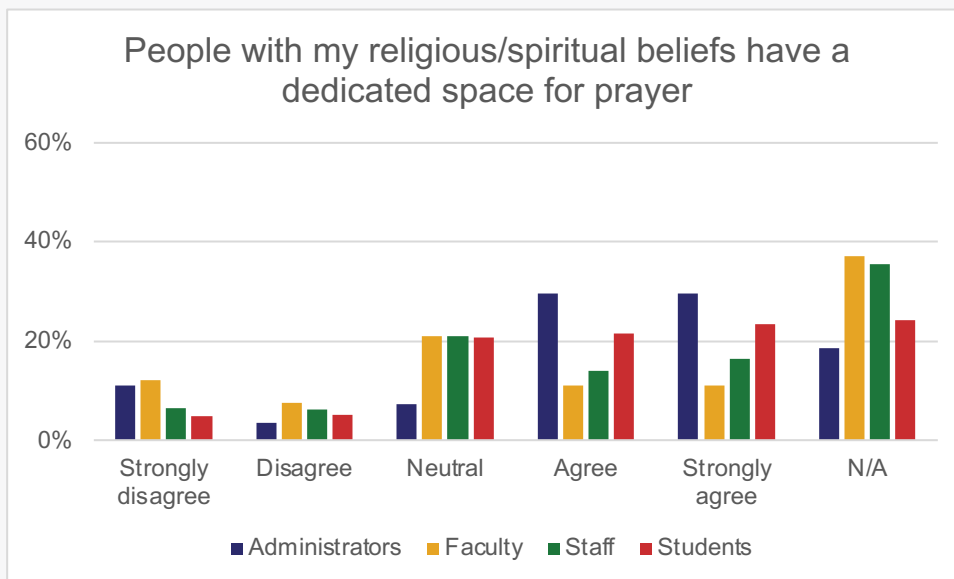
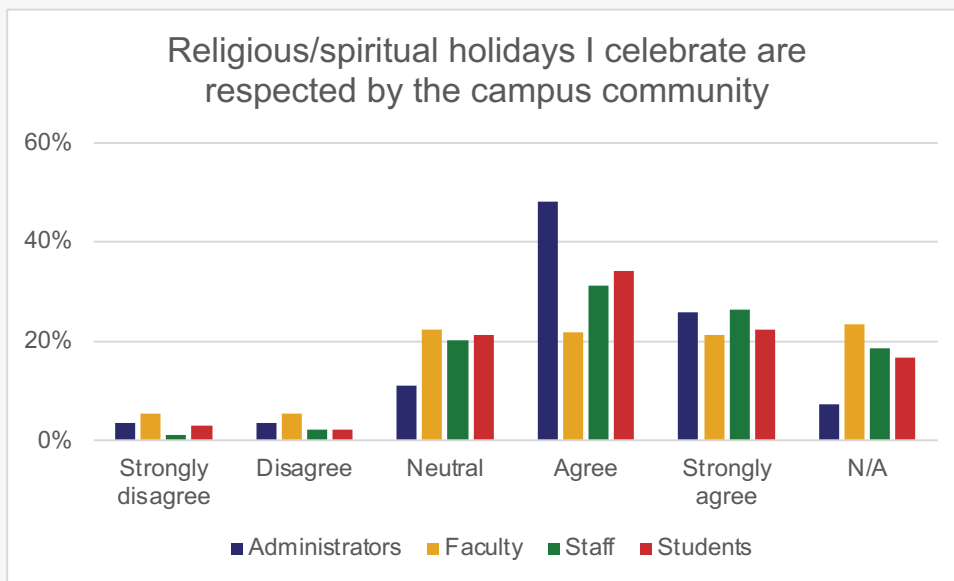
RELIGION/POLITICAL VIEWS



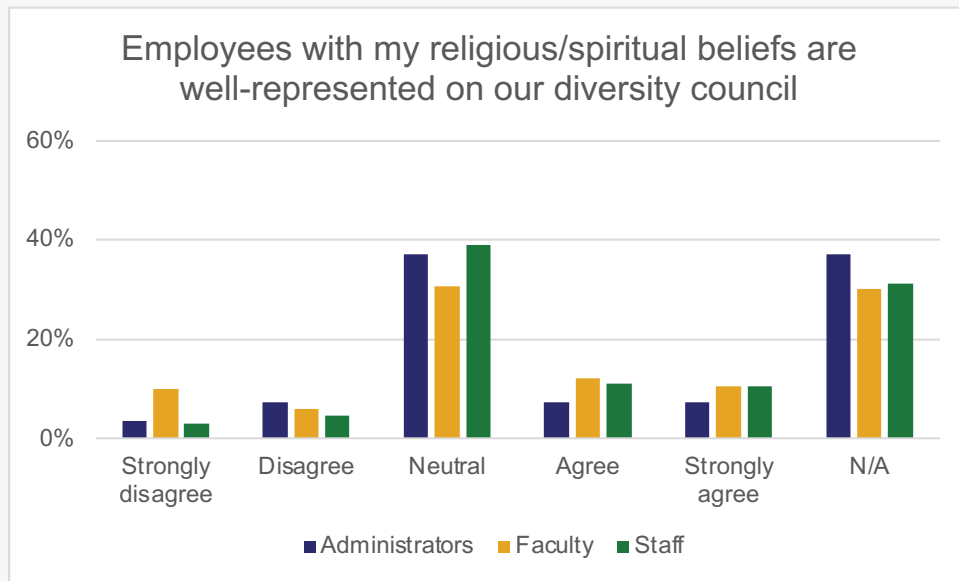
RELIGION/POLITICAL VIEWS



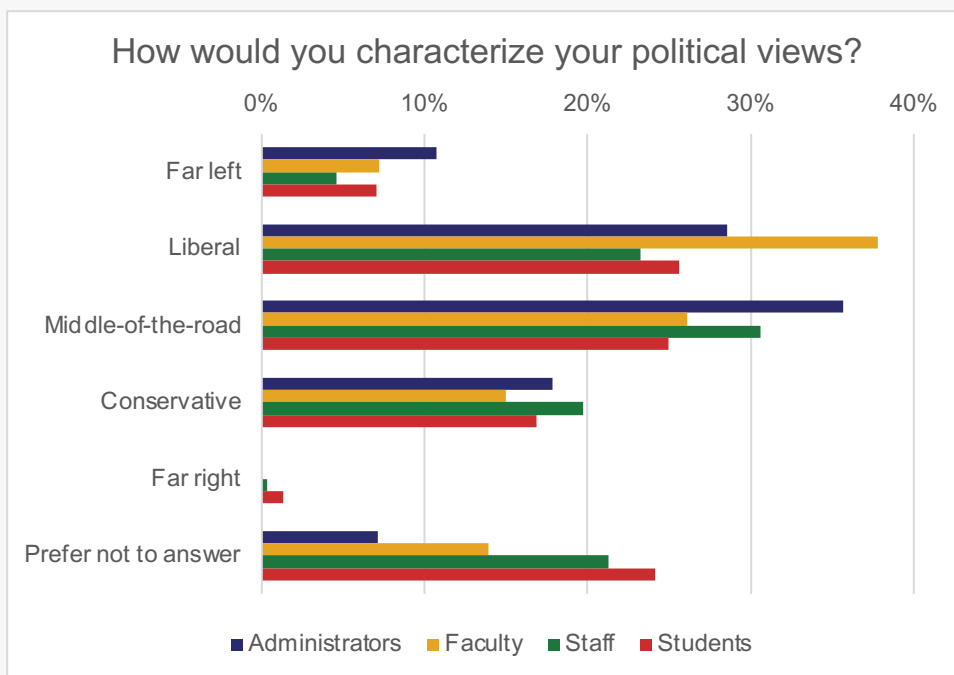
RELIGION/POLITICAL VIEWS



RELIGION/POLITICAL VIEWS

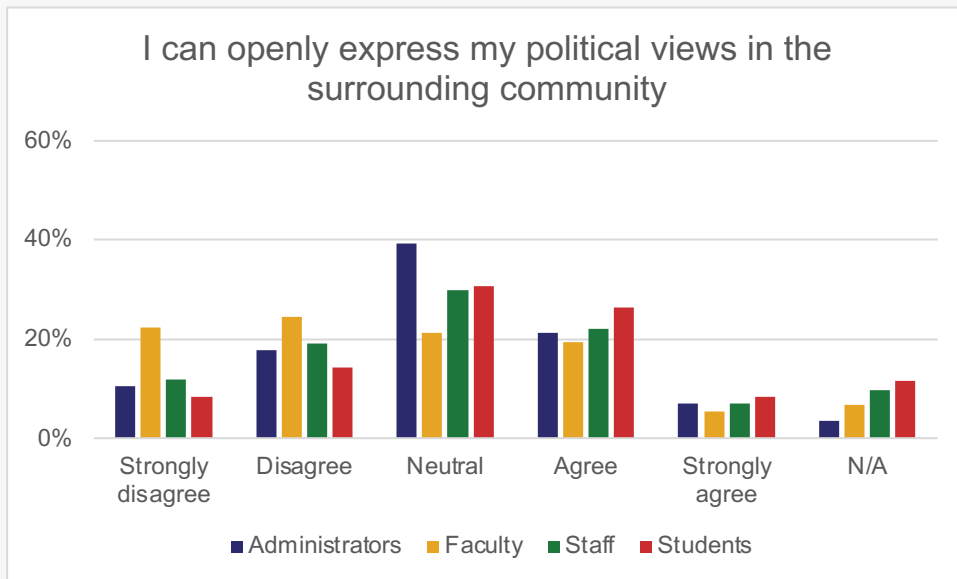
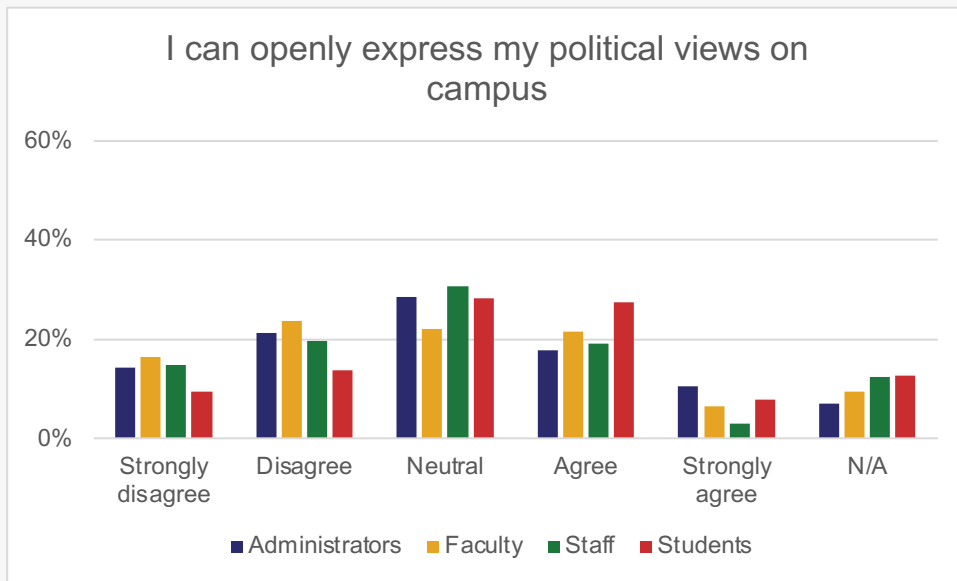


RELIGION/POLITICAL VIEWS

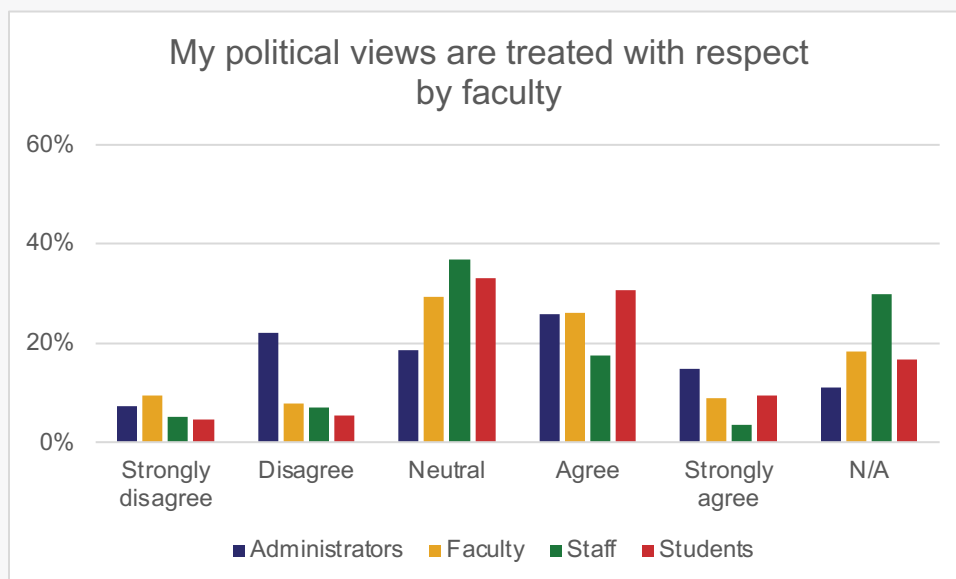
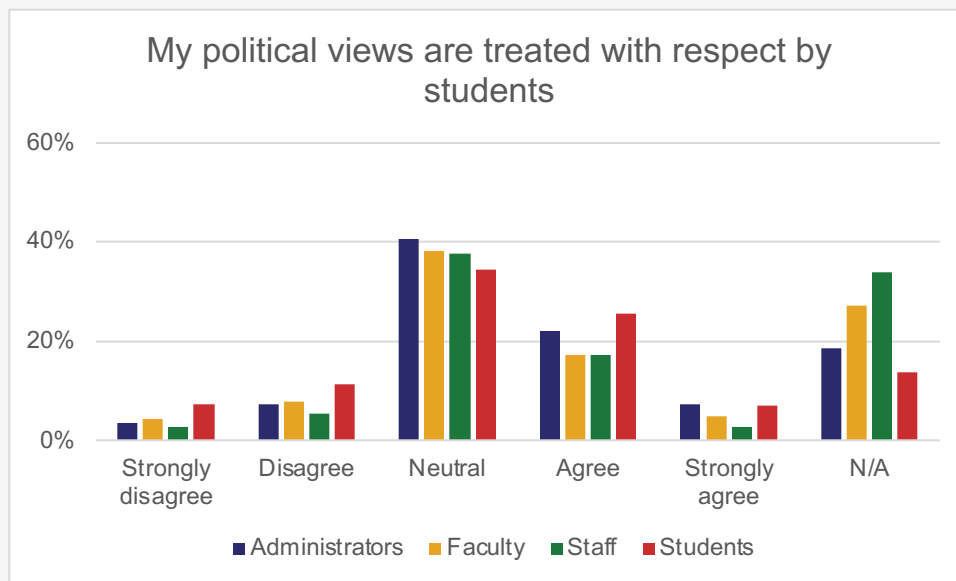


RELIGION/POLITICAL VIEWS

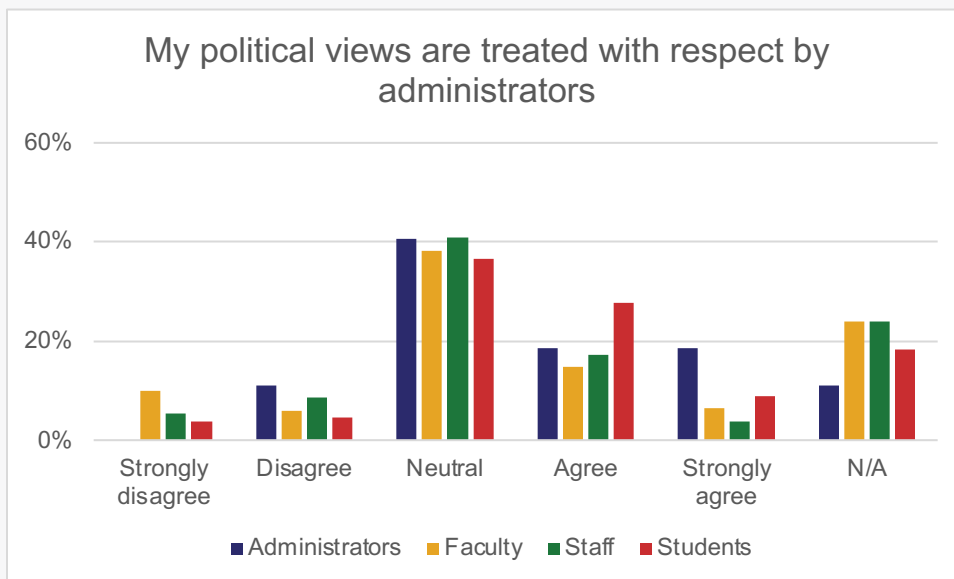
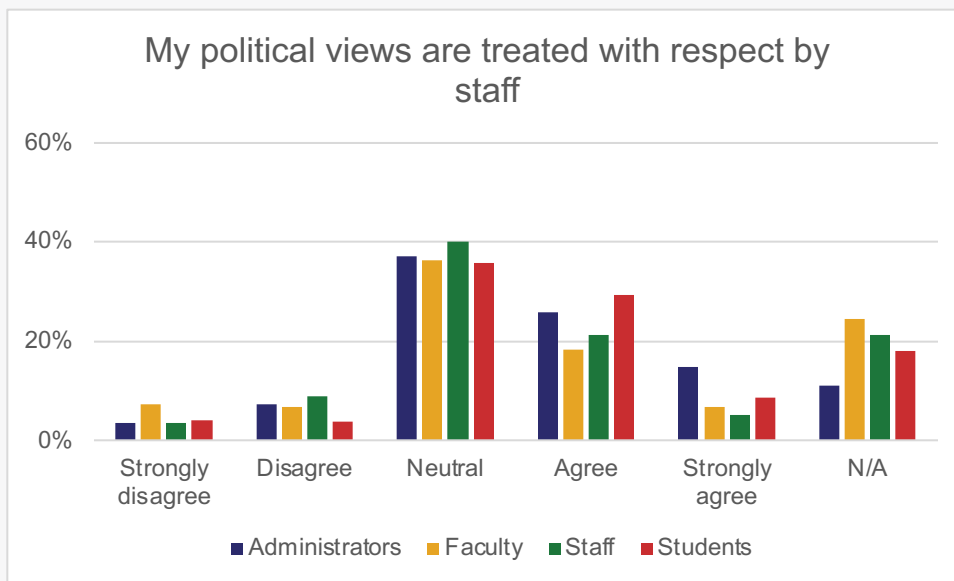
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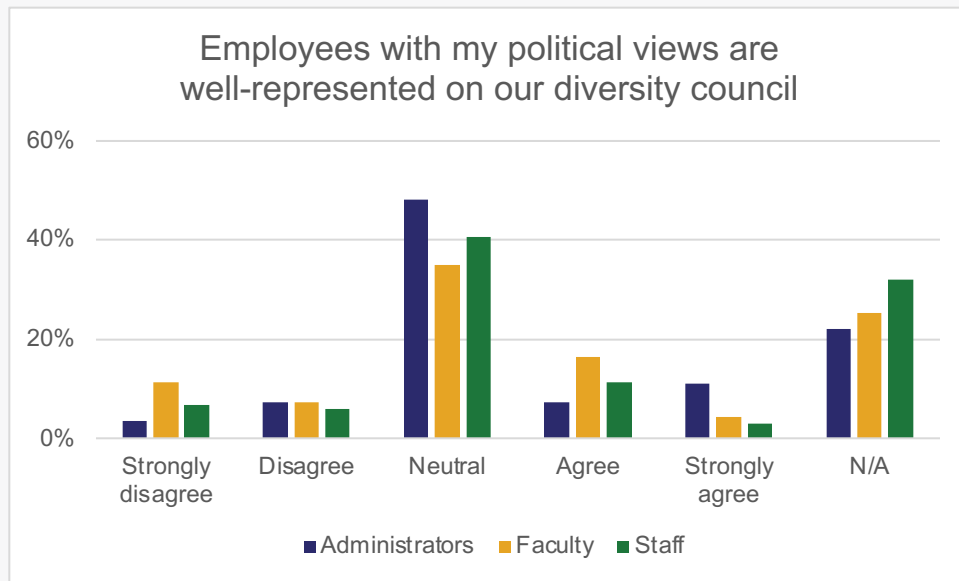
RELIGION/POLITICAL VIEWS



RELIGION/POLITICAL VIEWS



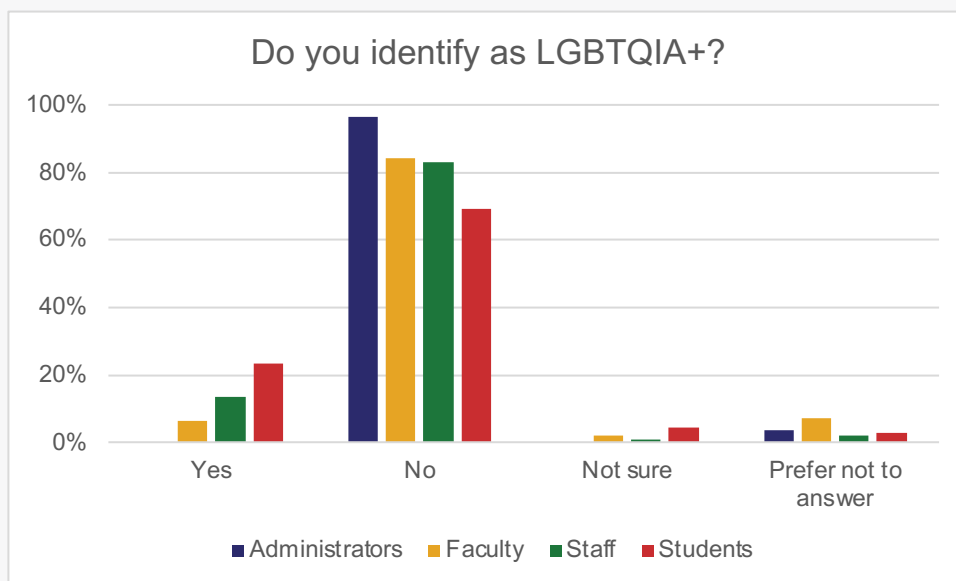
RELIGION/POLITICAL VIEWS



LGBTQIA+ People



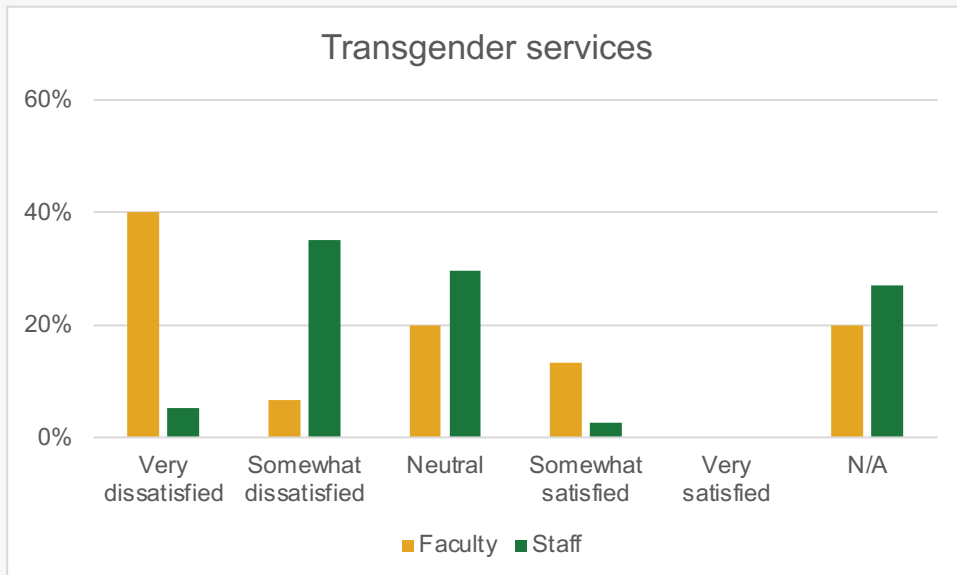
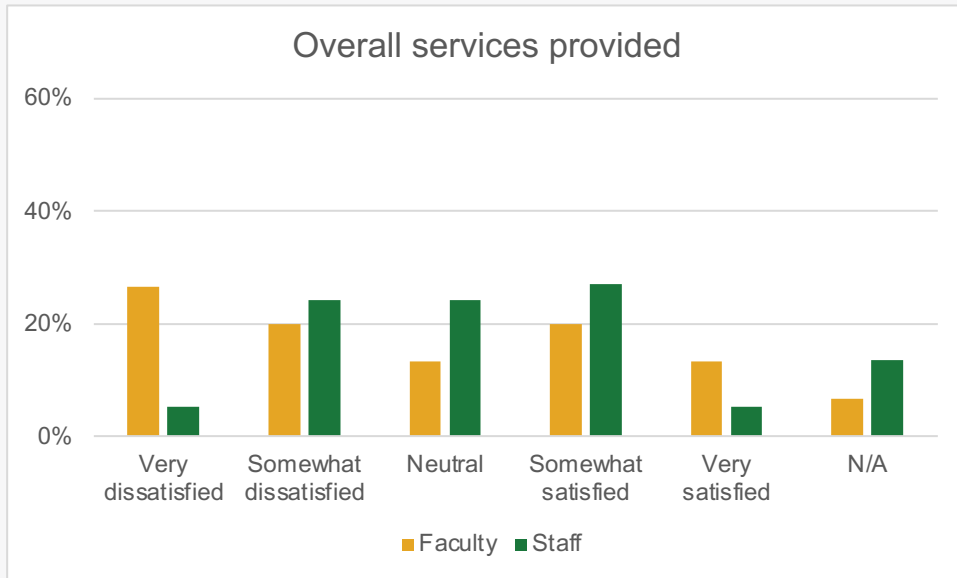
LGBTQIA+ PEOPLE

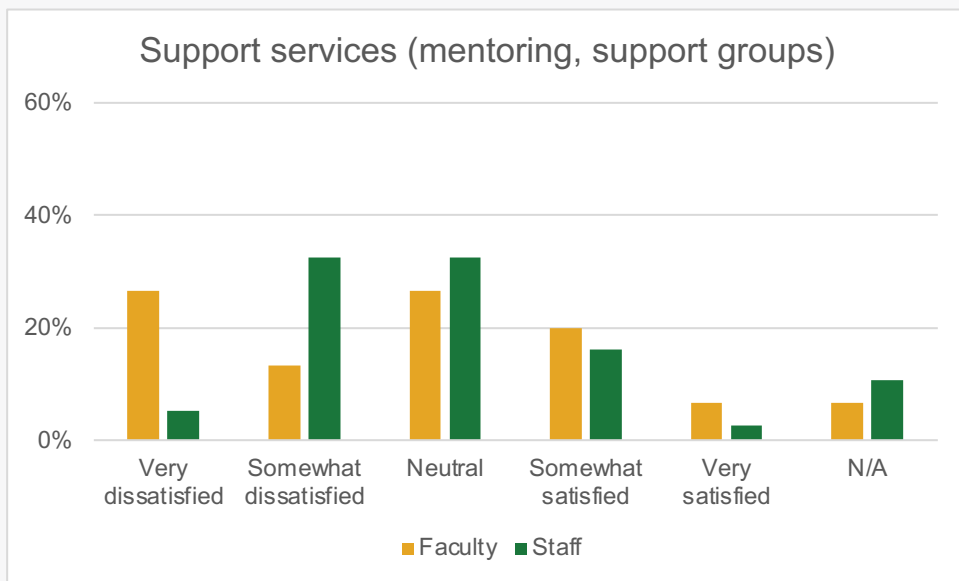
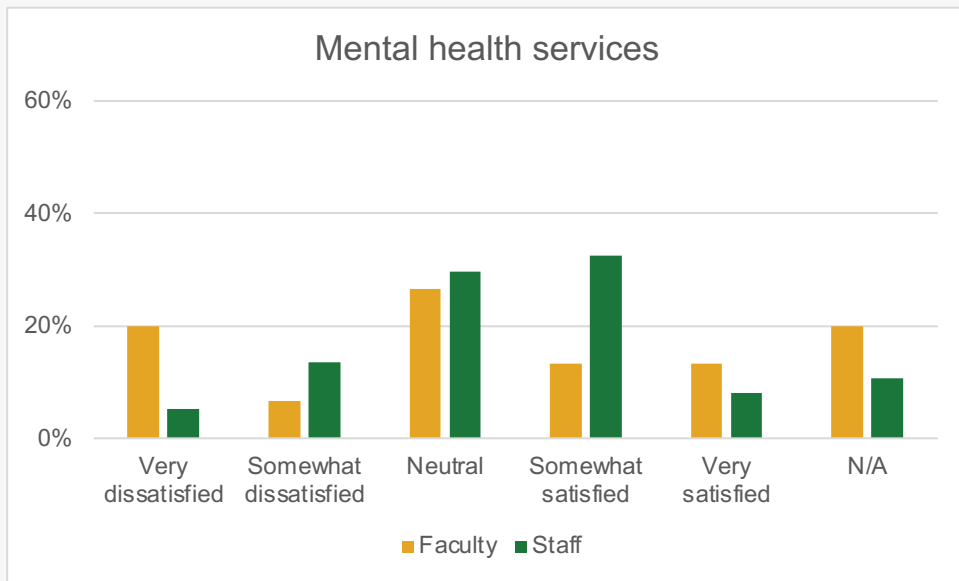


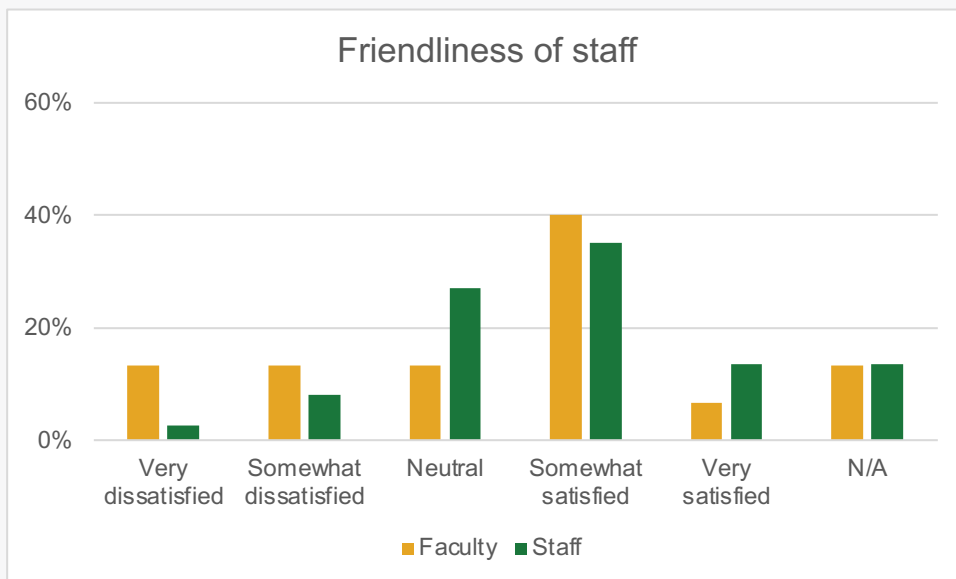
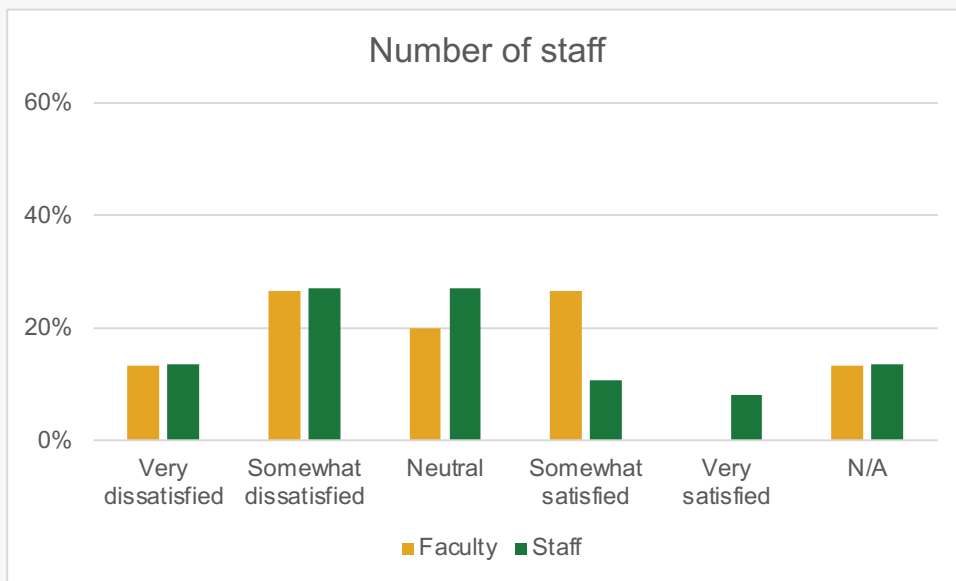
Only YES or NOT SURE responses continue

LGBTQIA+ PEOPLE

How satisfied are you with the following items related to our institution's level of support for employees who identify as LGBTQIA+?

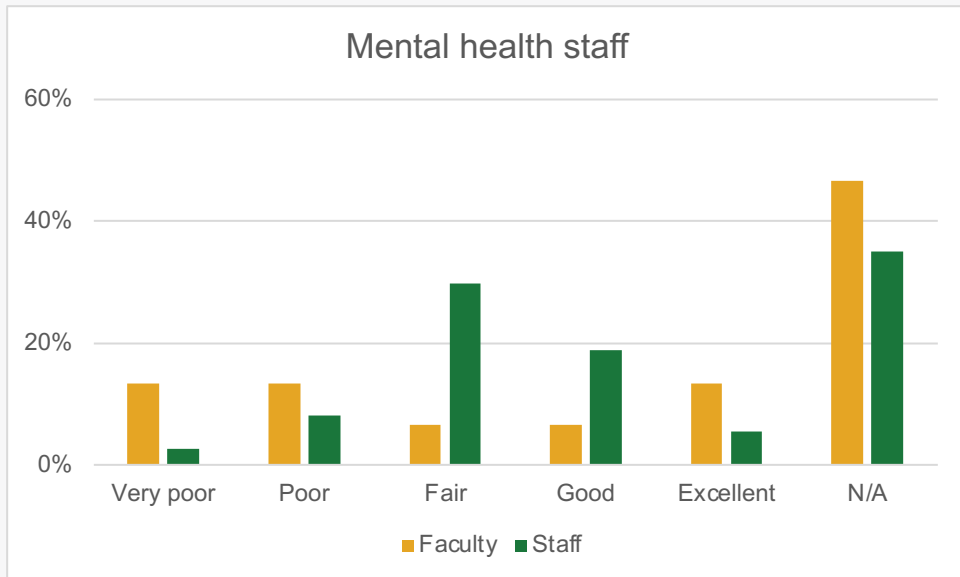
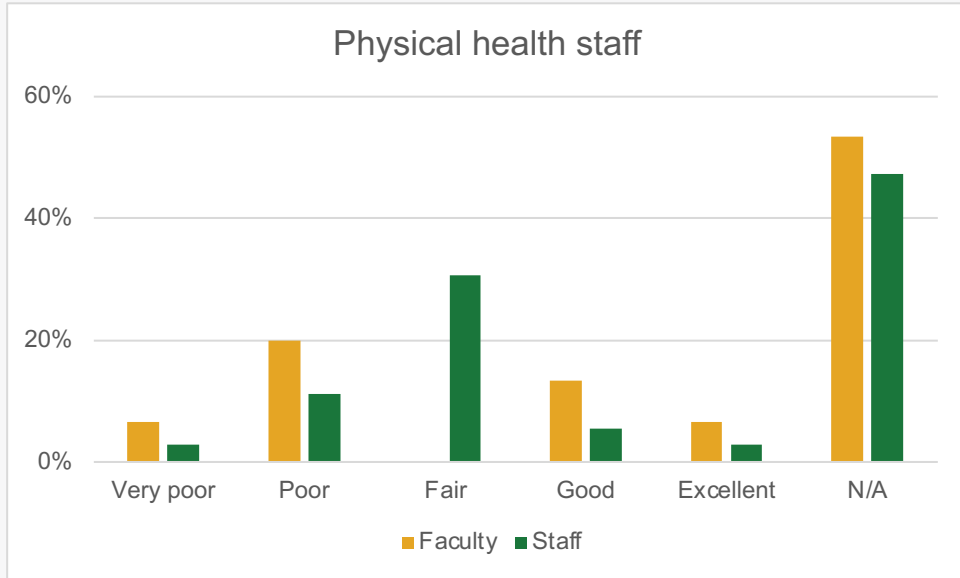




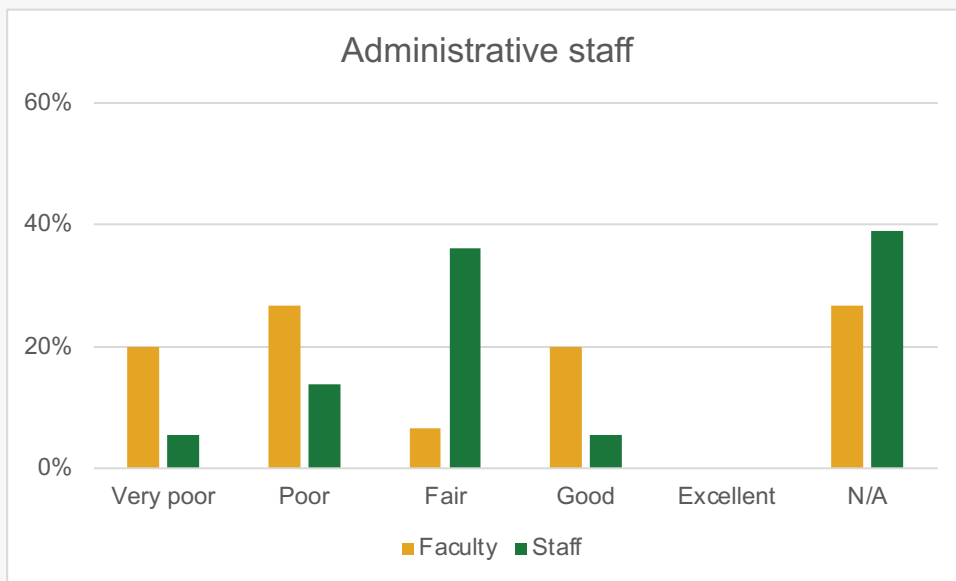


LGBTQIA+ PEOPLE

How would you rate the level of training of the staff serving our employees that identify as LGBTQIA+?

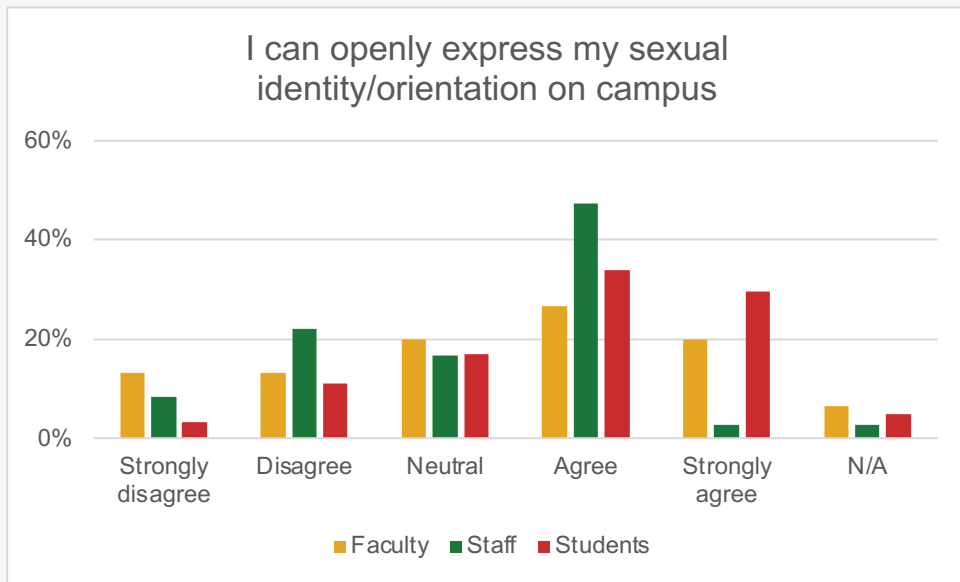
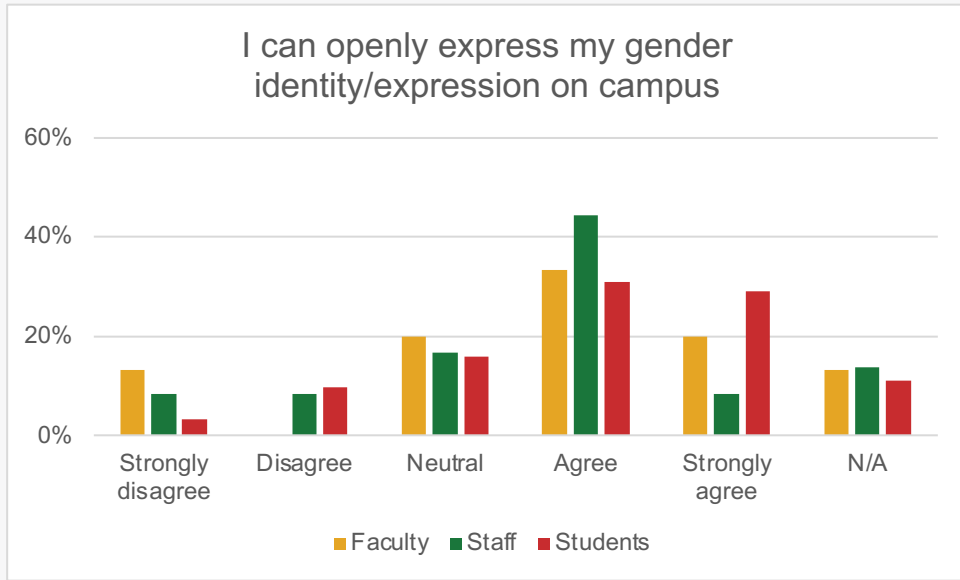


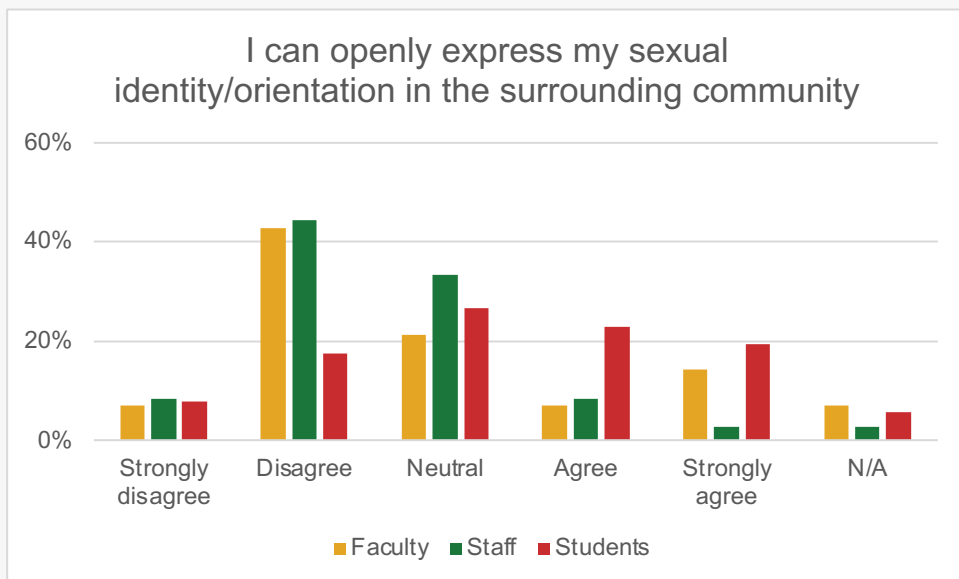
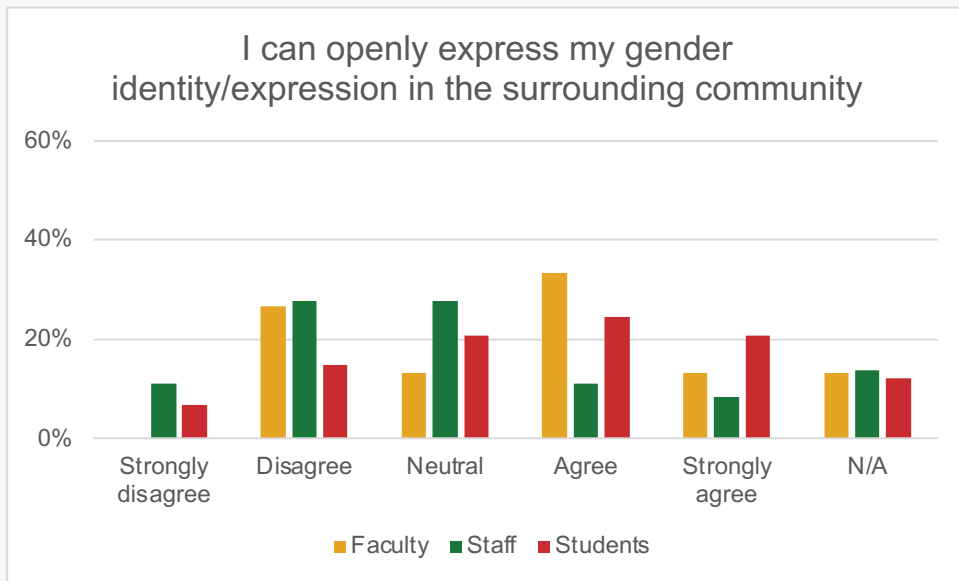
LGBTQIA+ PEOPLE

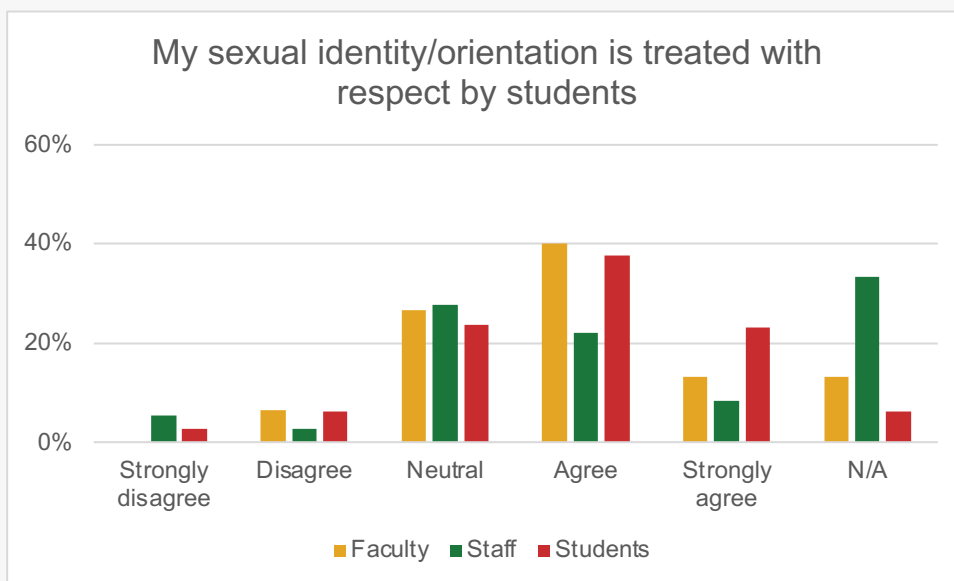
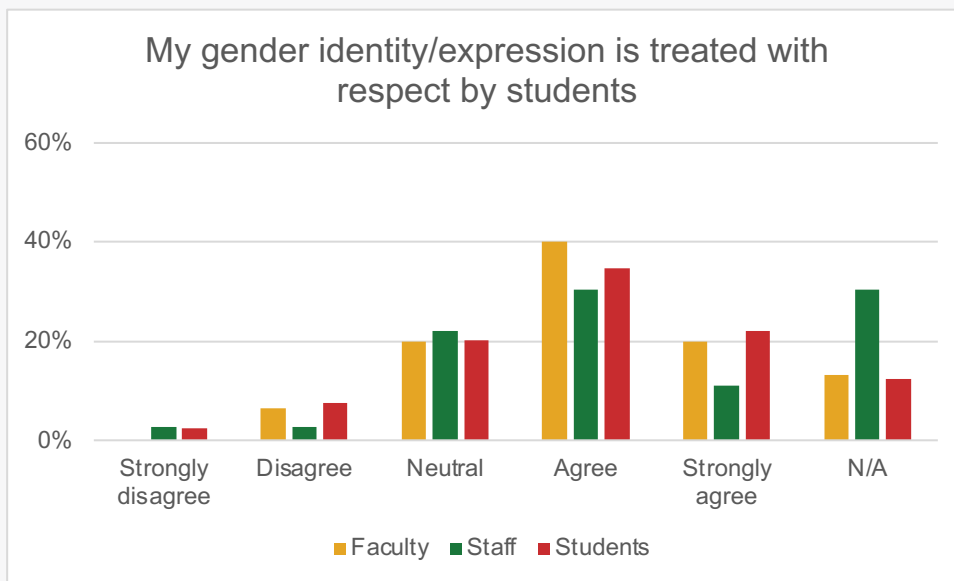


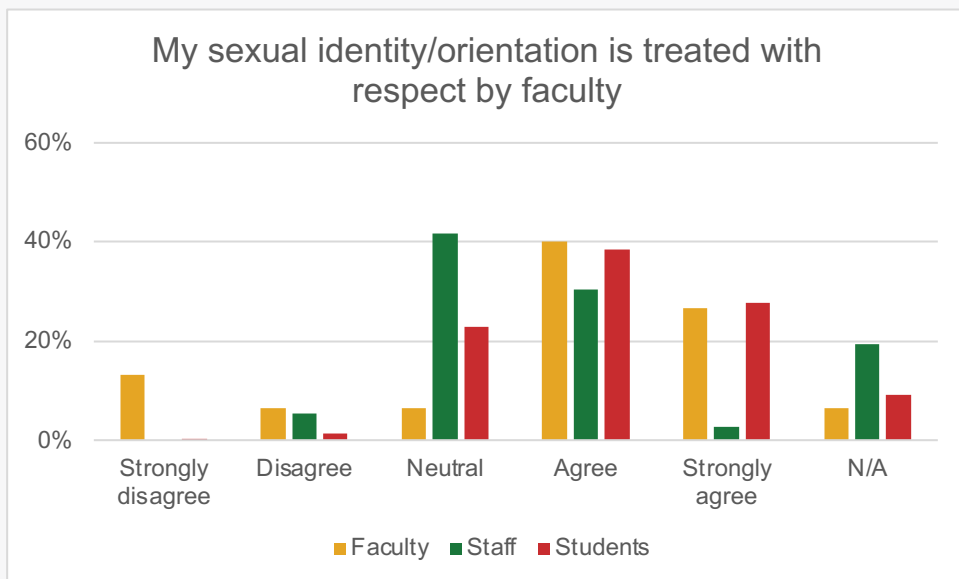
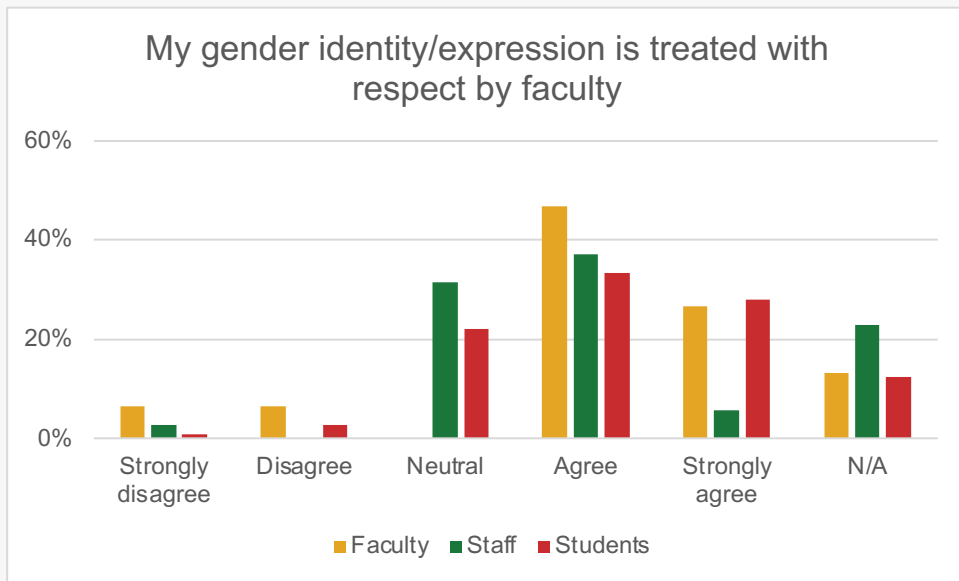
LGBTQIA+ PEOPLE

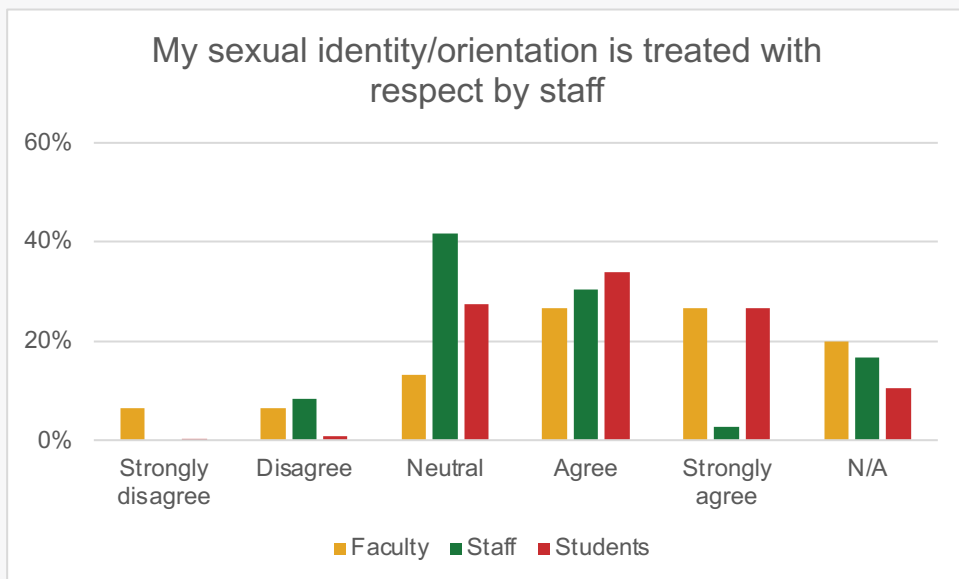
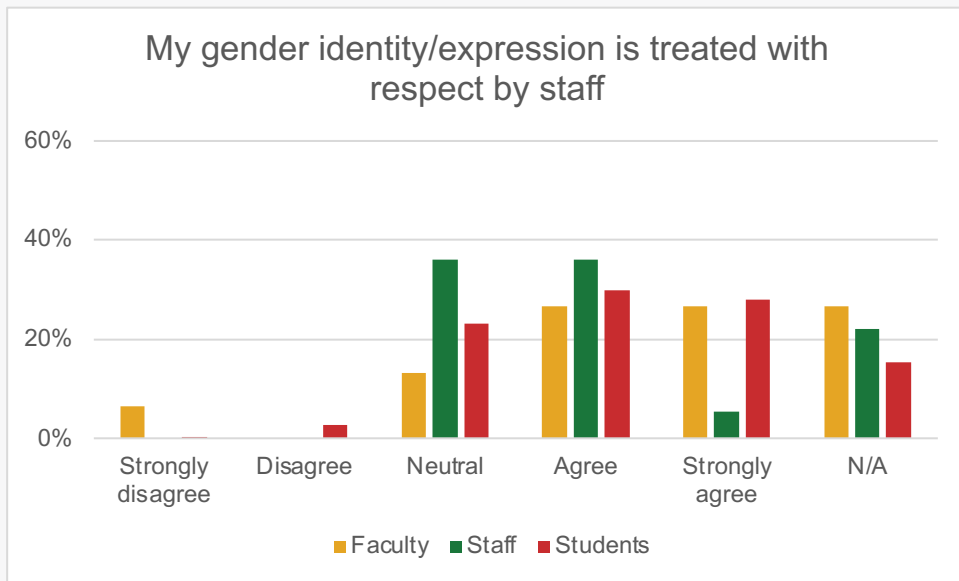
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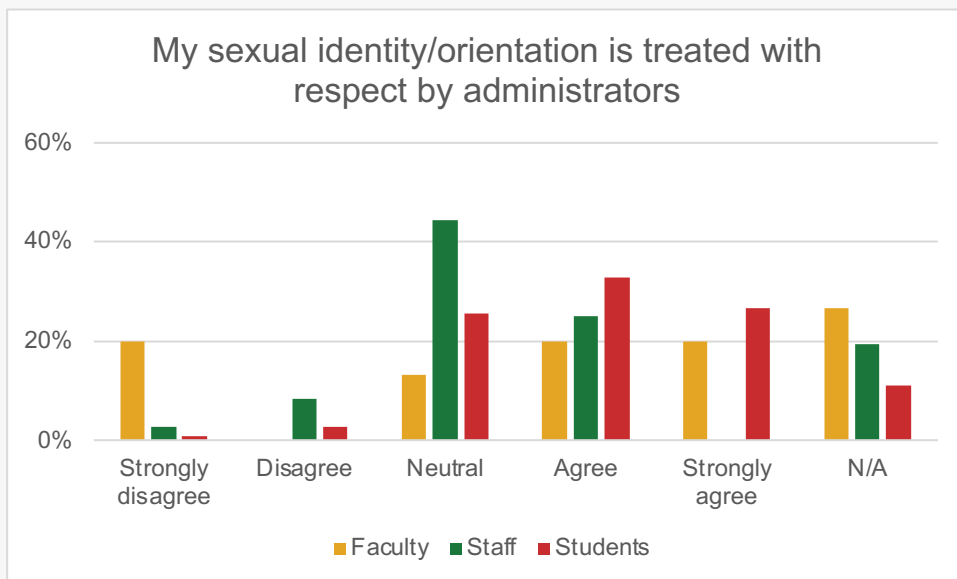
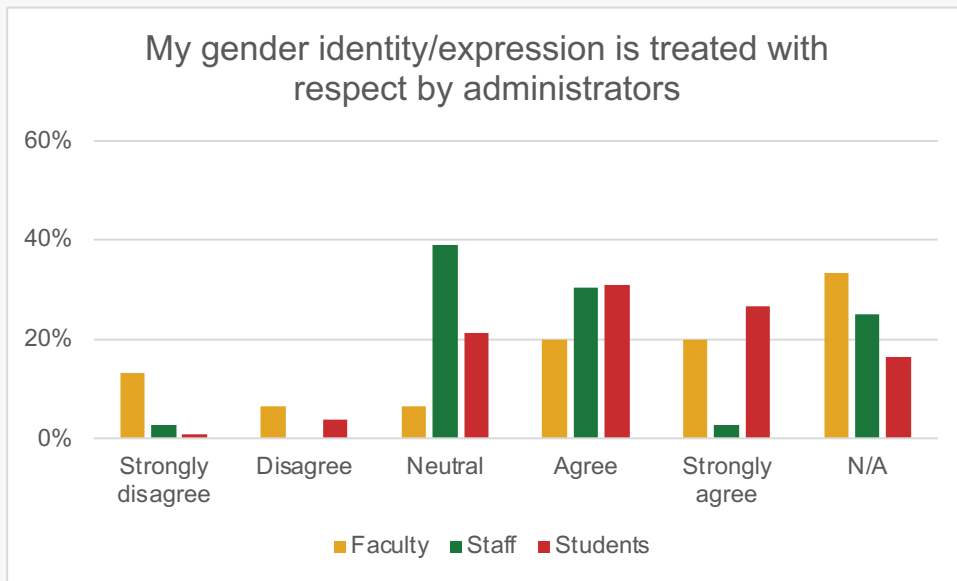




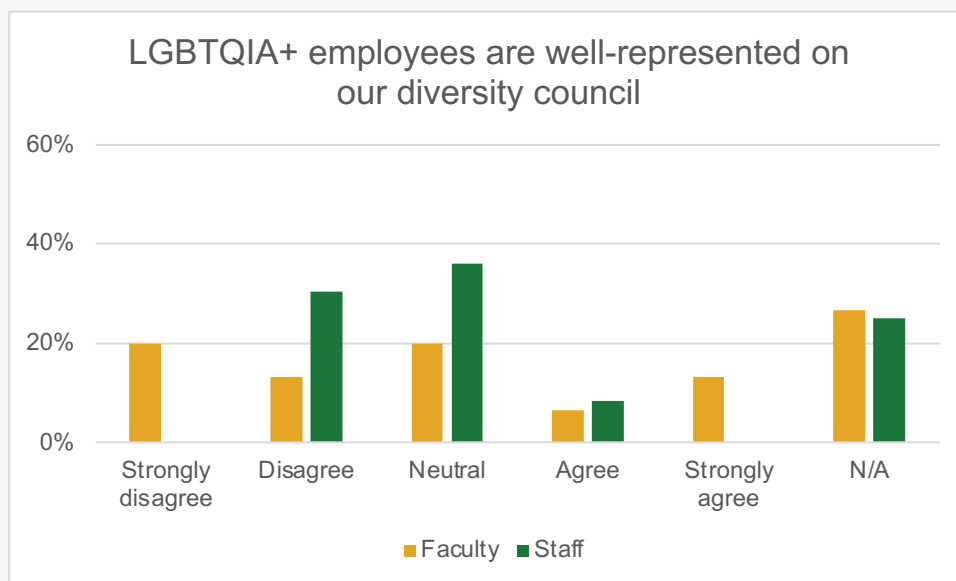








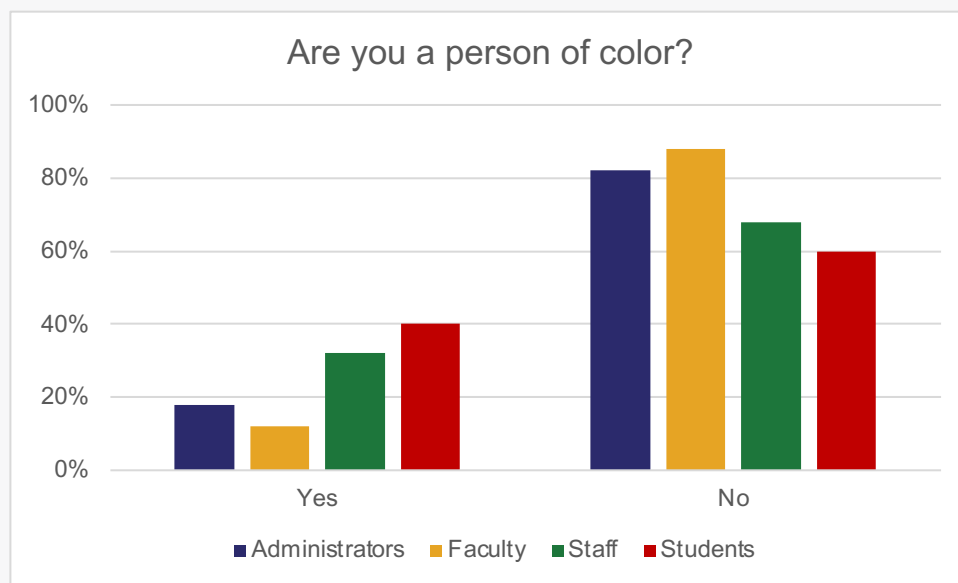
LGBTQIA+ PEOPLE



People of Color



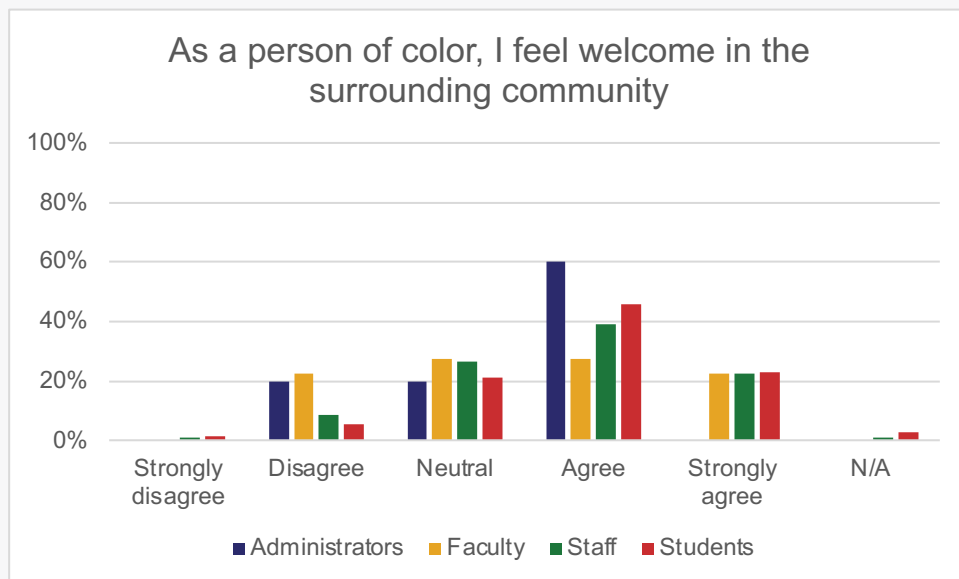
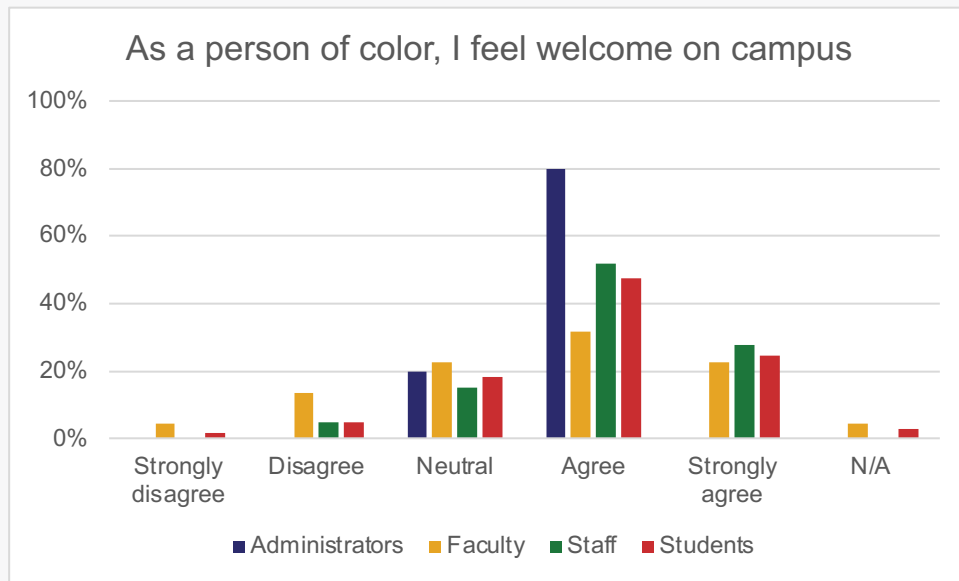
PEOPLE OF COLOR



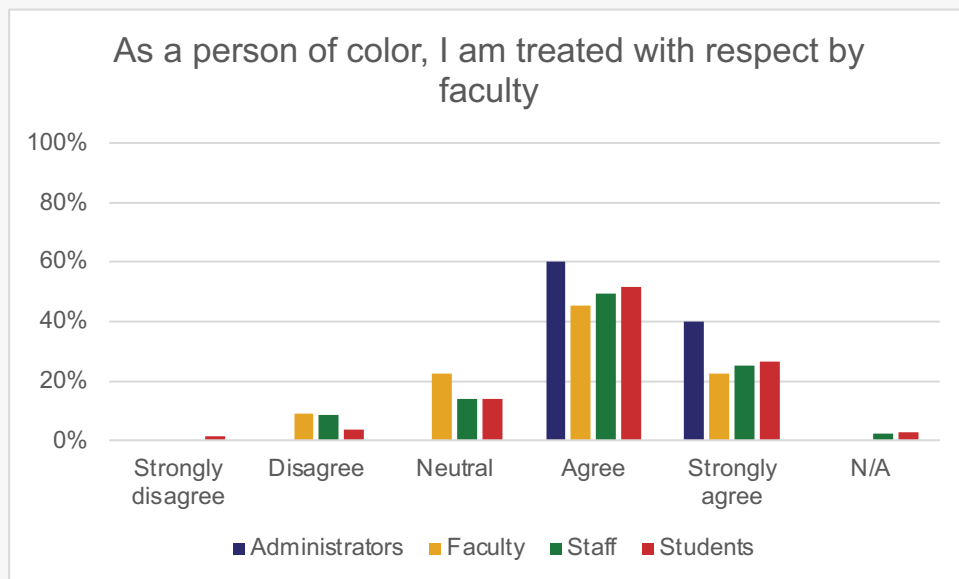
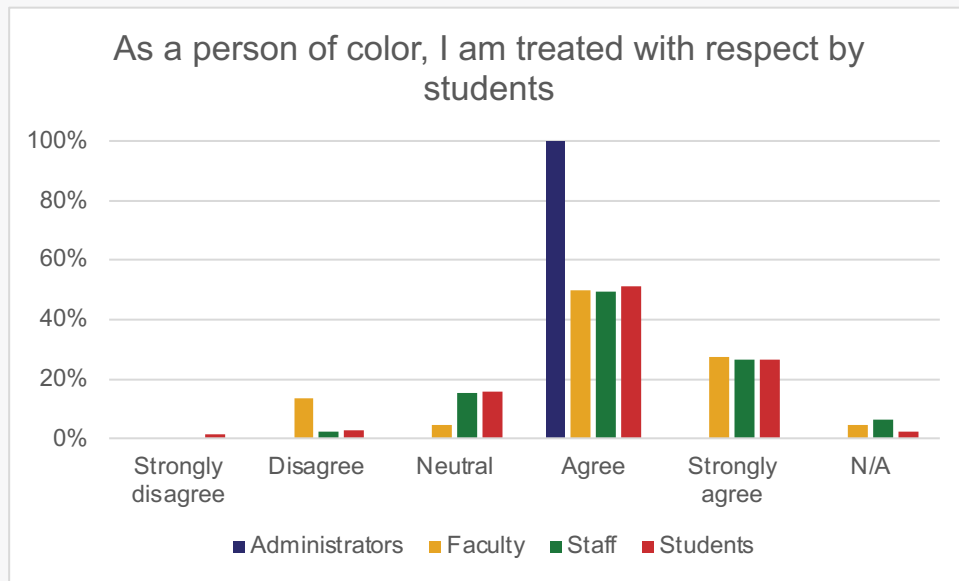
Only YES responses continue

PEOPLE OF COLOR

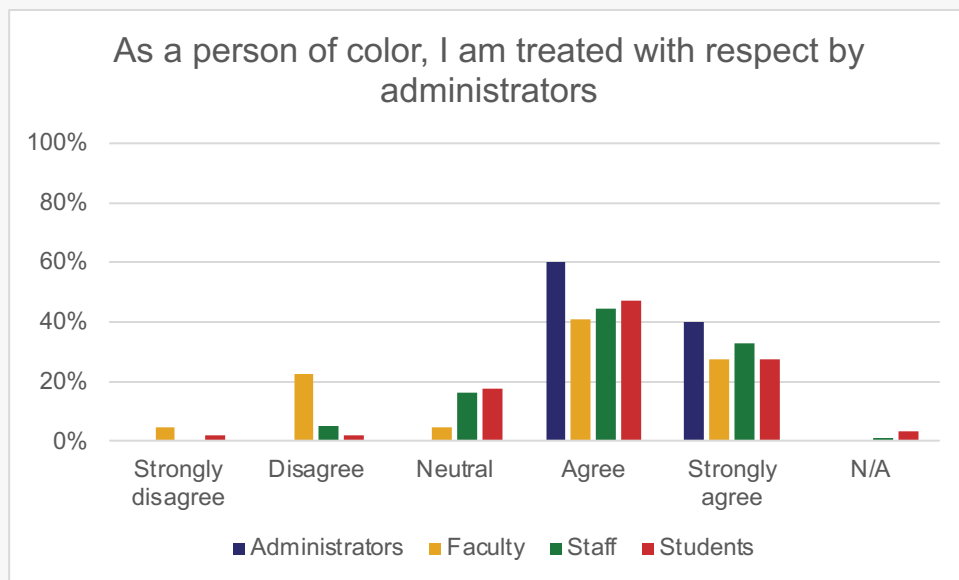
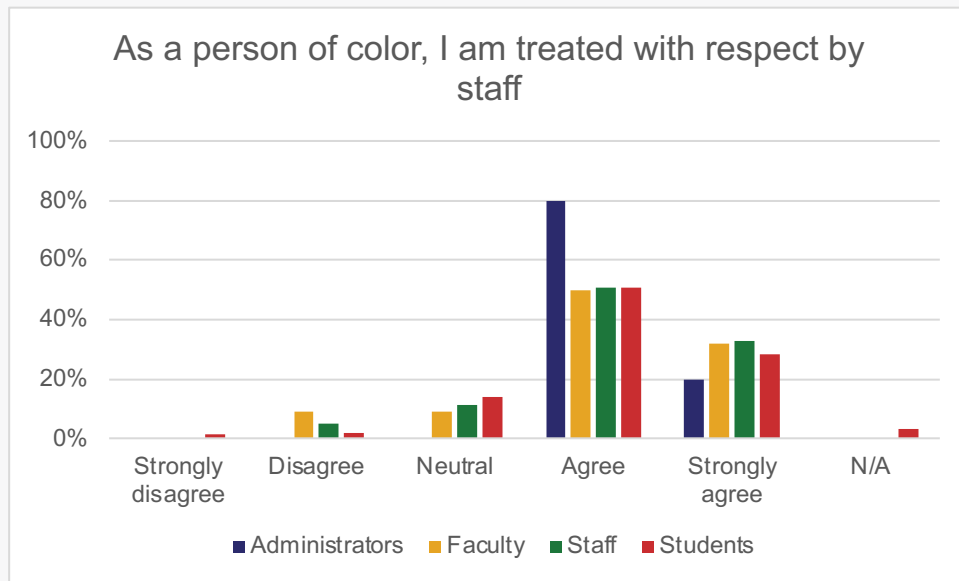
To what extent do you agree or disagree with the following statements?



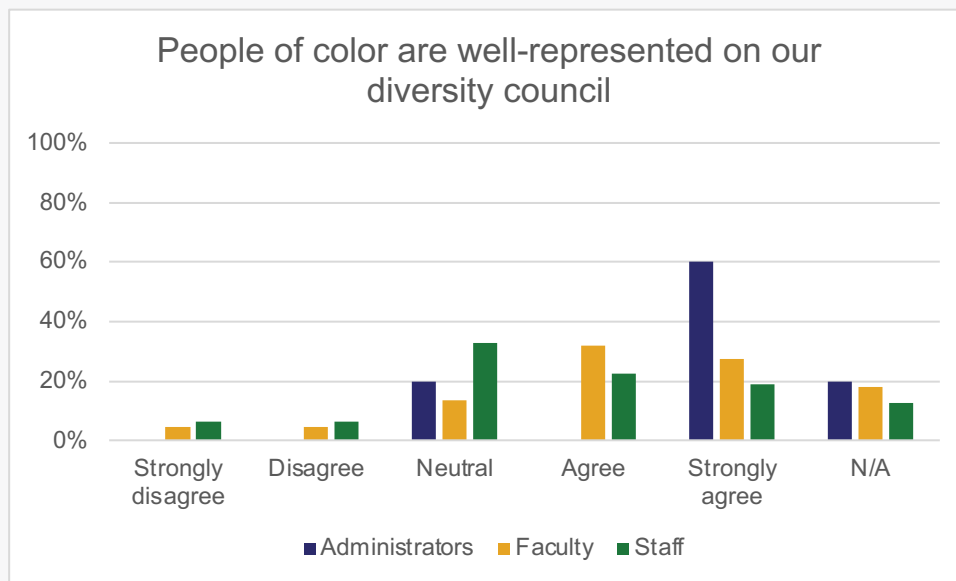
PEOPLE OF COLOR



PEOPLE OF COLOR



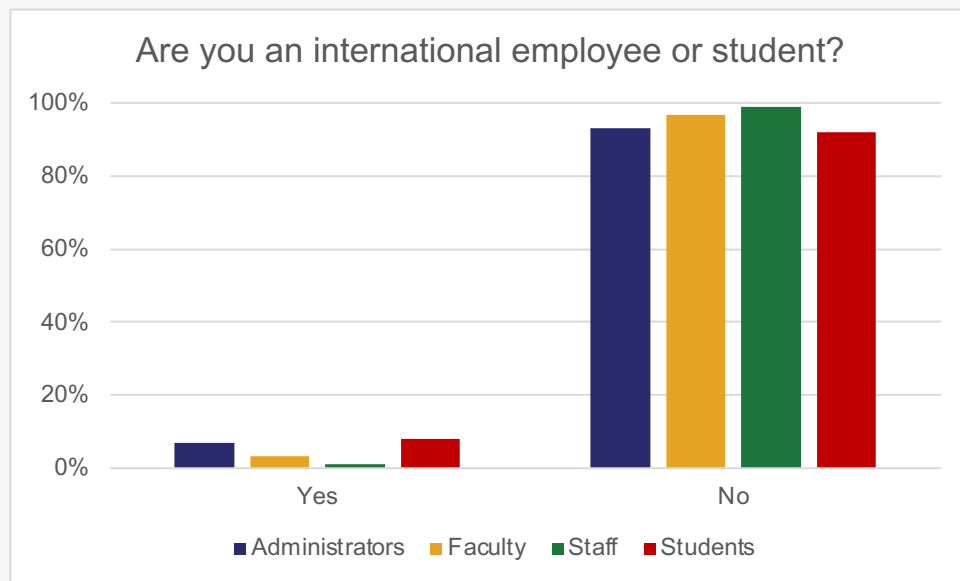
PEOPLE OF COLOR



International People



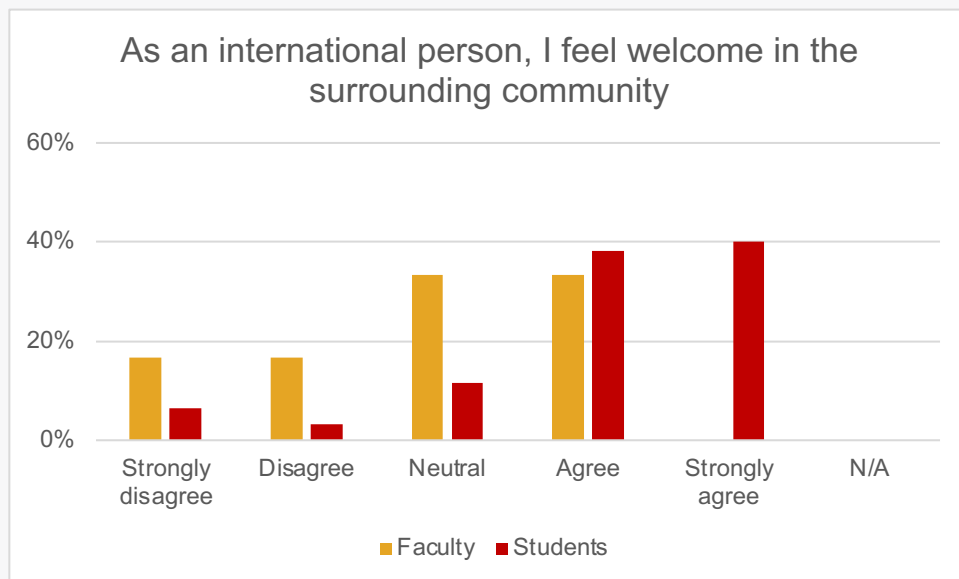
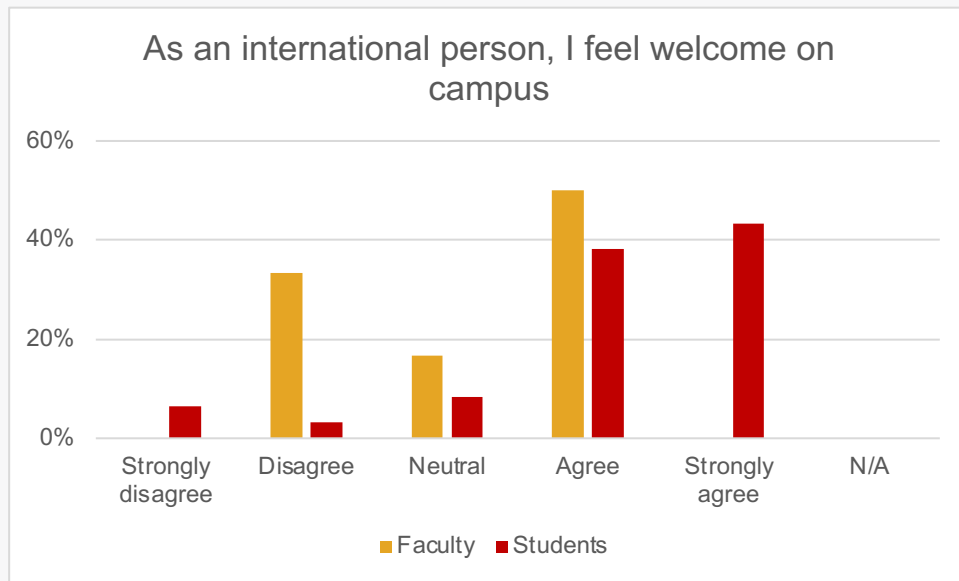
INTERNATIONAL PEOPLE



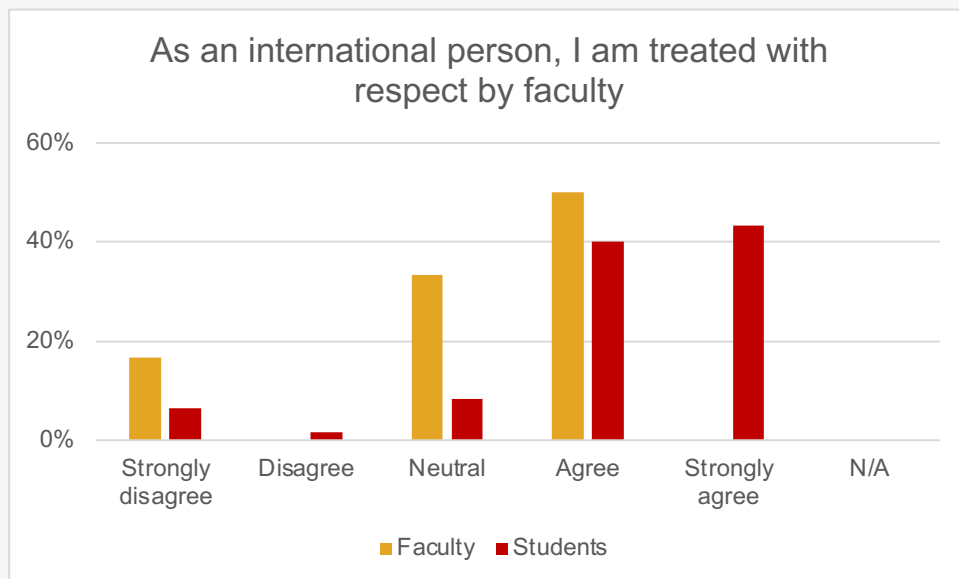
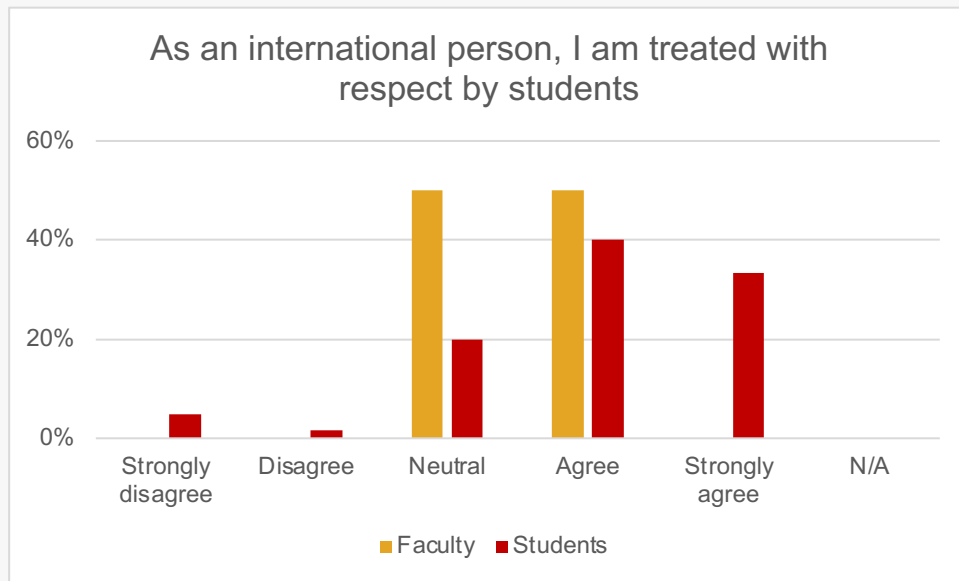
Only YES responses continue

INTERNATIONAL PEOPLE

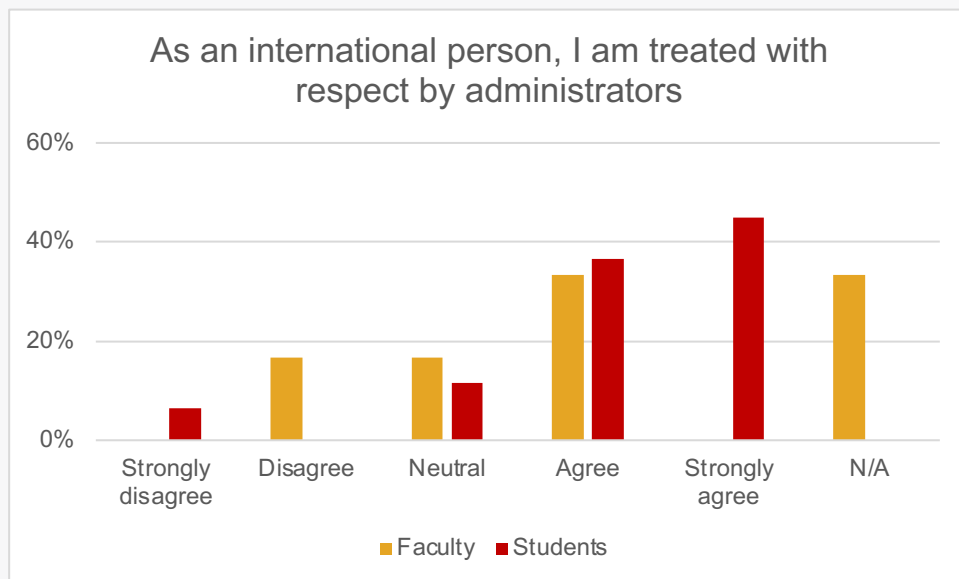
To what extent do you agree or disagree with the following statements?



INTERNATIONAL PEOPLE



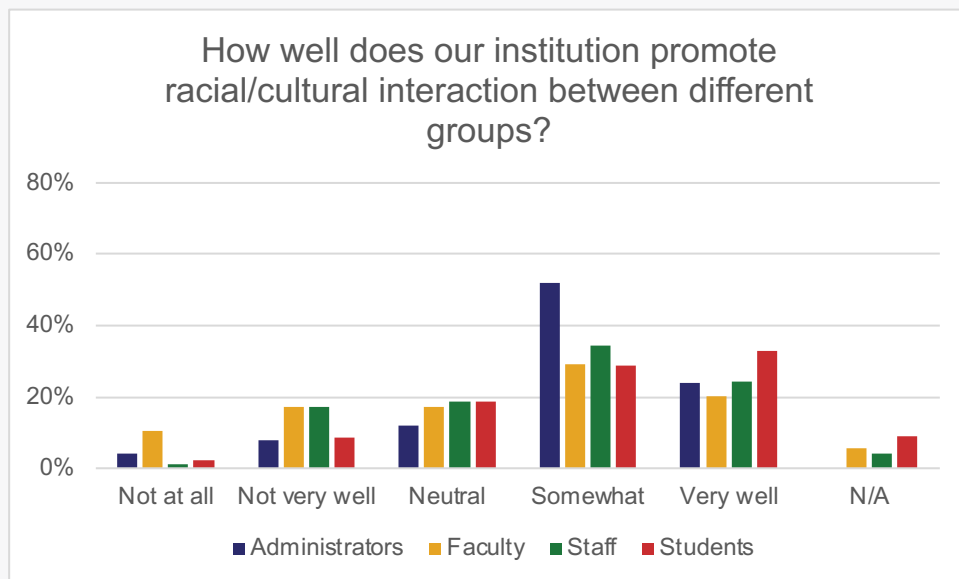
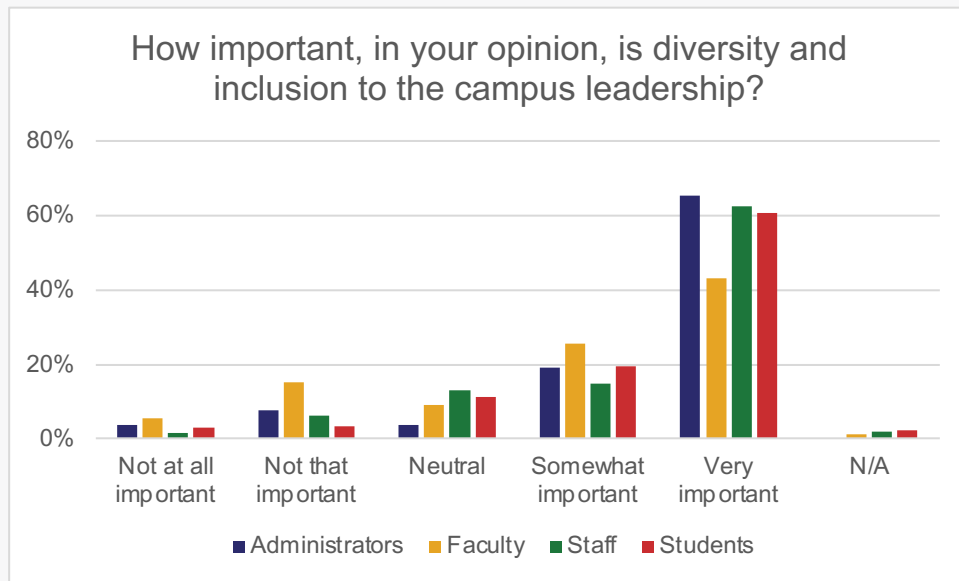
INTERNATIONAL PEOPLE



Campus Diversity

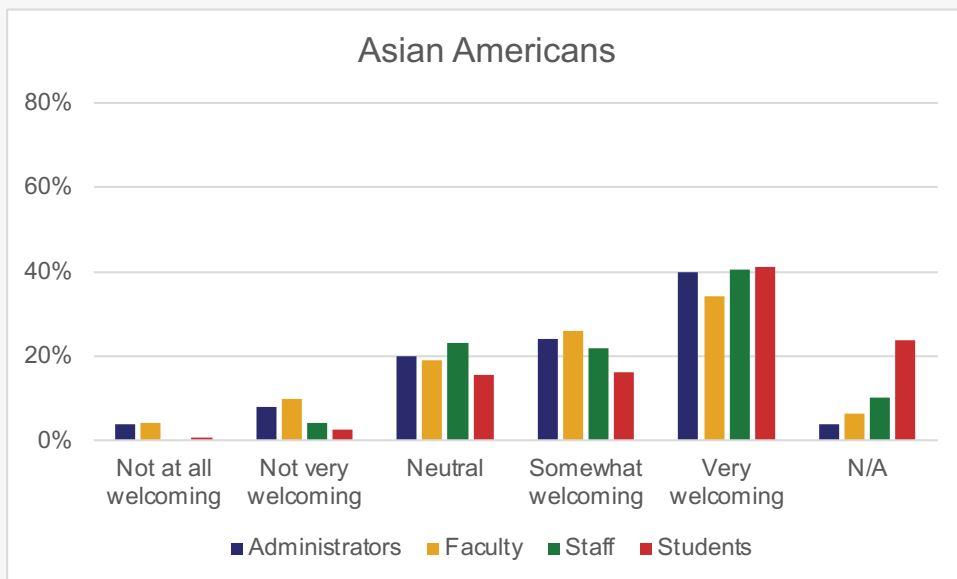
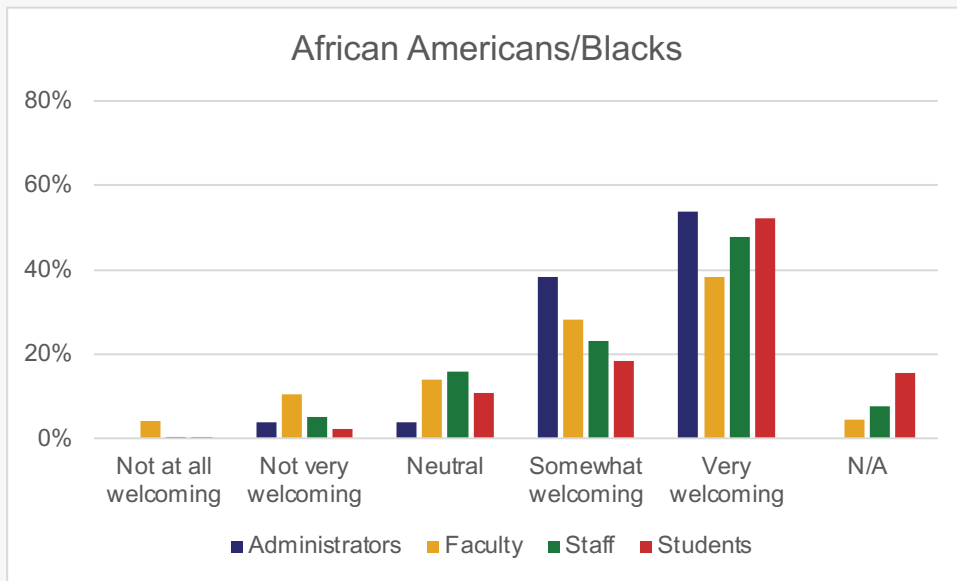


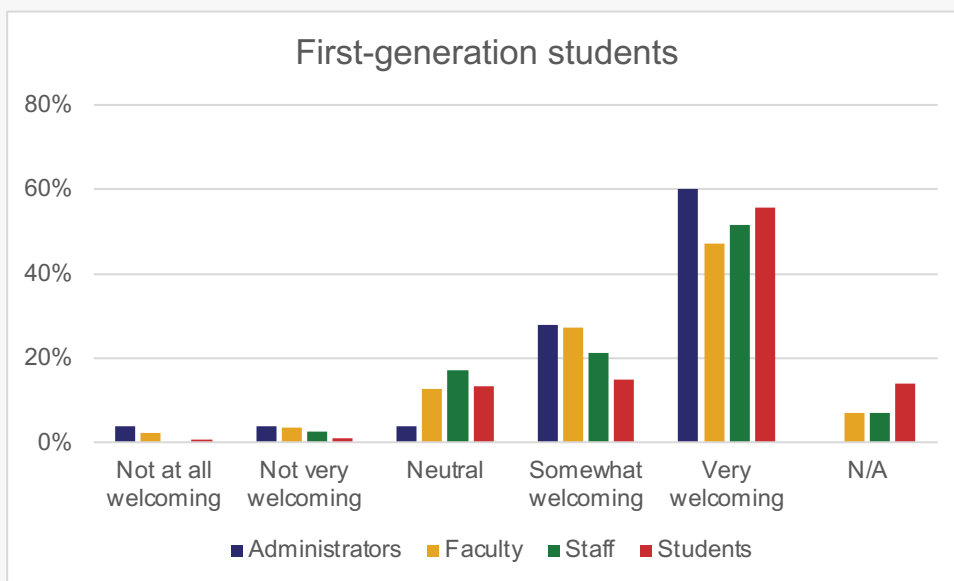
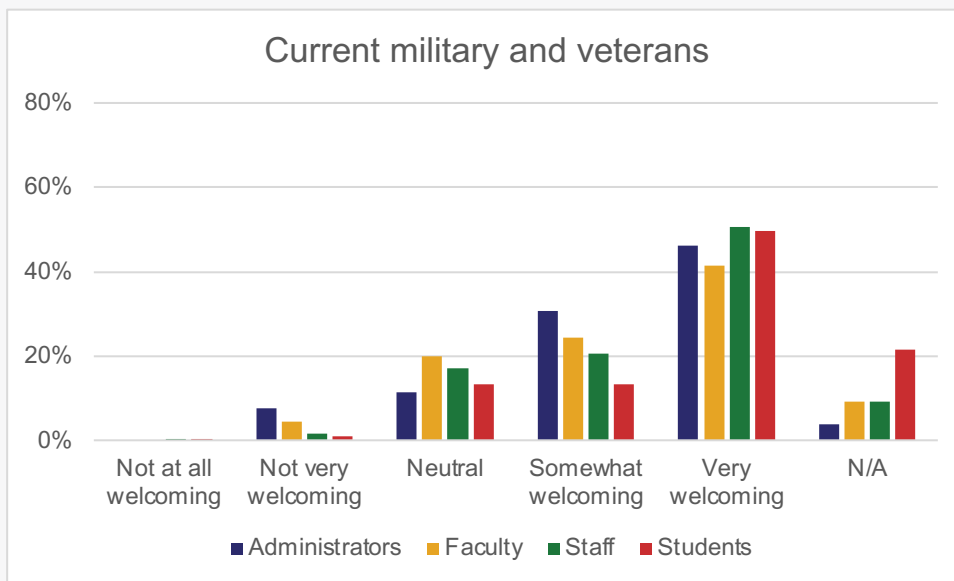
CAMPUS DIVERSITY

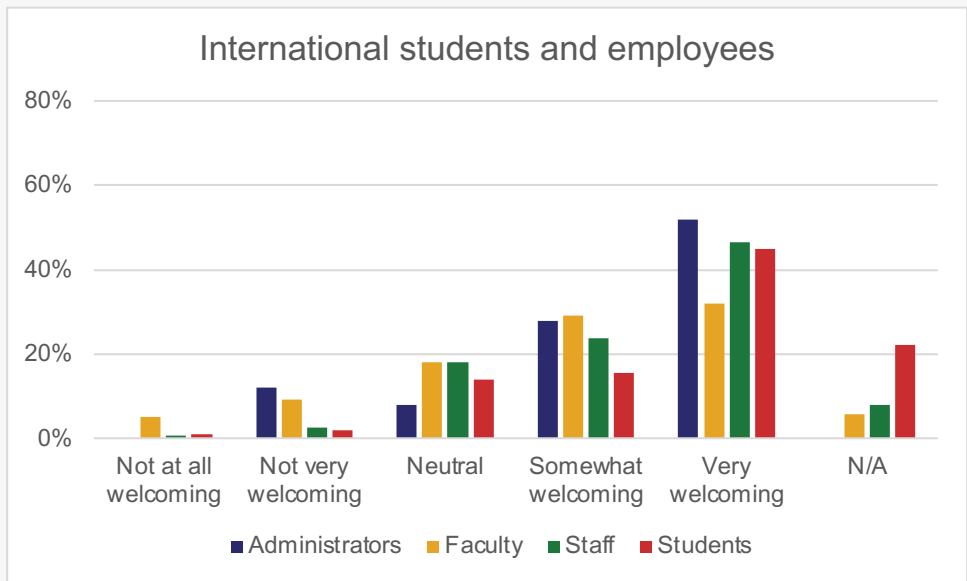
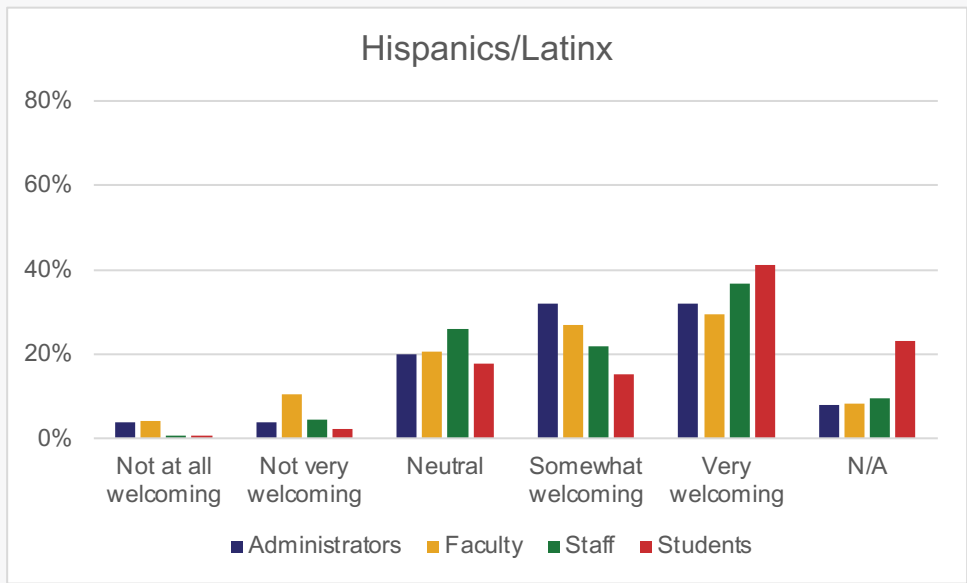


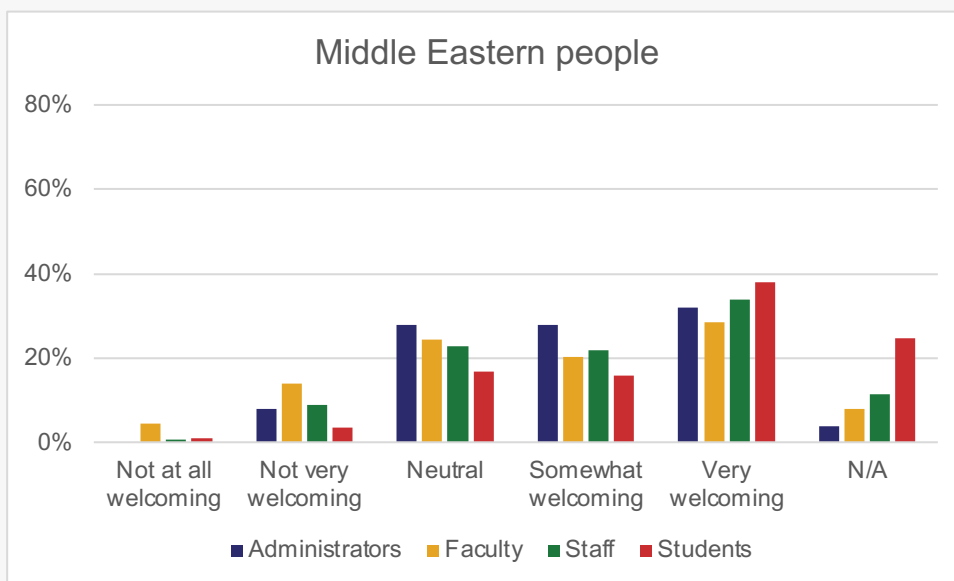
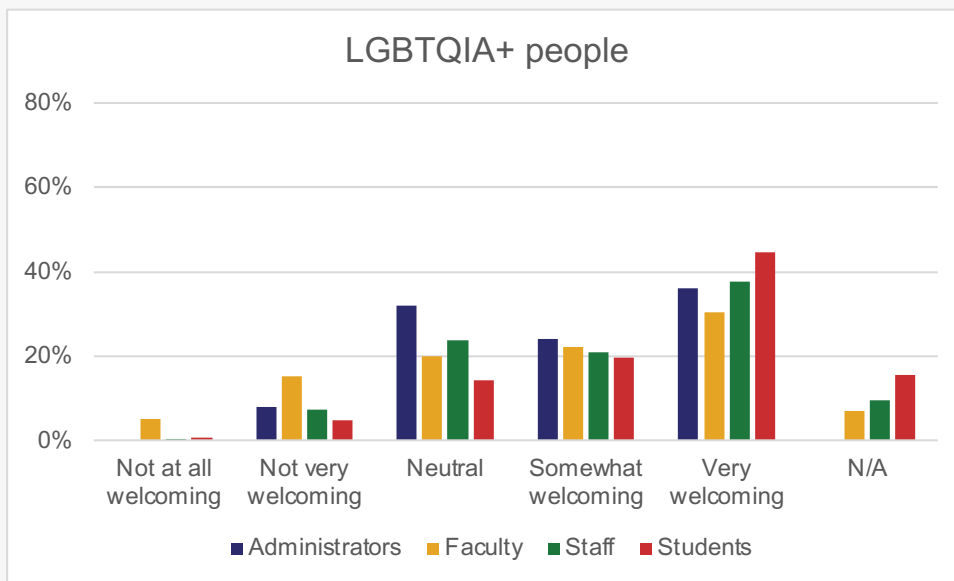
CAMPUS DIVERSITY

How welcoming is our campus to the following groups?

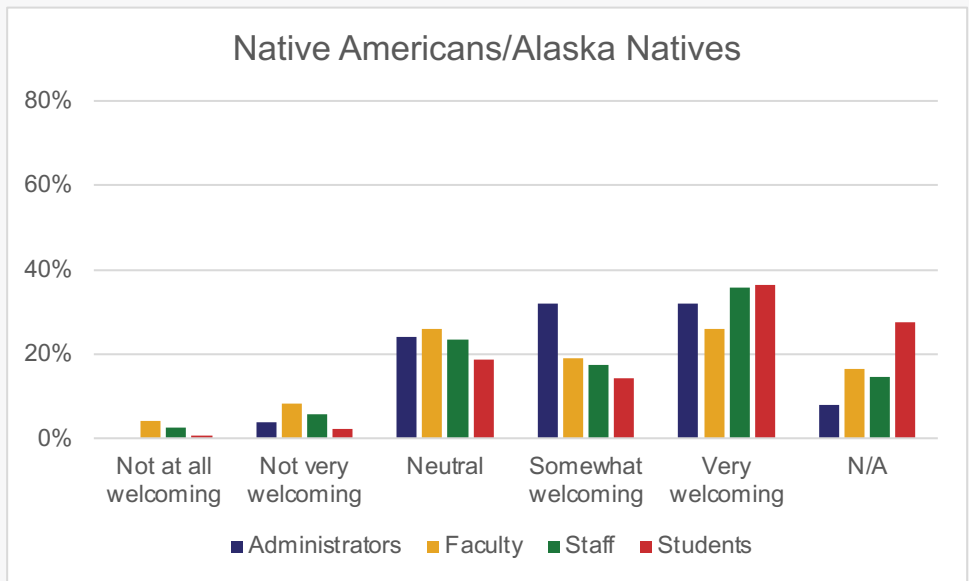
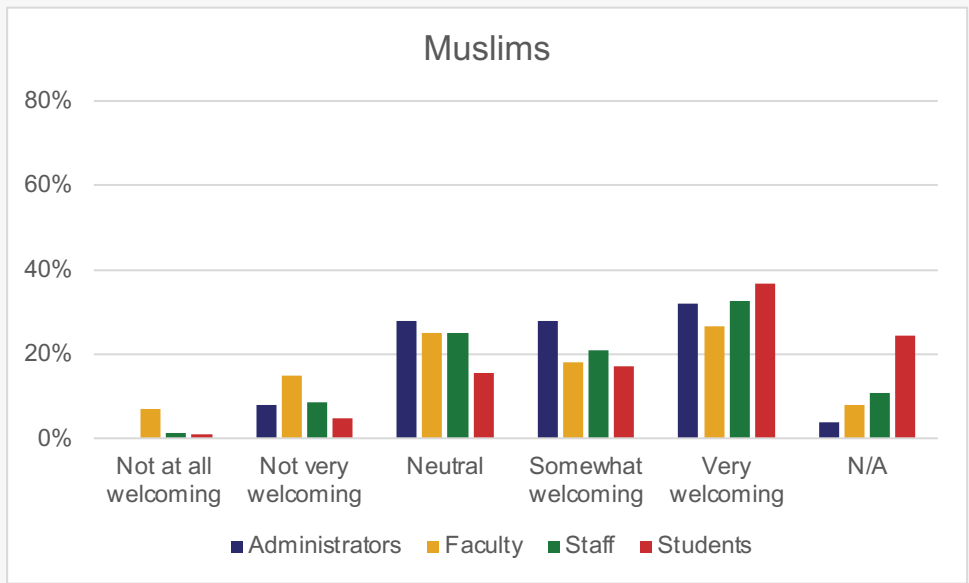


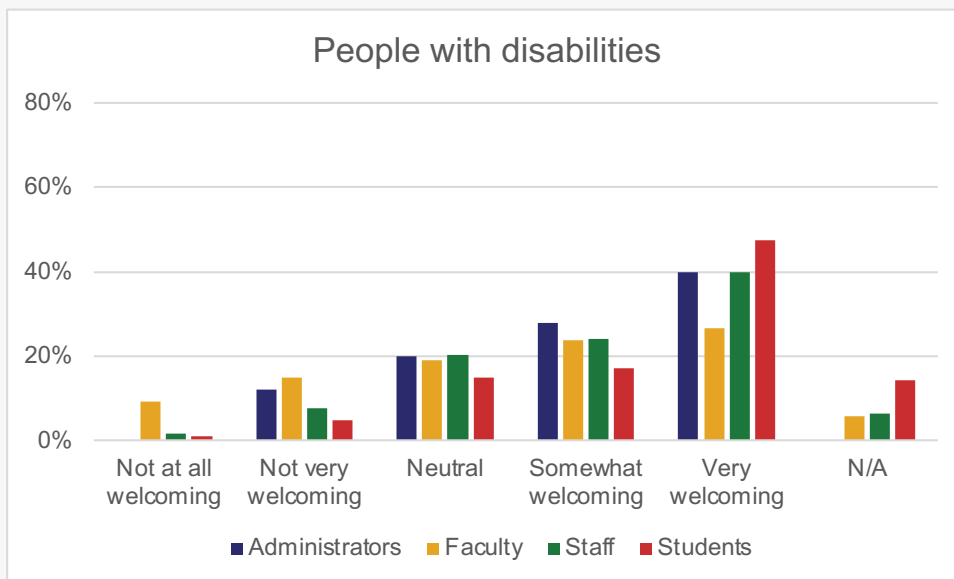
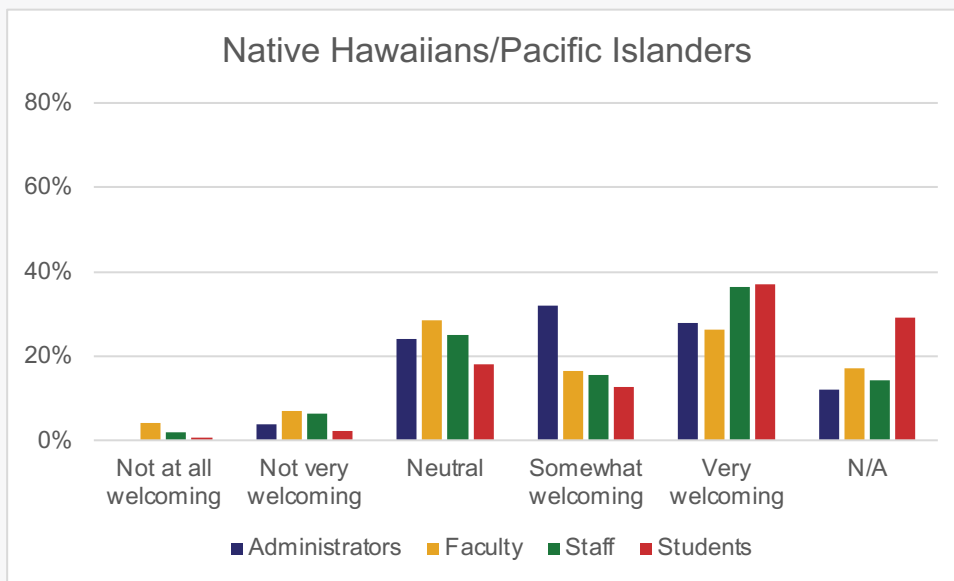


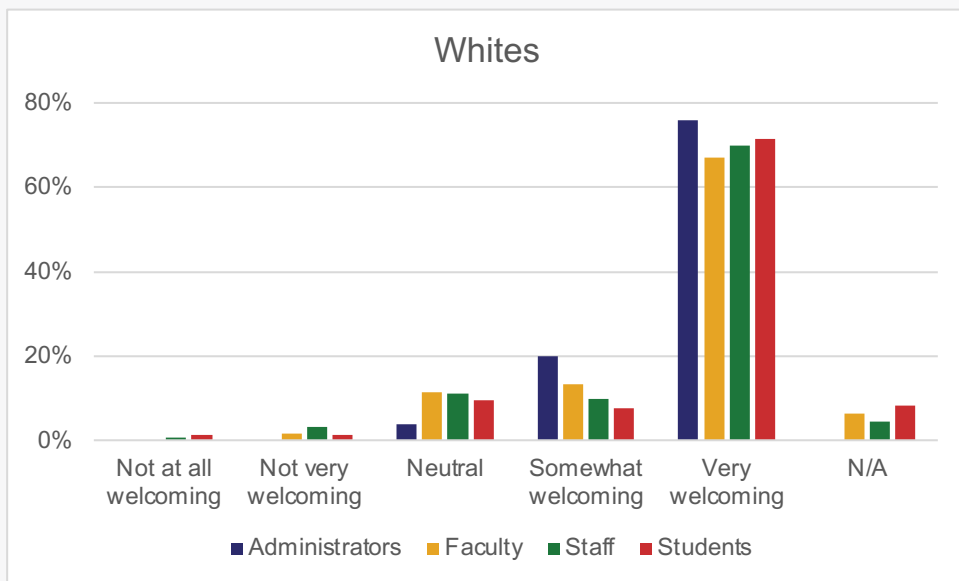
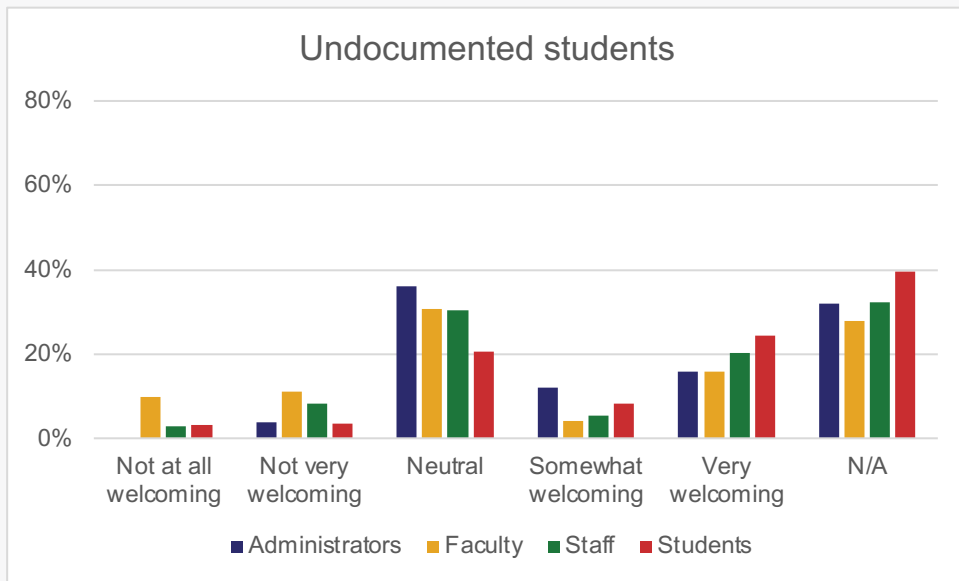


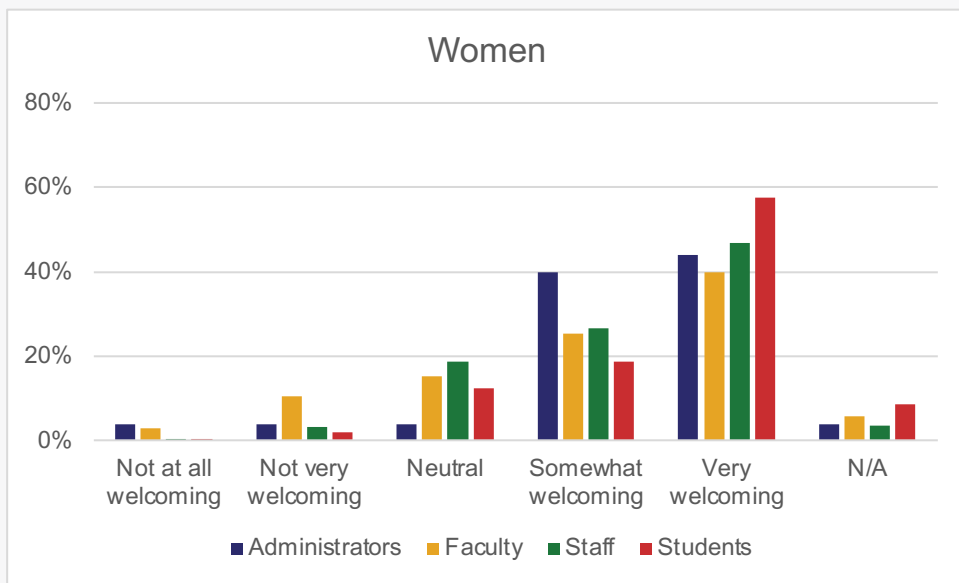


CAMPUS DIVERSITY



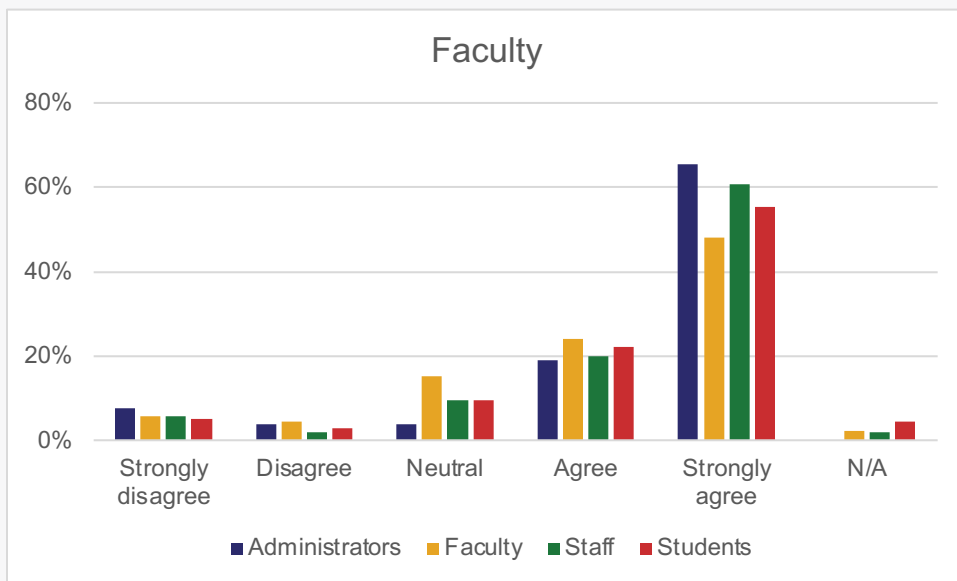
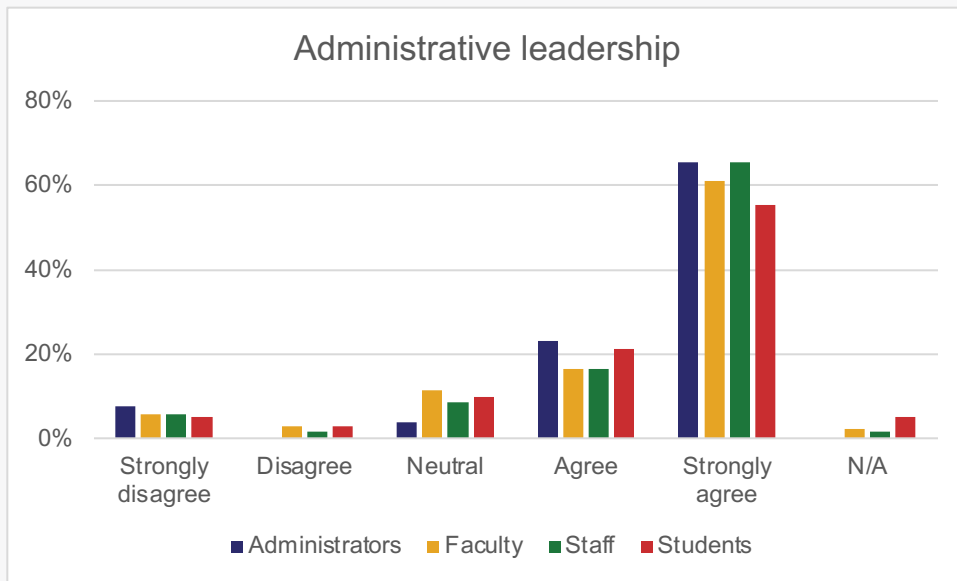


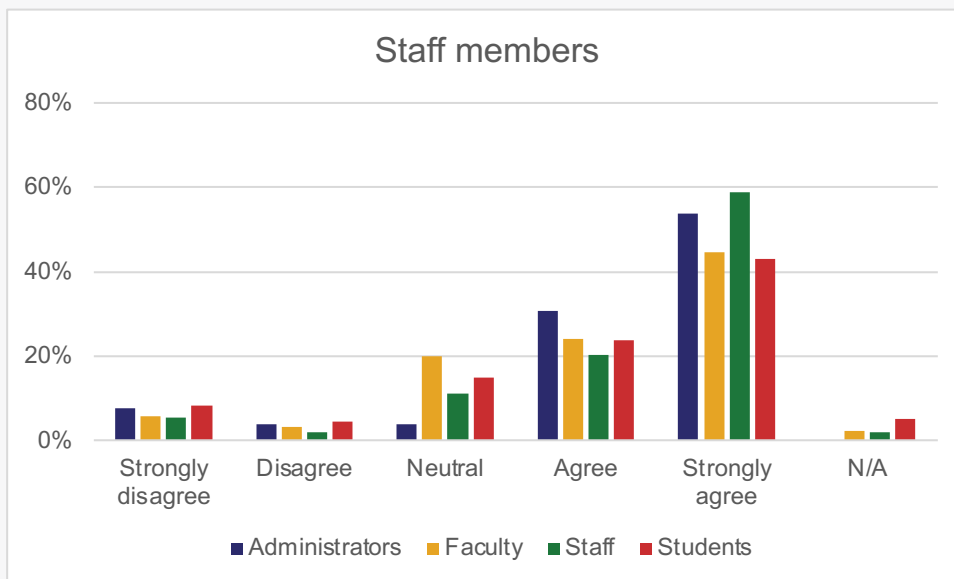
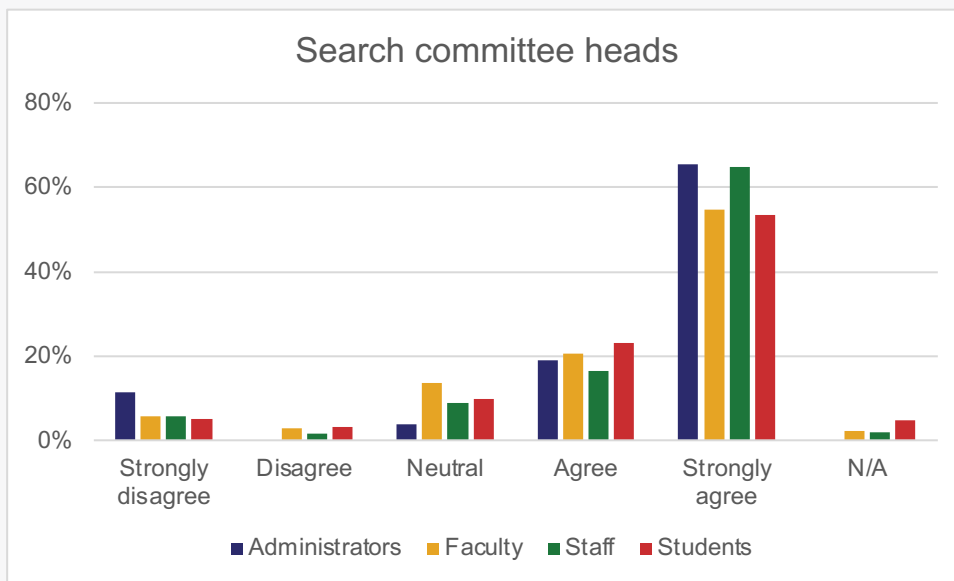


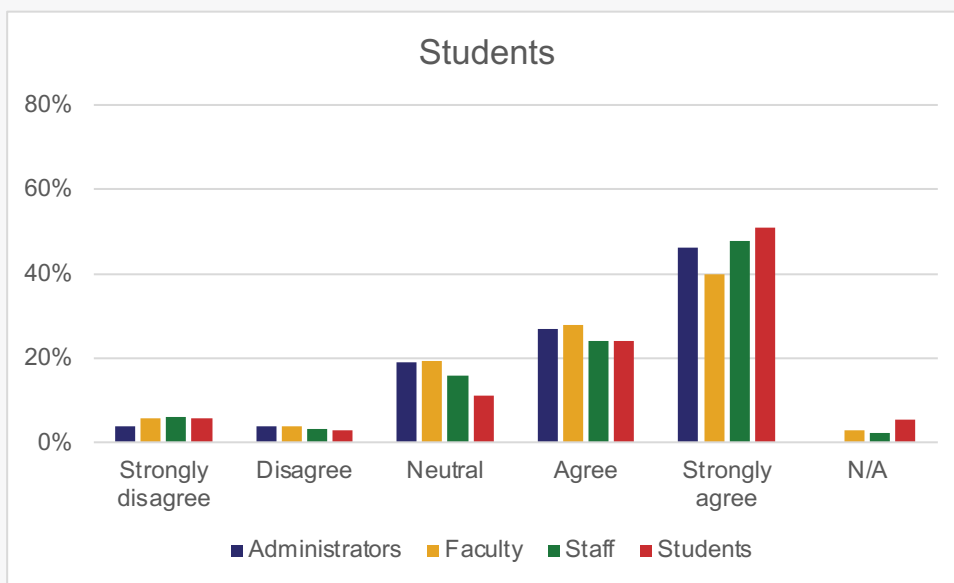


CAMPUS DIVERSITY

The following groups should be required to participate in diversity training.

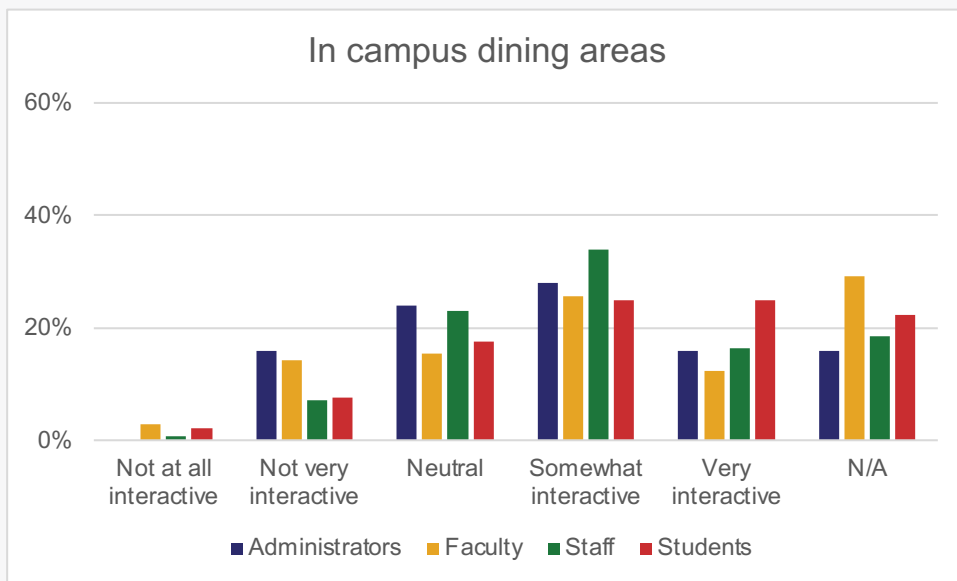
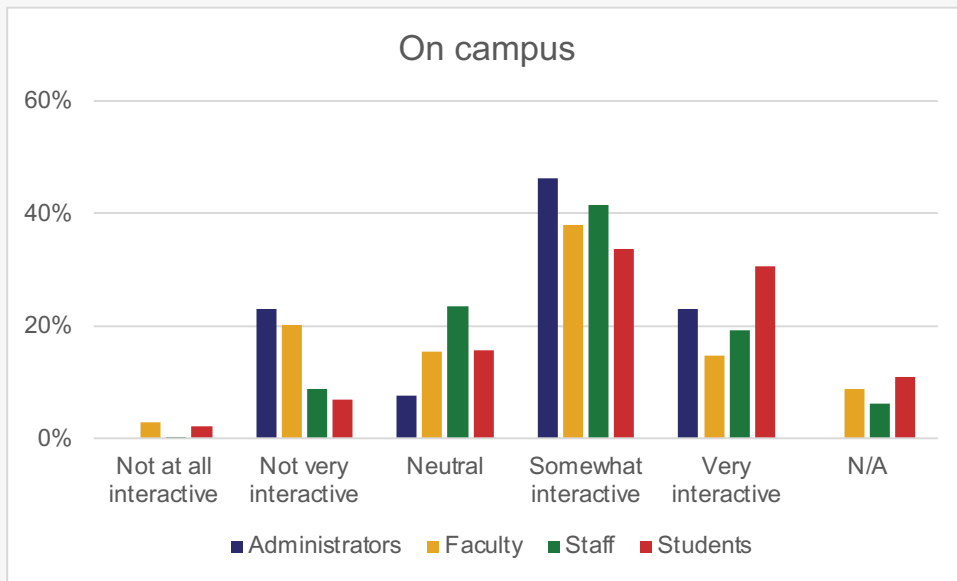


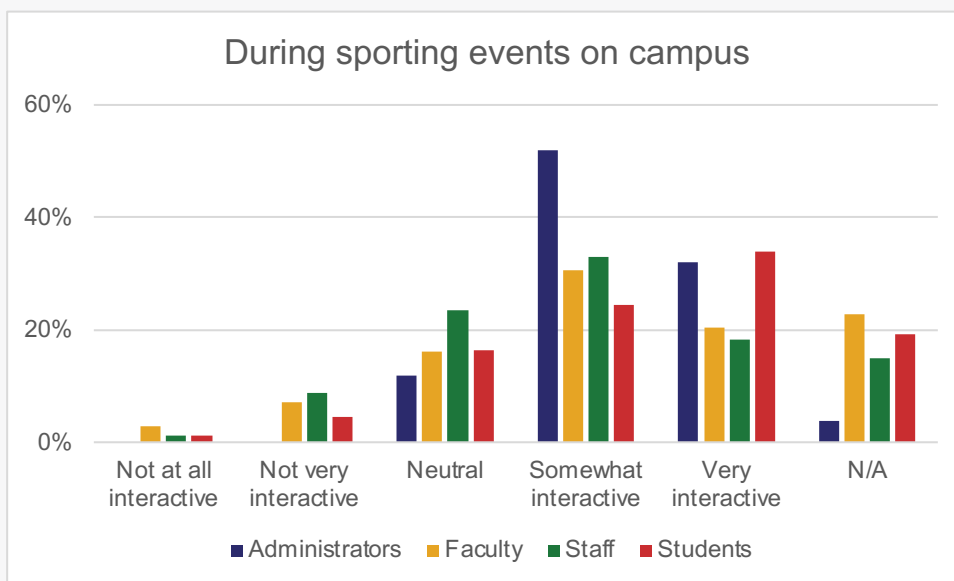
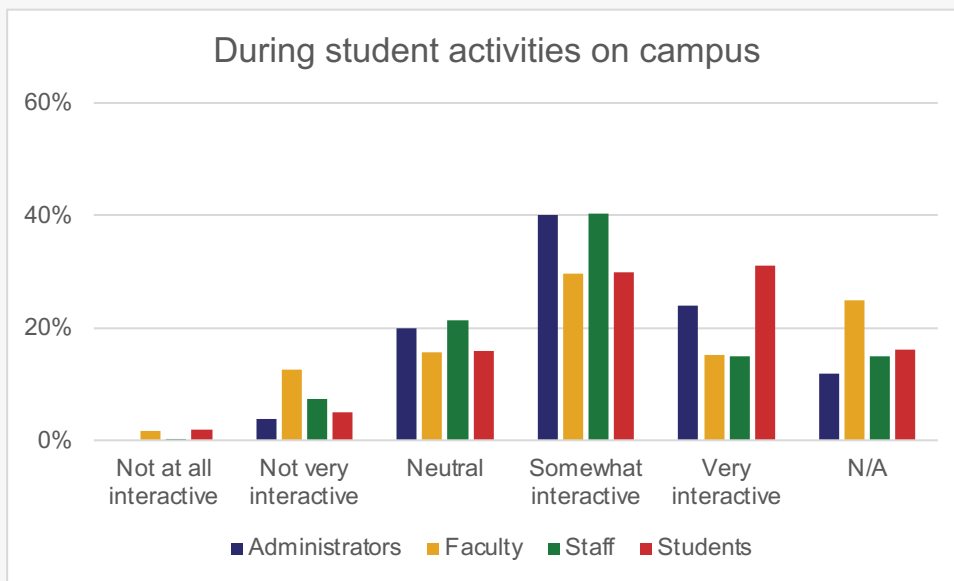


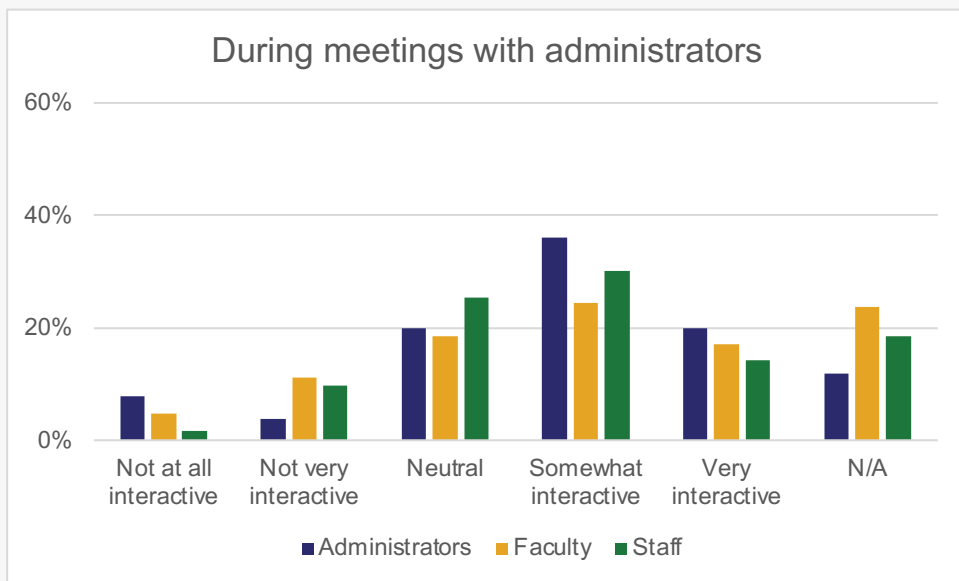
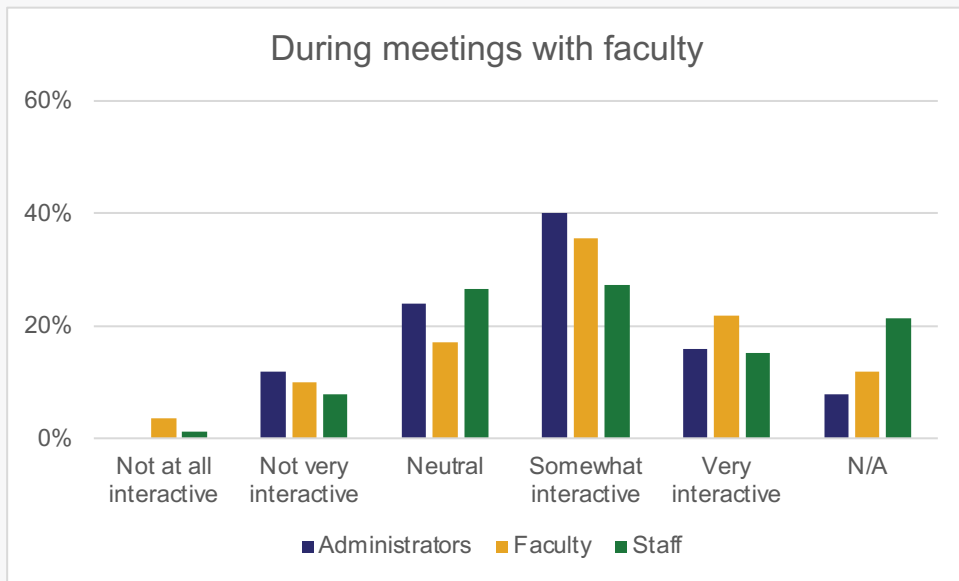


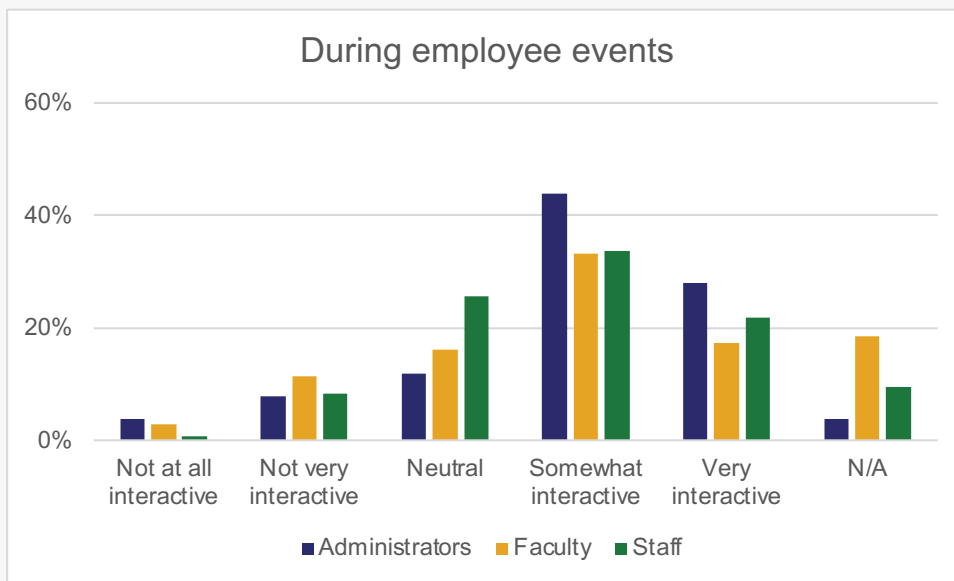
CAMPUS DIVERSITY

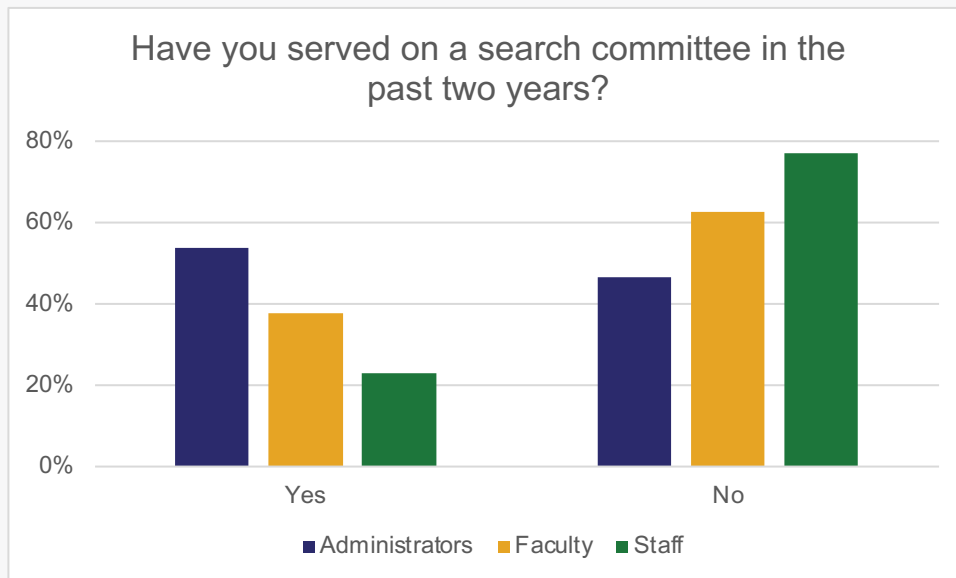
How would you categorize the level of interactions among racial/ethnic groups?







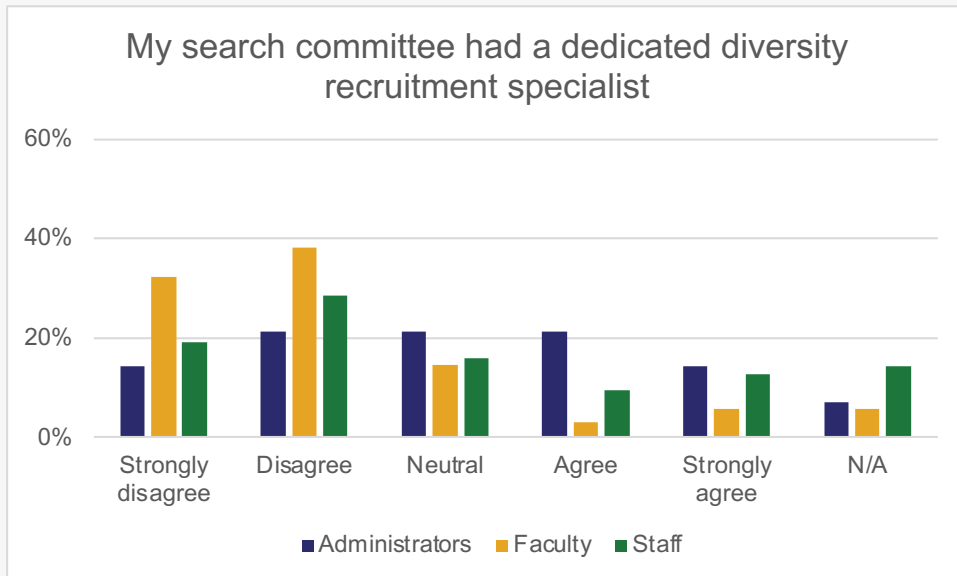
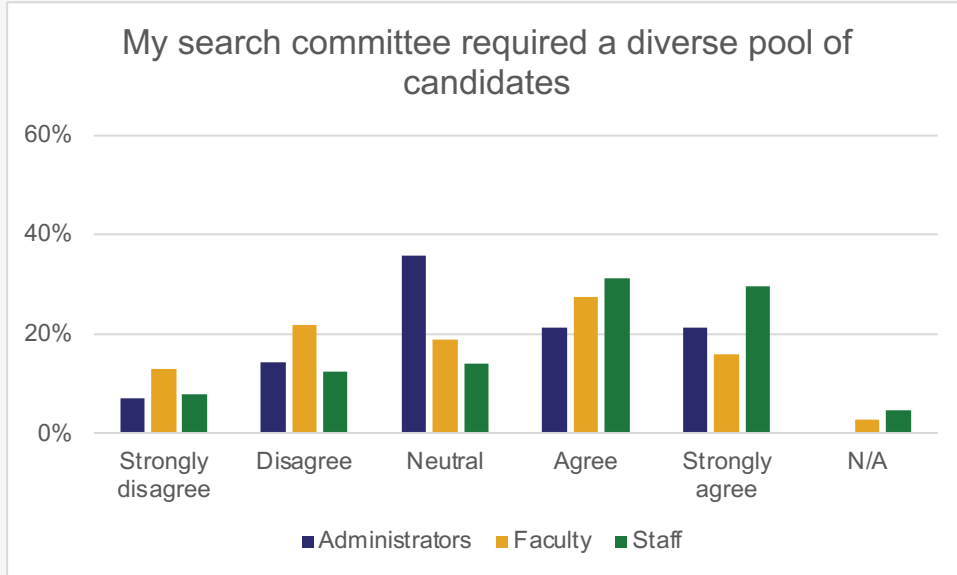


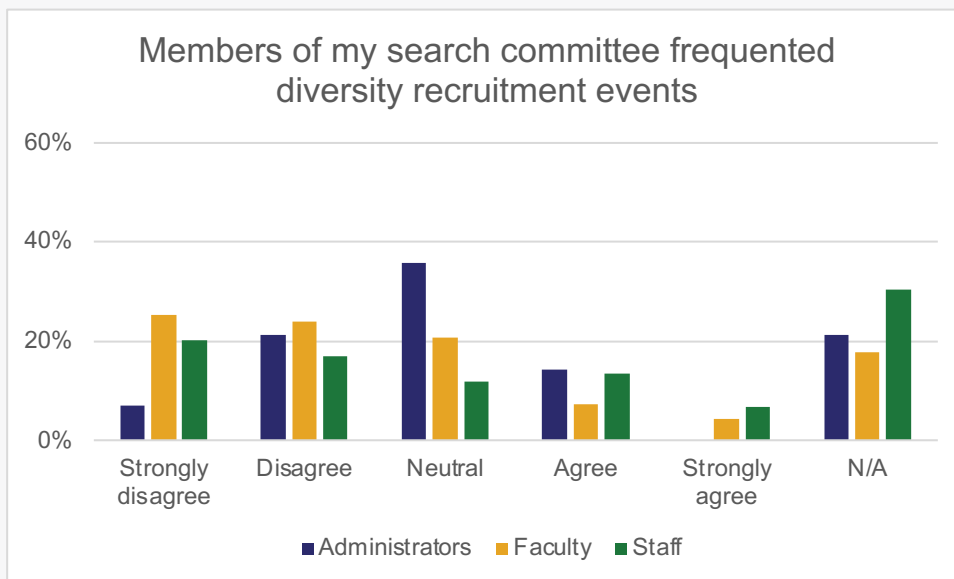
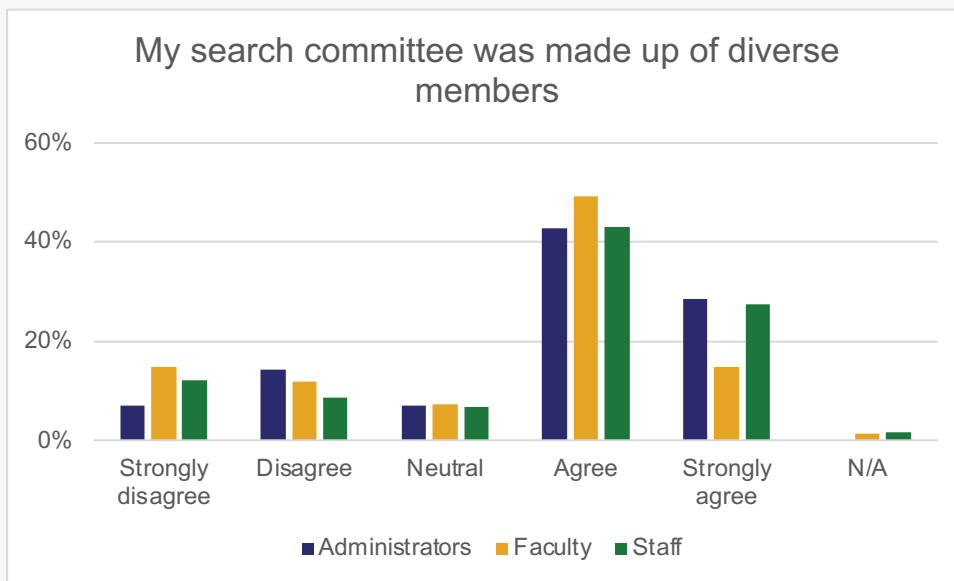


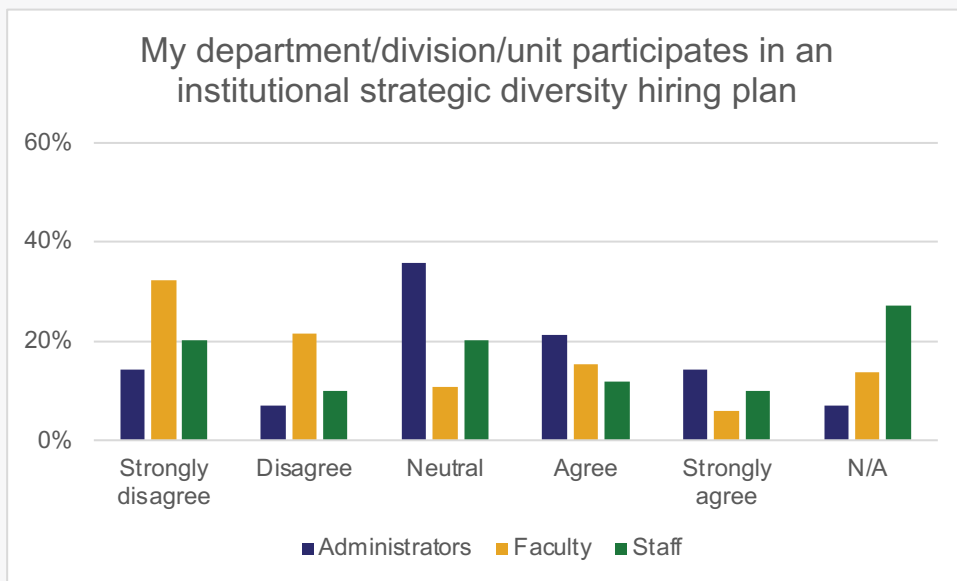
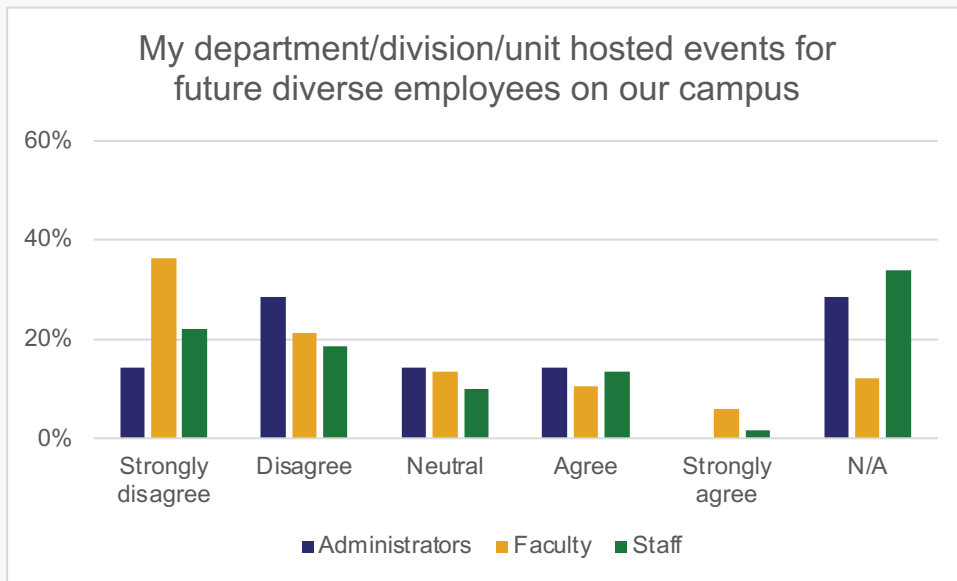
Only YES responses continue

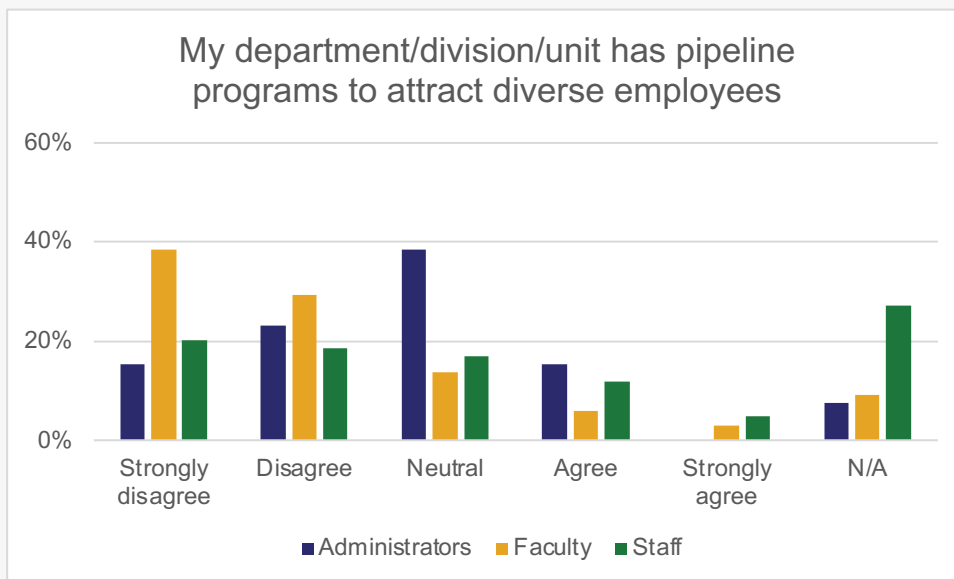
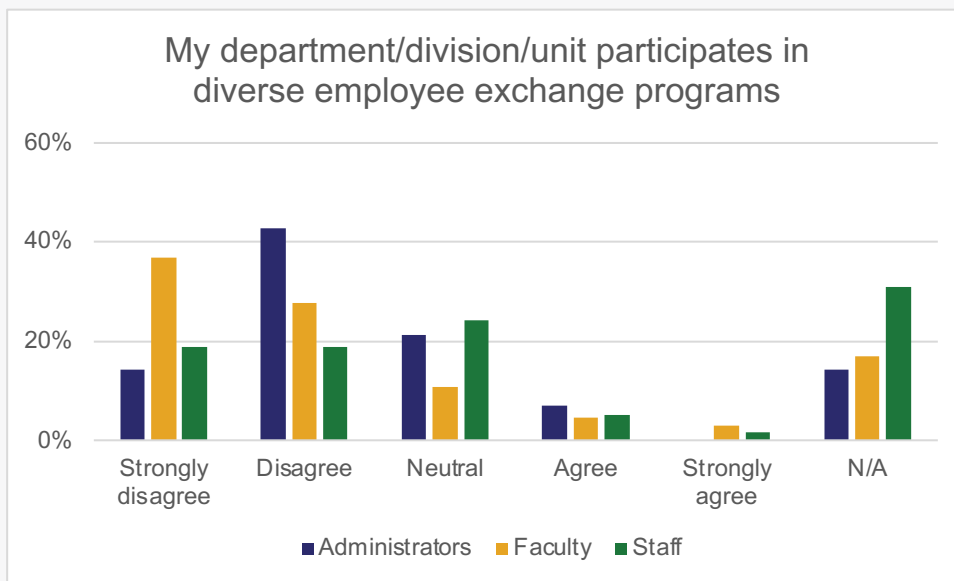
CAMPUS DIVERSITY

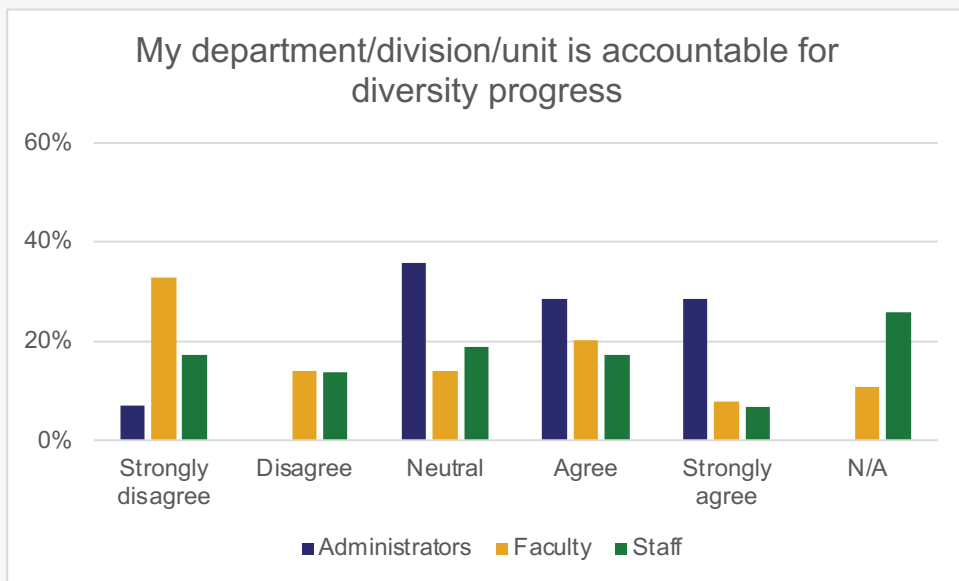
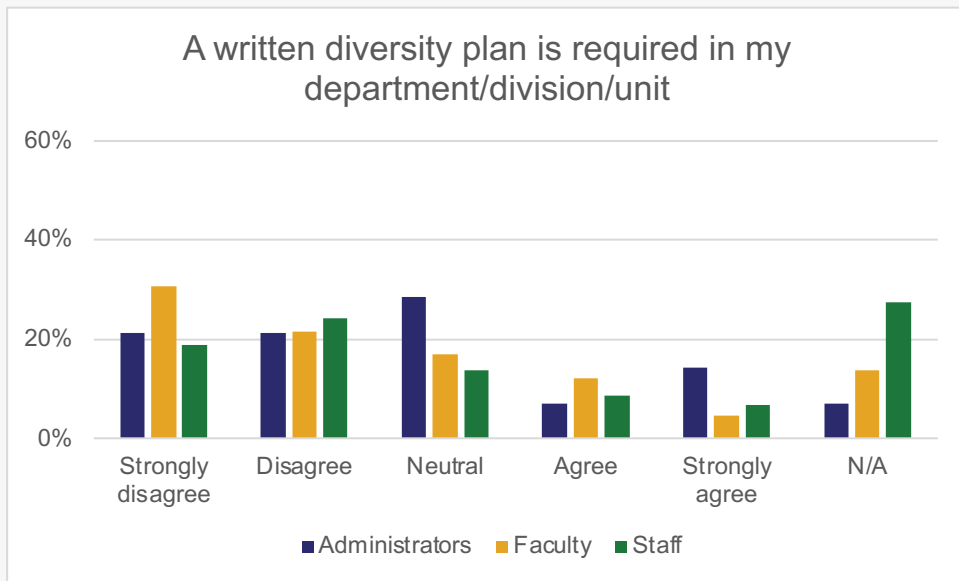
To what extent do you agree or disagree with the following statements regarding your search committee and departmental processes?

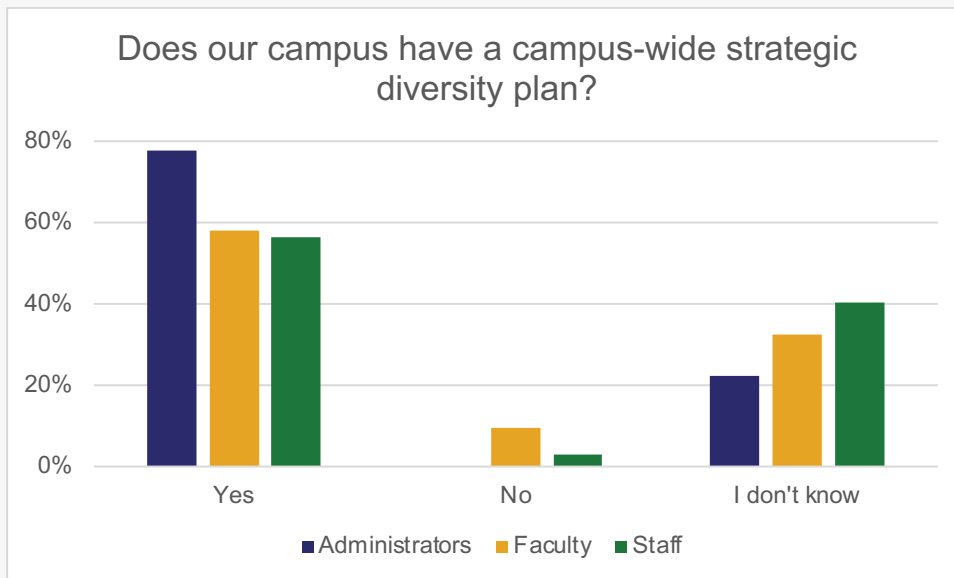








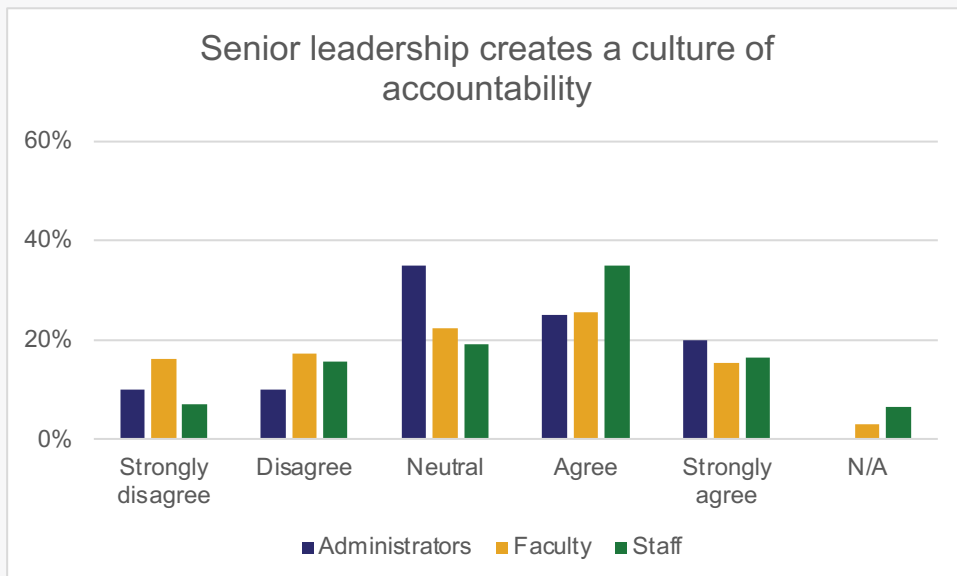
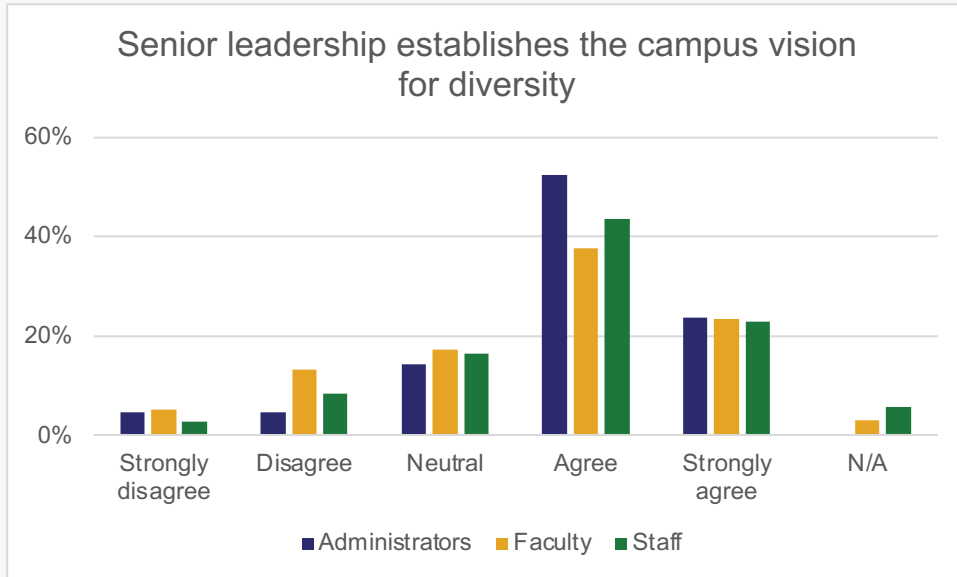


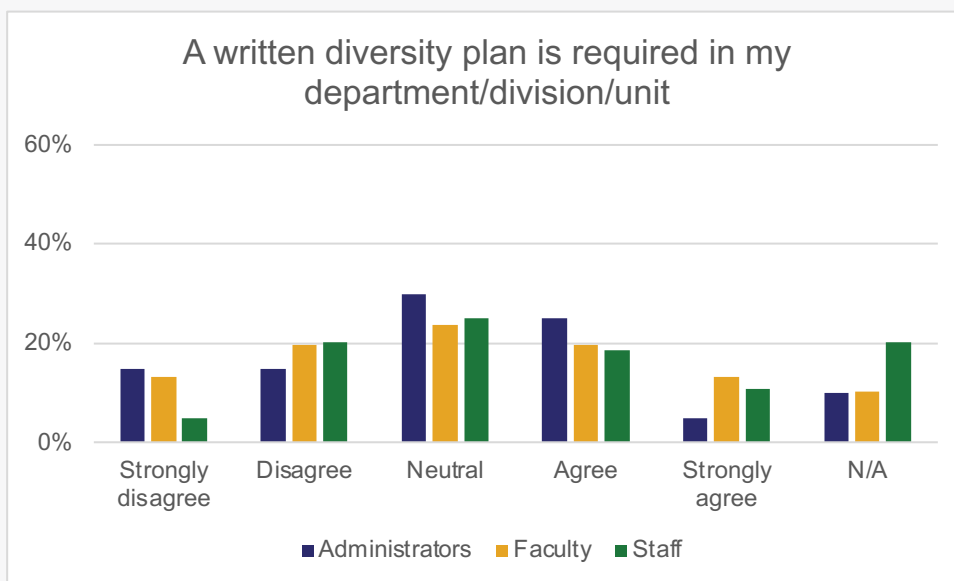
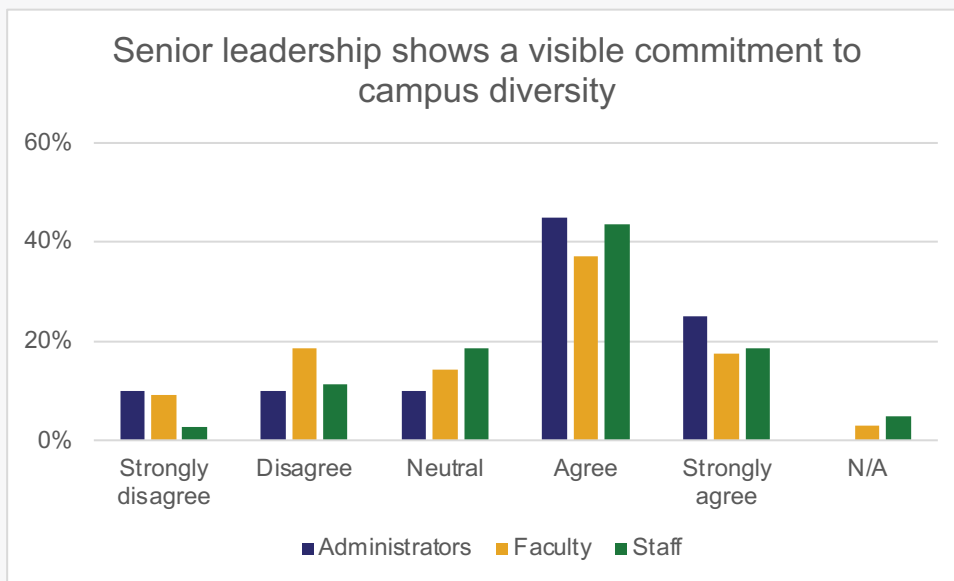


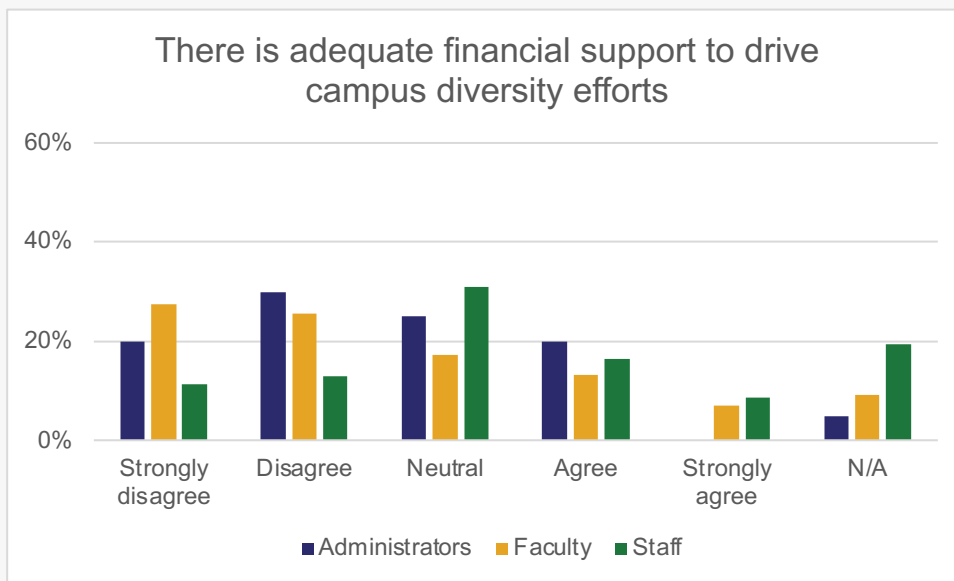
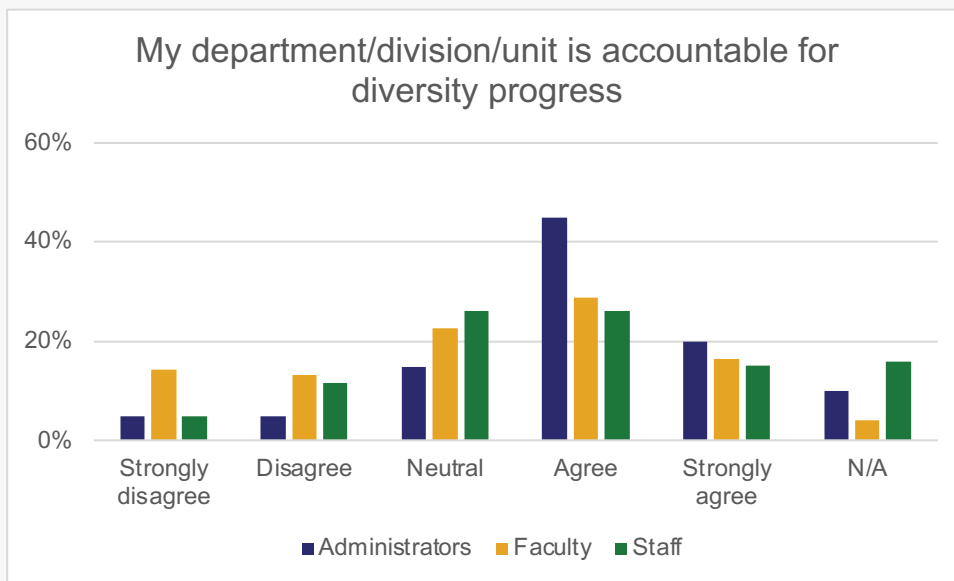
Only YES responses continue

CAMPUS DIVERSITY

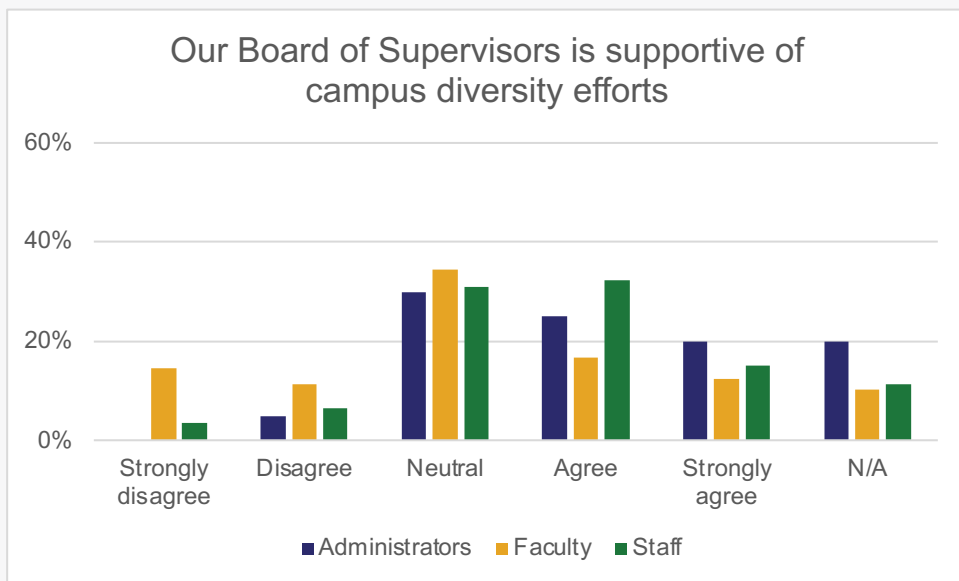
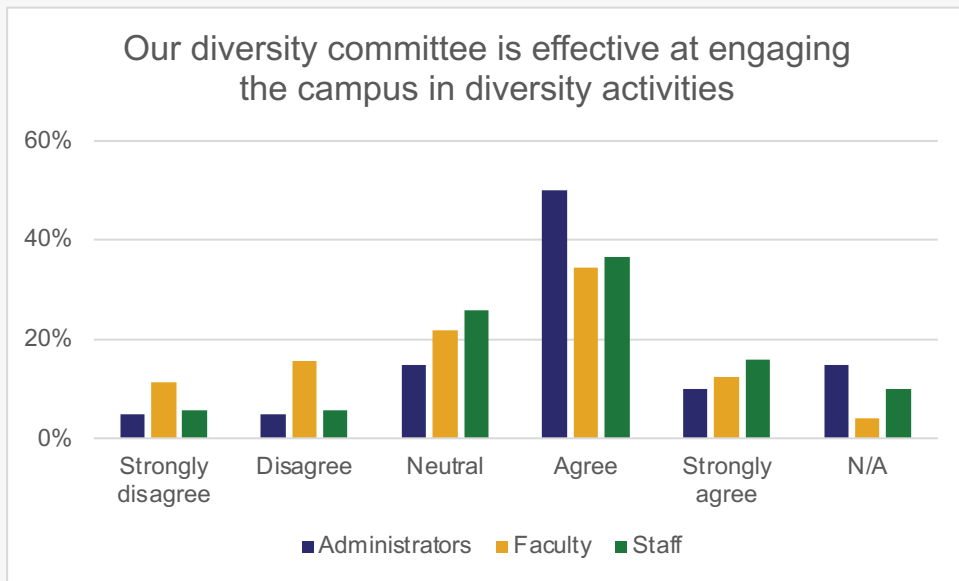
To what extent do you agree or disagree with the following statements regarding our campus-wide strategic diversity plan?

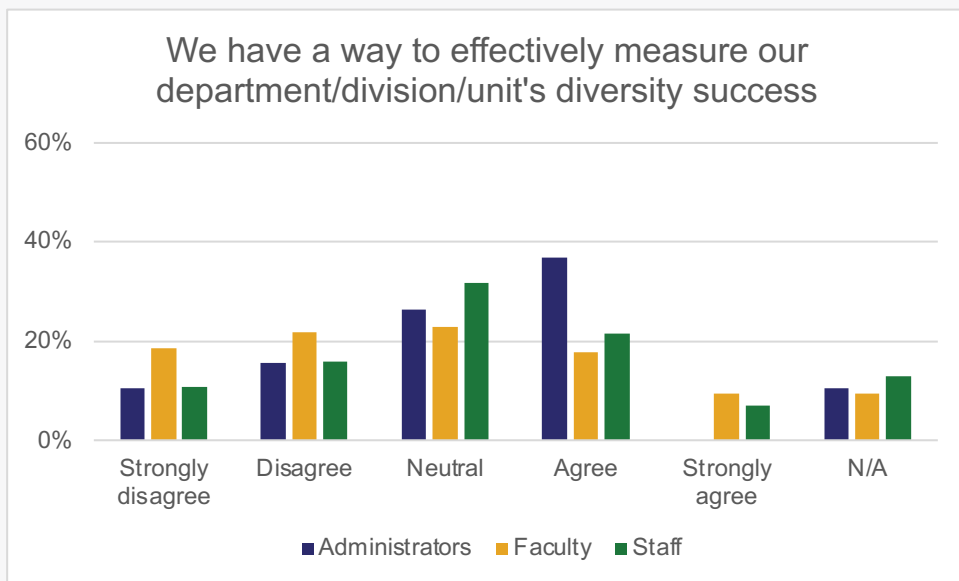
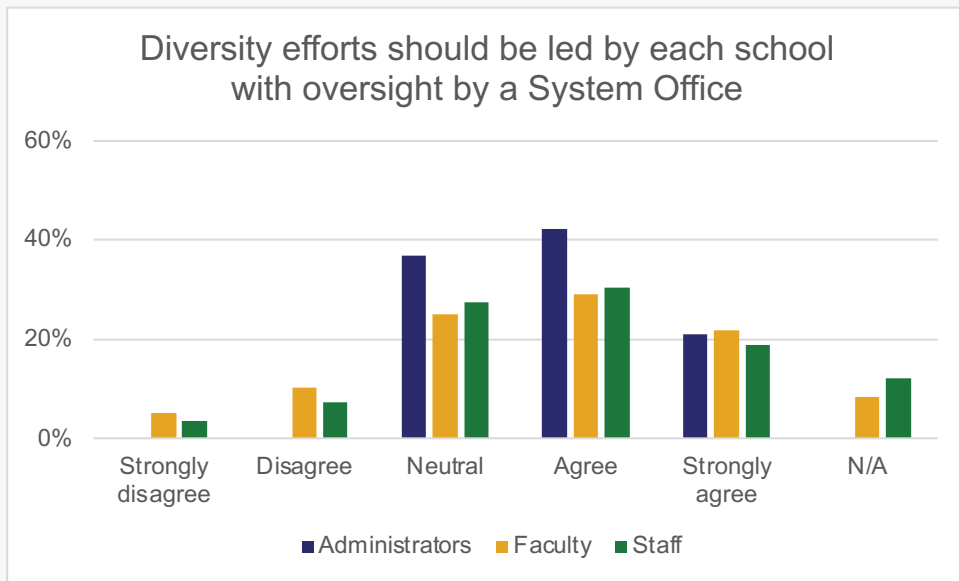






CAMPUS DIVERSITY



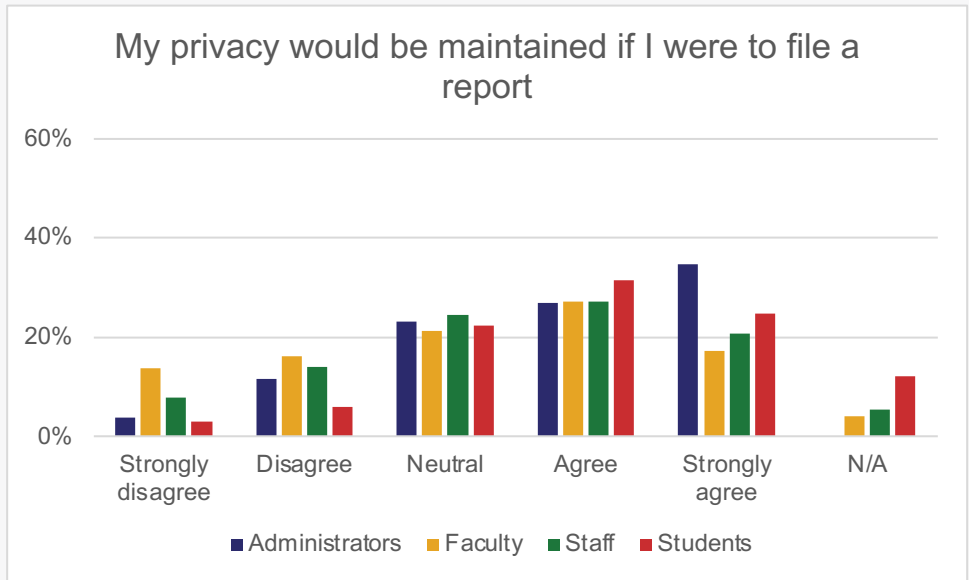
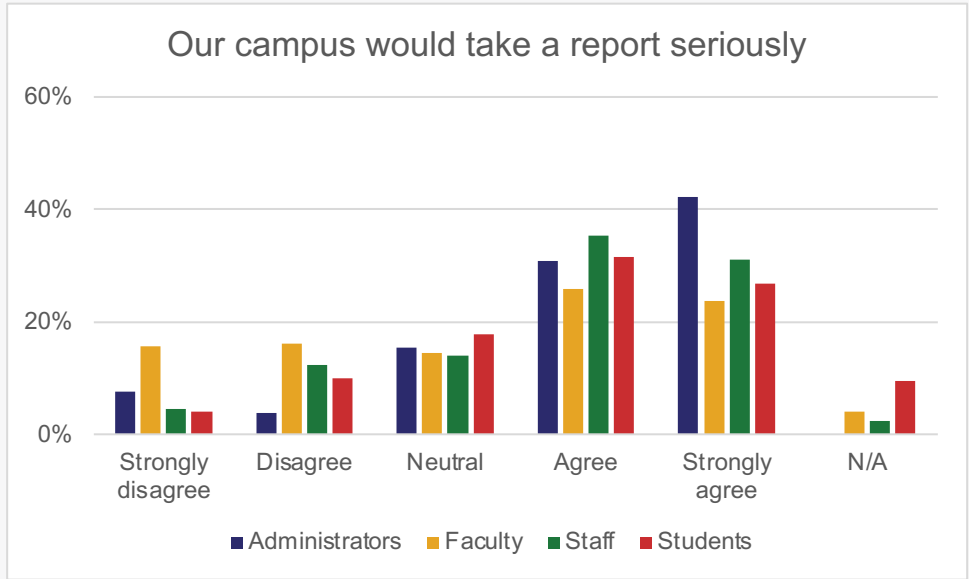


Personal Experiences of Discrimination/Bias/Harassment

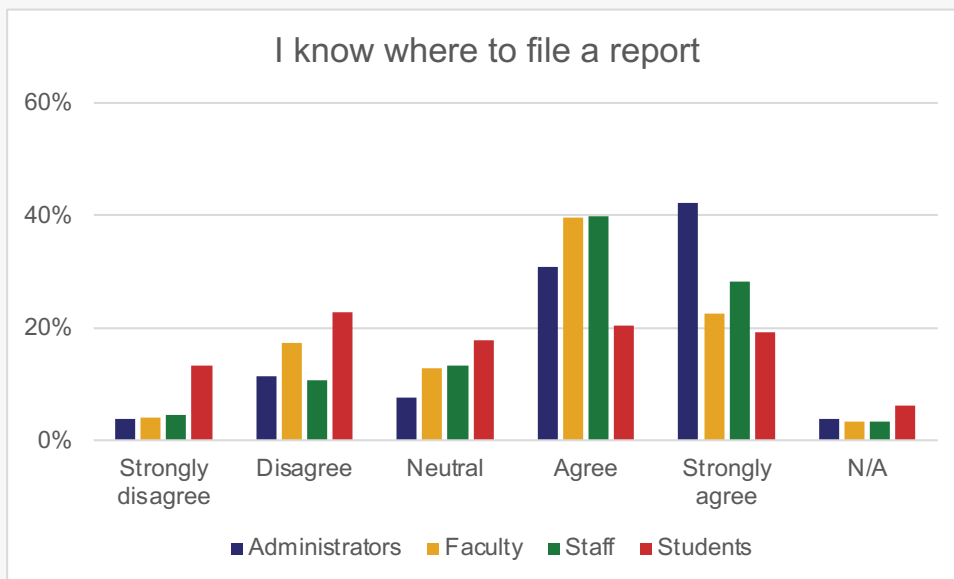
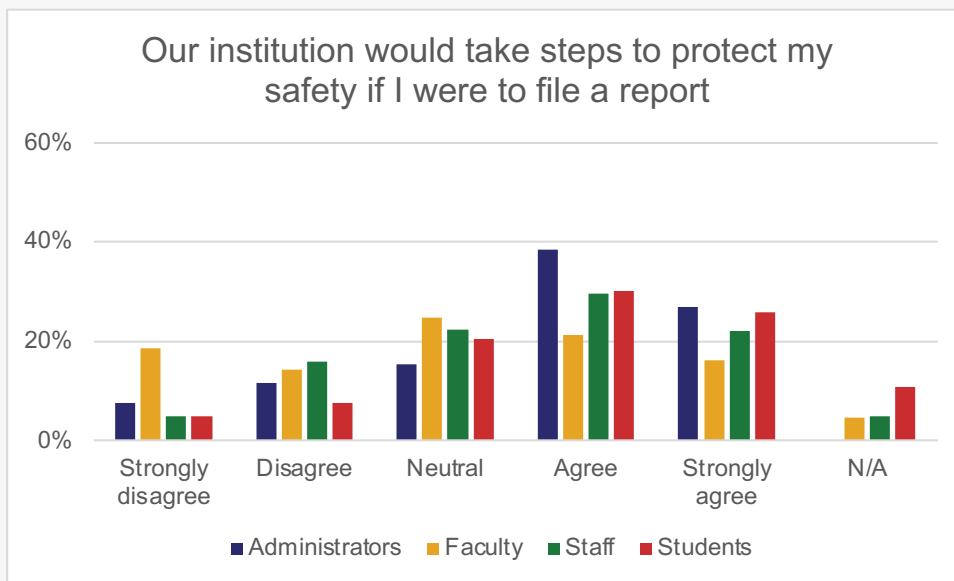


PERSONAL EXPERIENCES OF DISCRIMINATION/BIAS/HARASSMENT

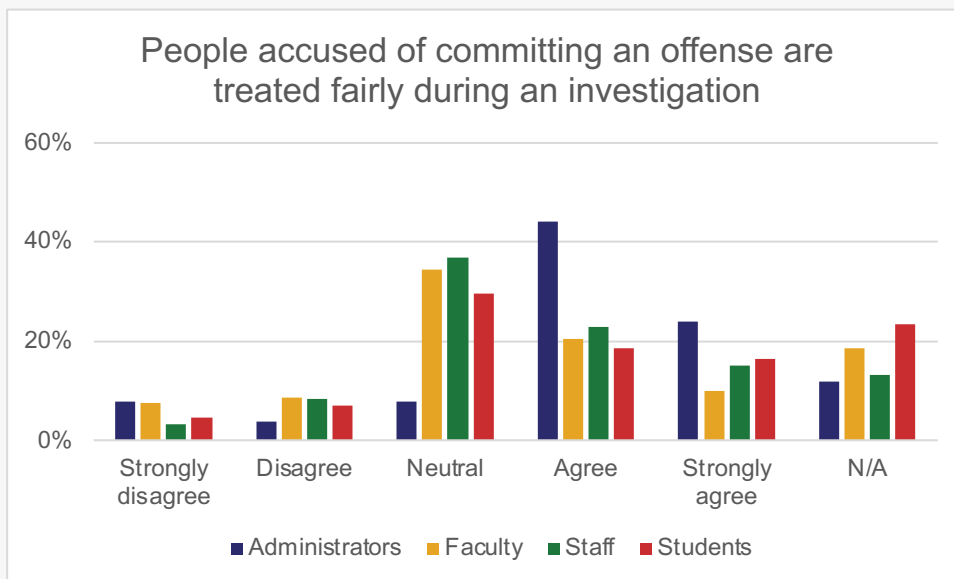
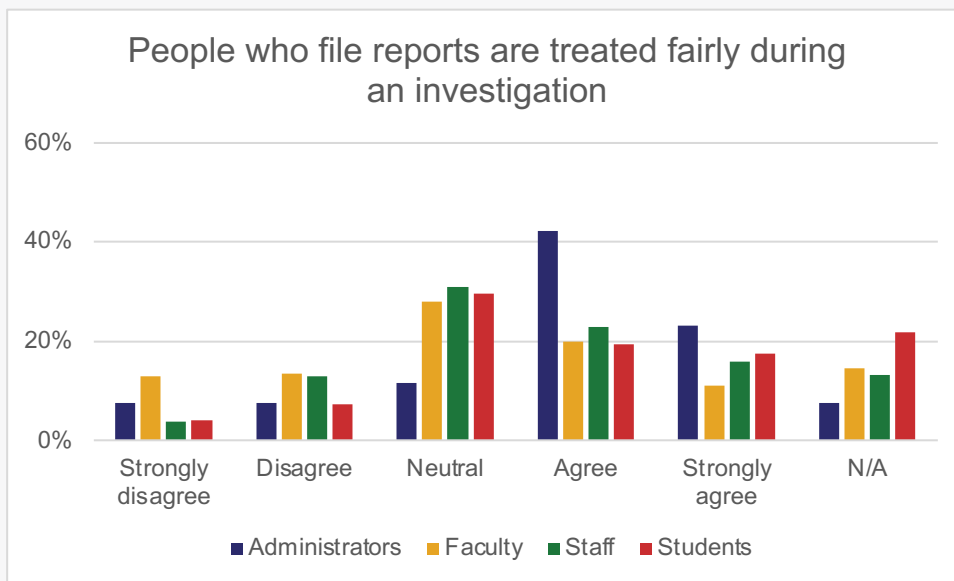
To what extent do you agree or disagree with the following statements regarding our institution's responsiveness to a report of discrimination/bias/harassment?



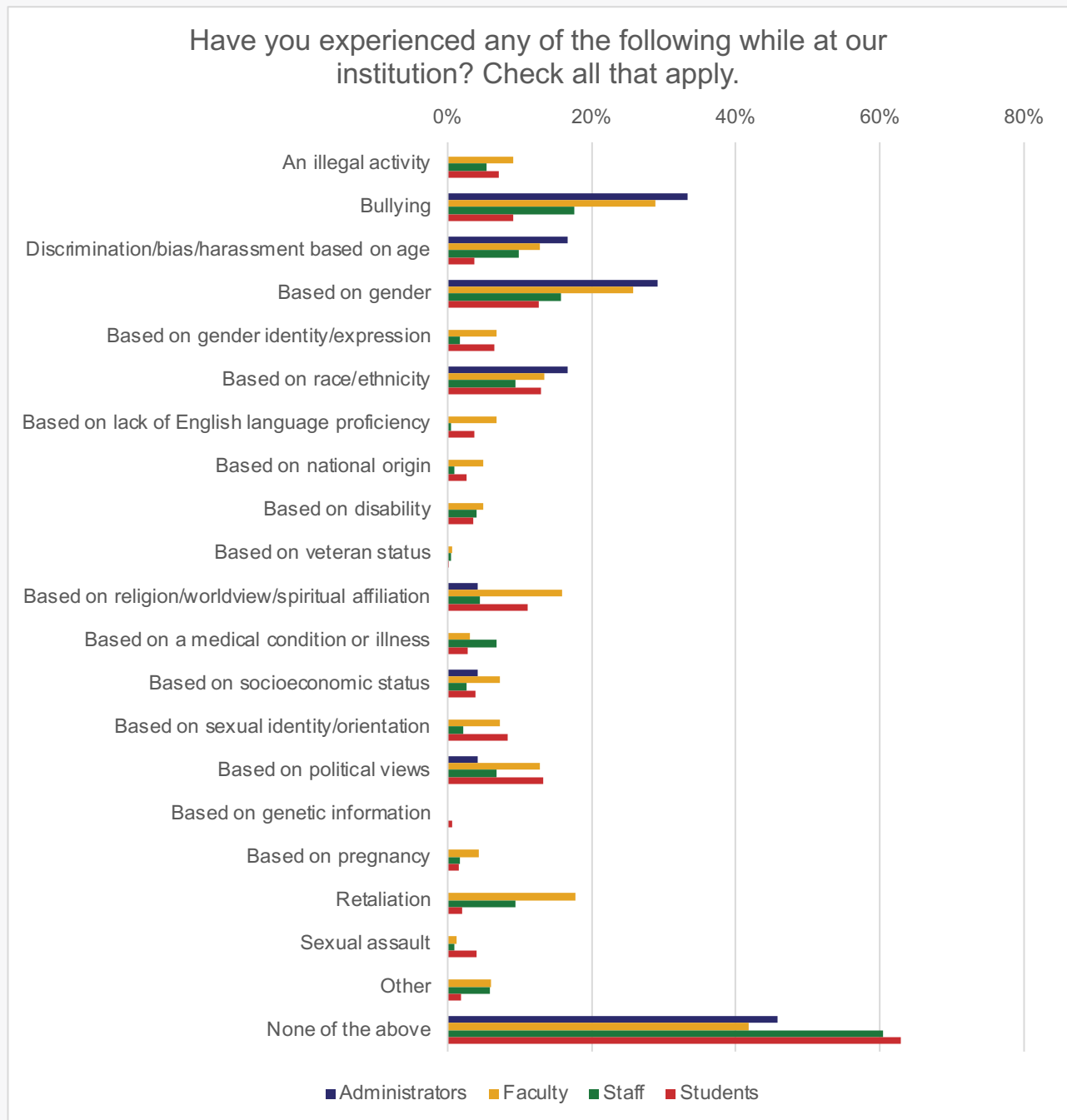
PERSONAL EXPERIENCES OF DISCRIMINATION/BIAS/HARASSMENT



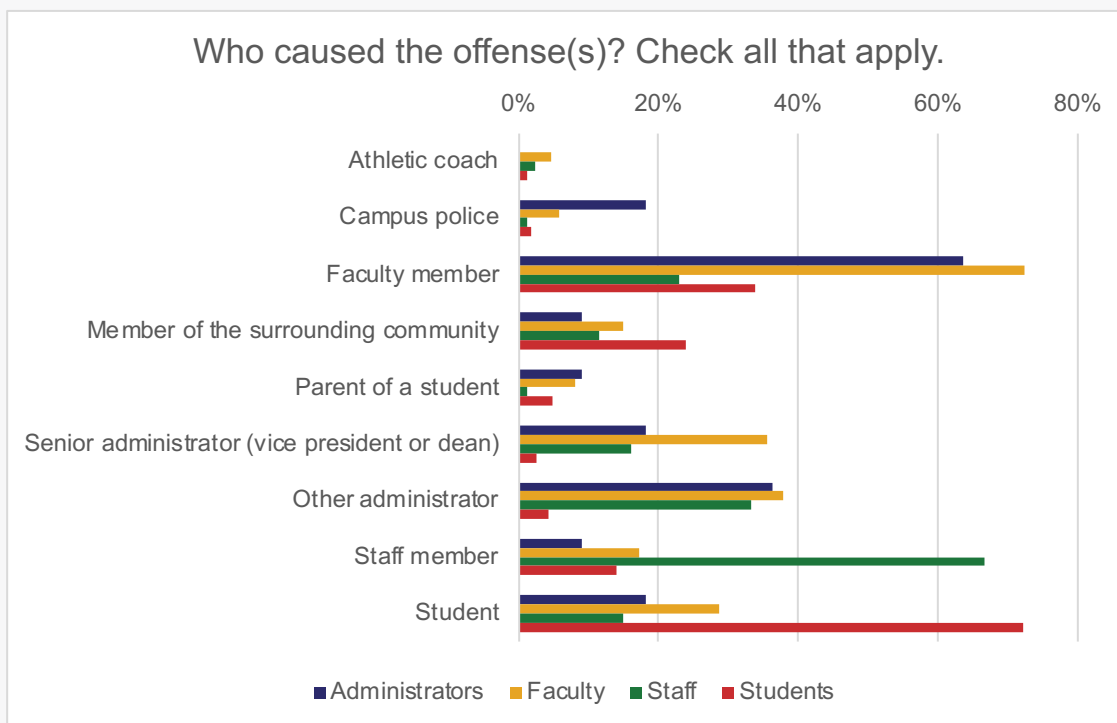
PERSONAL EXPERIENCES OF DISCRIMINATION/BIAS/HARASSMENT



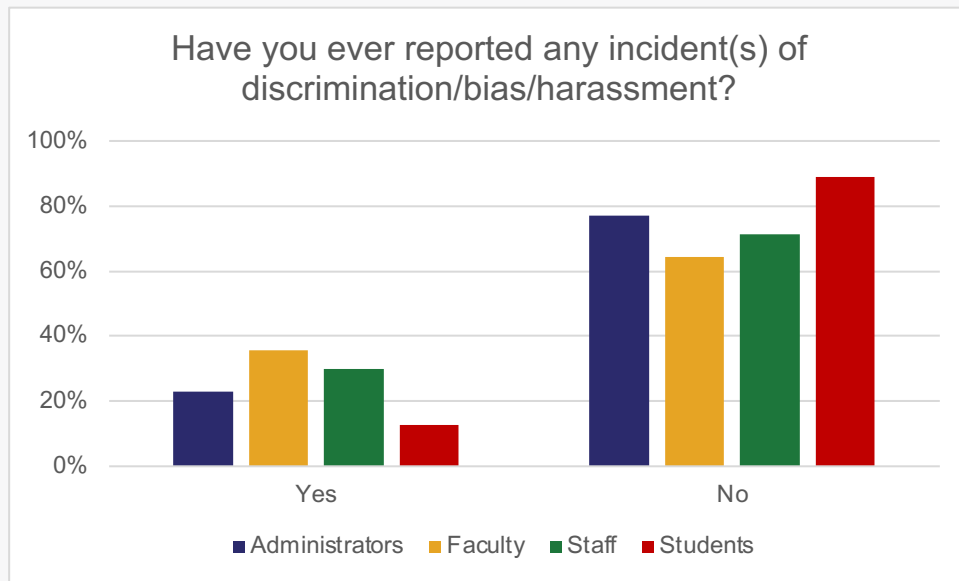
PERSONAL EXPERIENCES OF DISCRIMINATION/BIAS/HARASSMENT



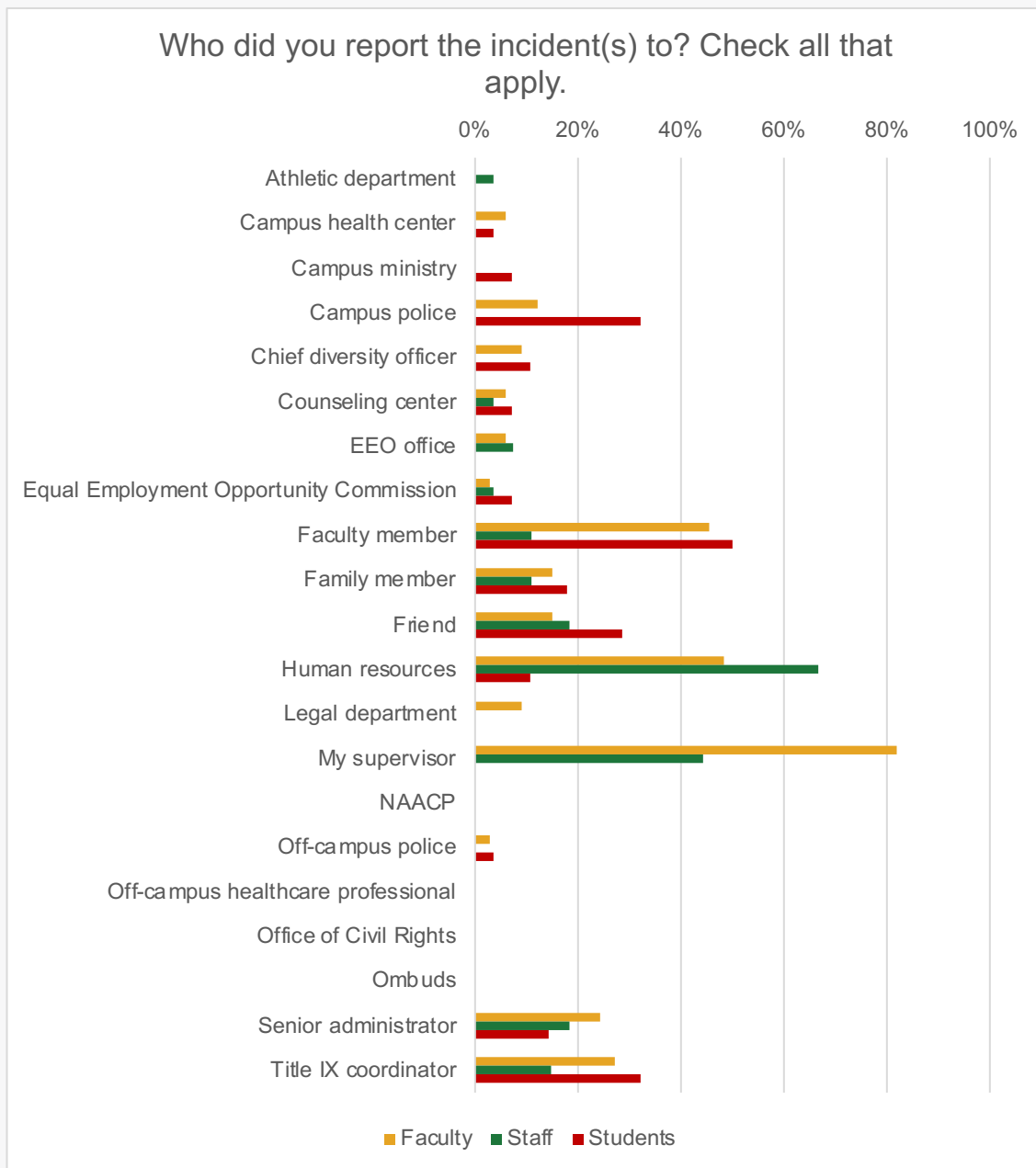
PERSONAL EXPERIENCES OF DISCRIMINATION/BIAS/HARASSMENT



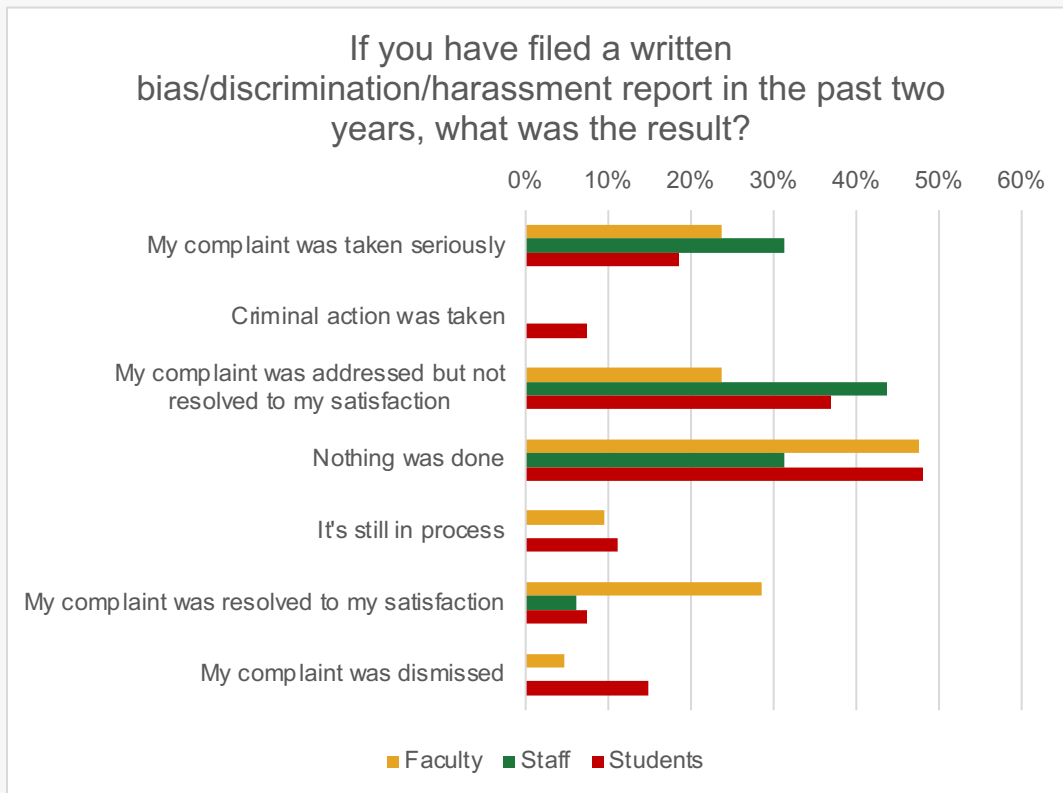
PERSONAL EXPERIENCES OF DISCRIMINATION/BIAS/HARASSMENT



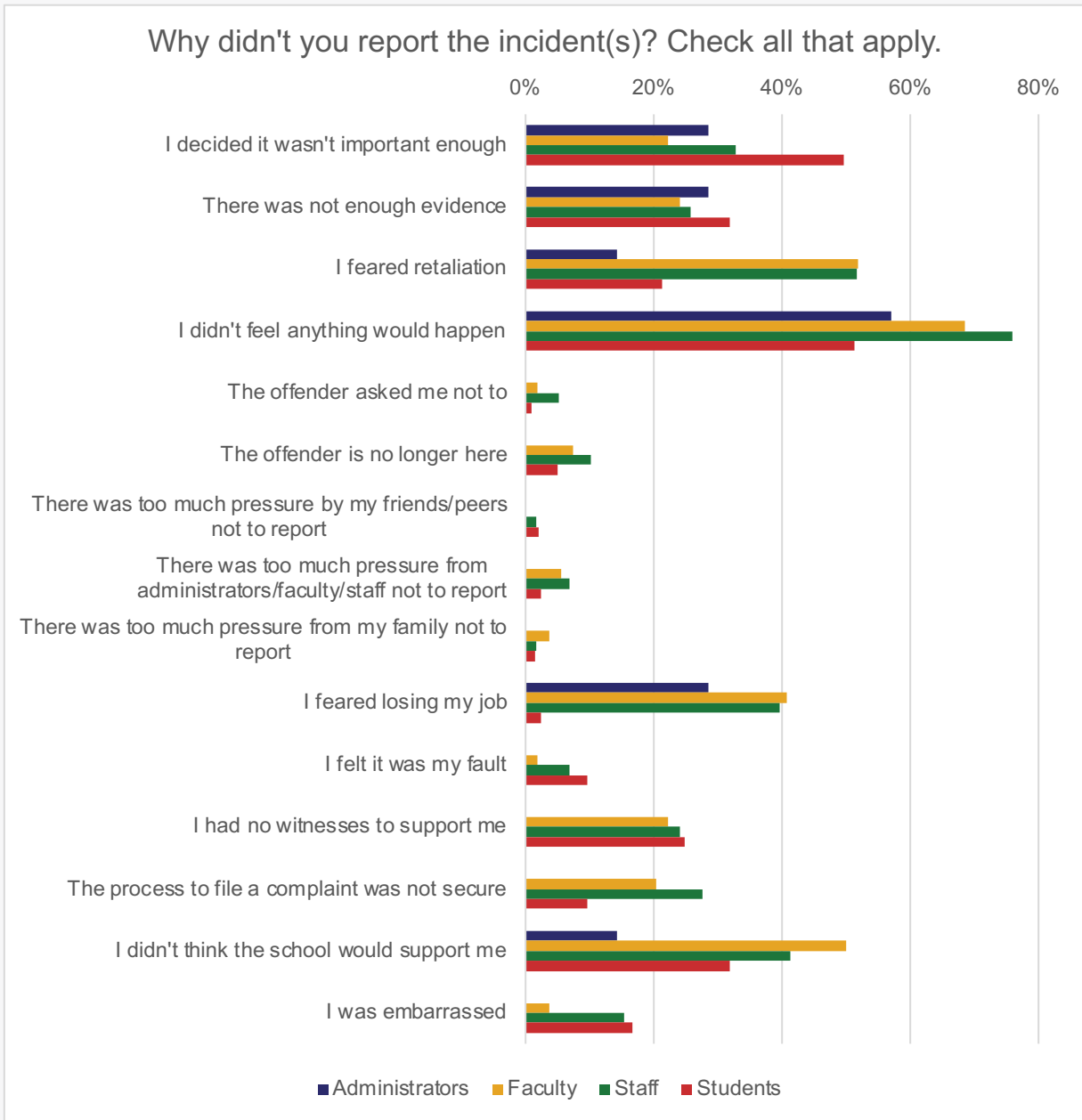
PERSONAL EXPERIENCES OF DISCRIMINATION/BIAS/HARASSMENT



PERSONAL EXPERIENCES OF DISCRIMINATION/BIAS/HARASSMENT



PERSONAL EXPERIENCES OF DISCRIMINATION/BIAS/HARASSMENT

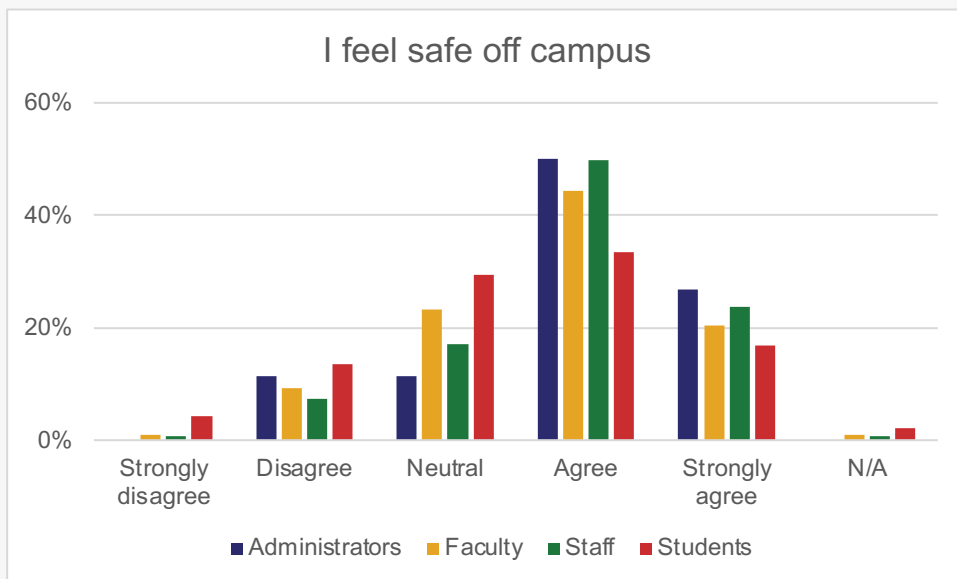
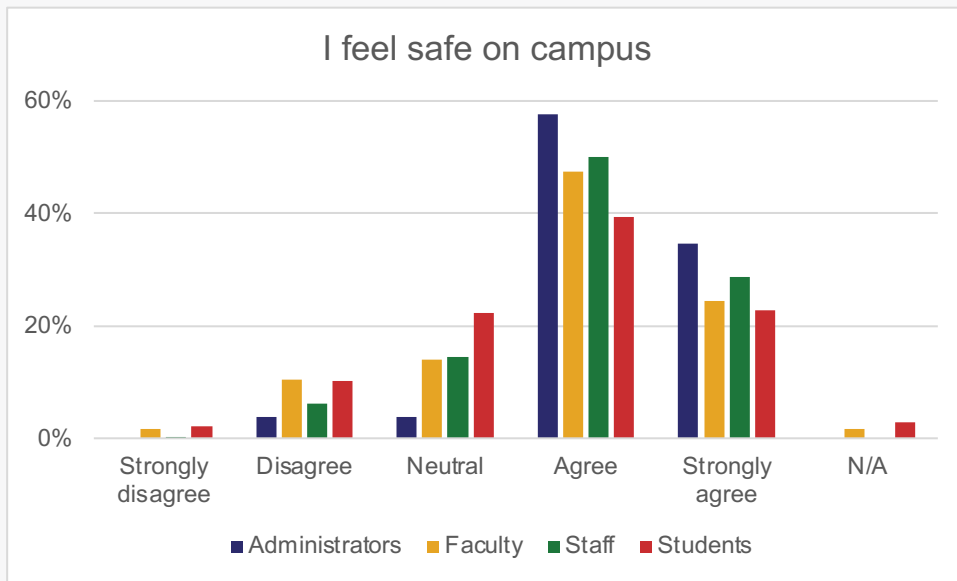


Safety on Campus and in the Community

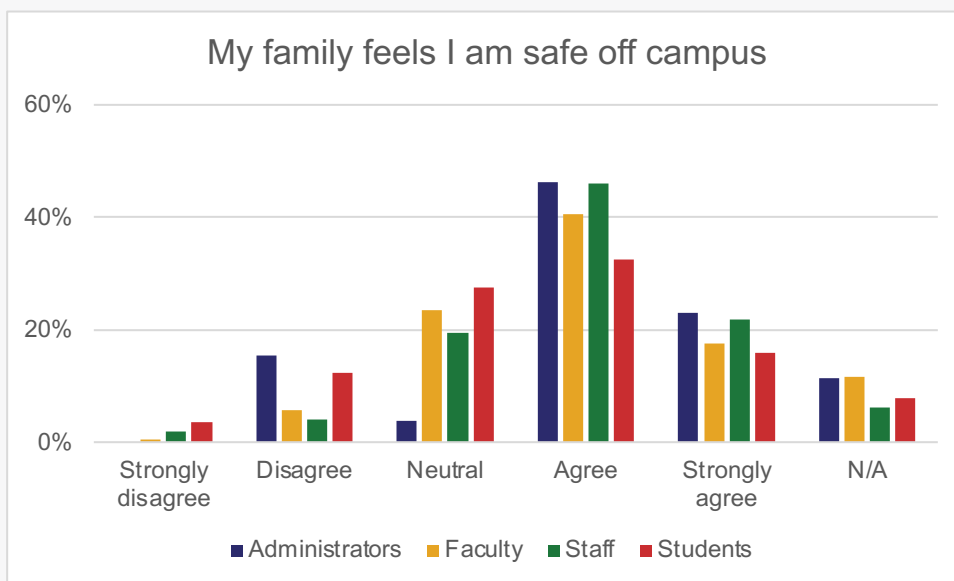
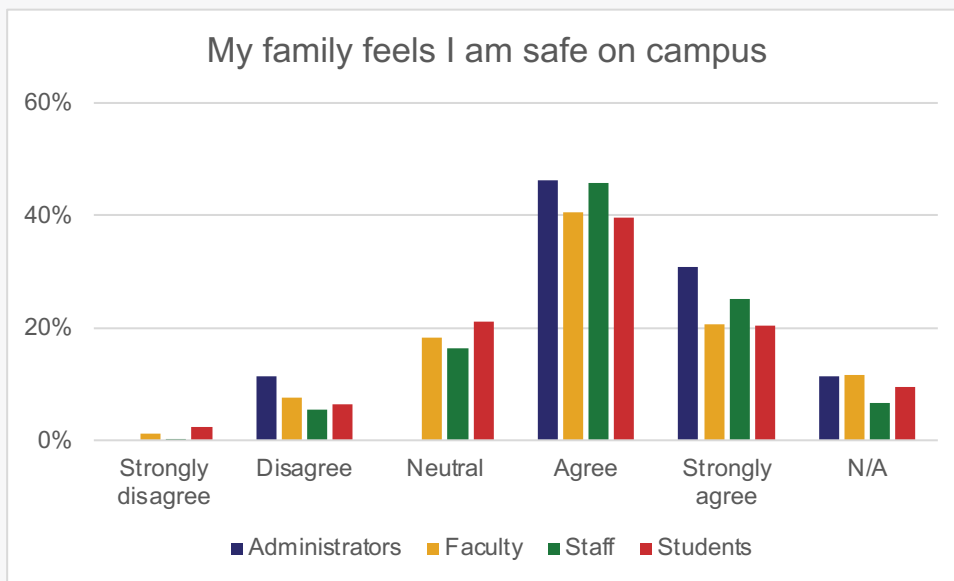


SAFETY ON CAMPUS AND IN THE COMMUNITY

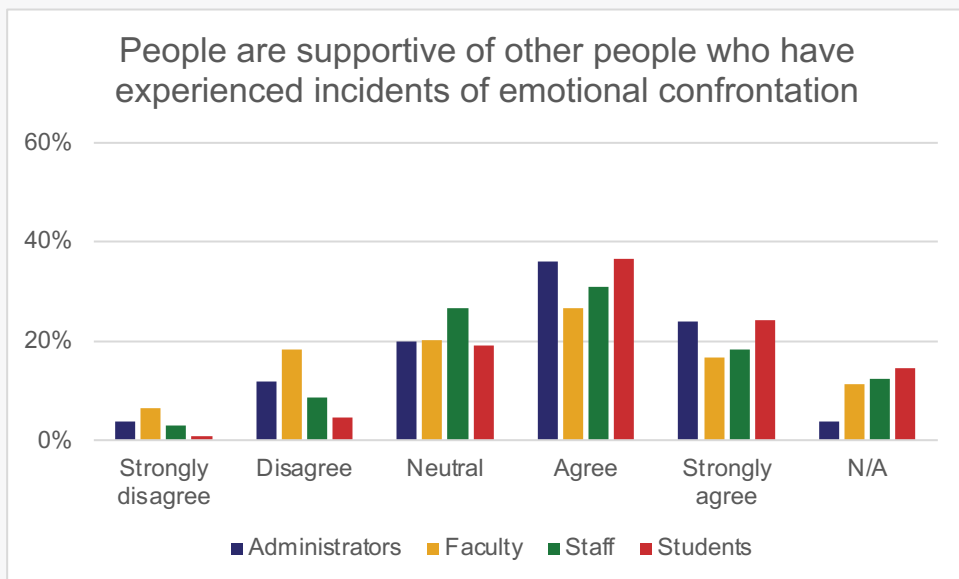
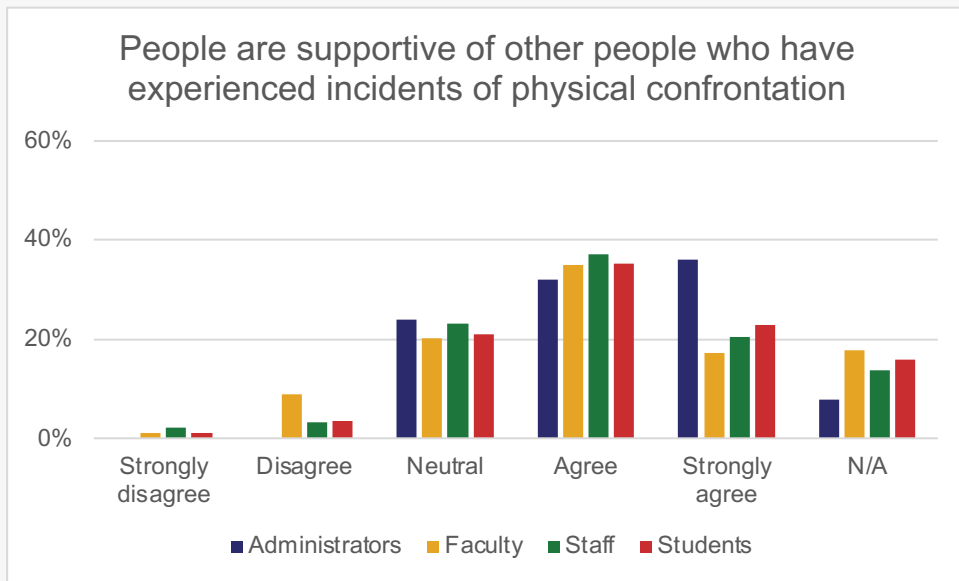
To what extent do you agree or disagree with the following statements about safety on/off campus?



SAFETY ON CAMPUS AND IN THE COMMUNITY

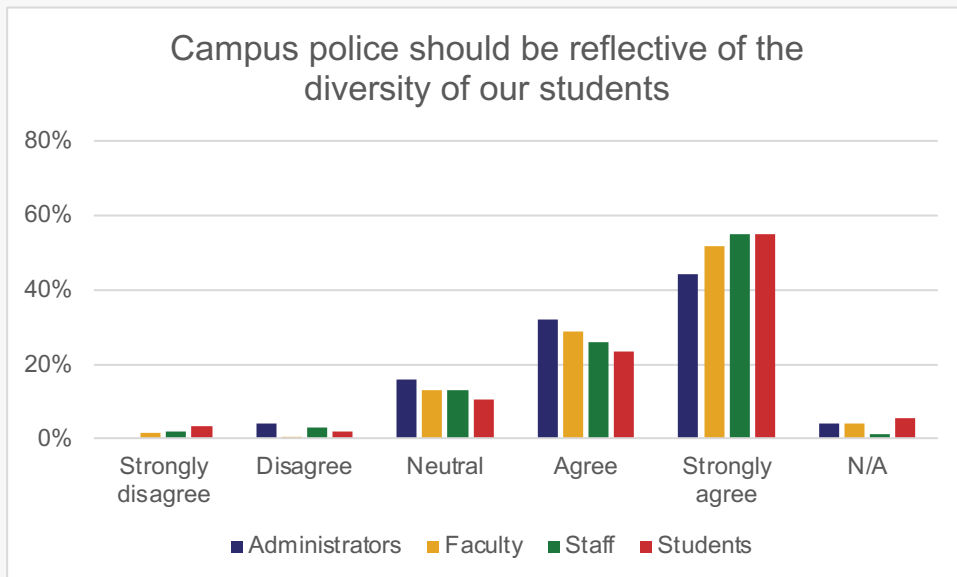
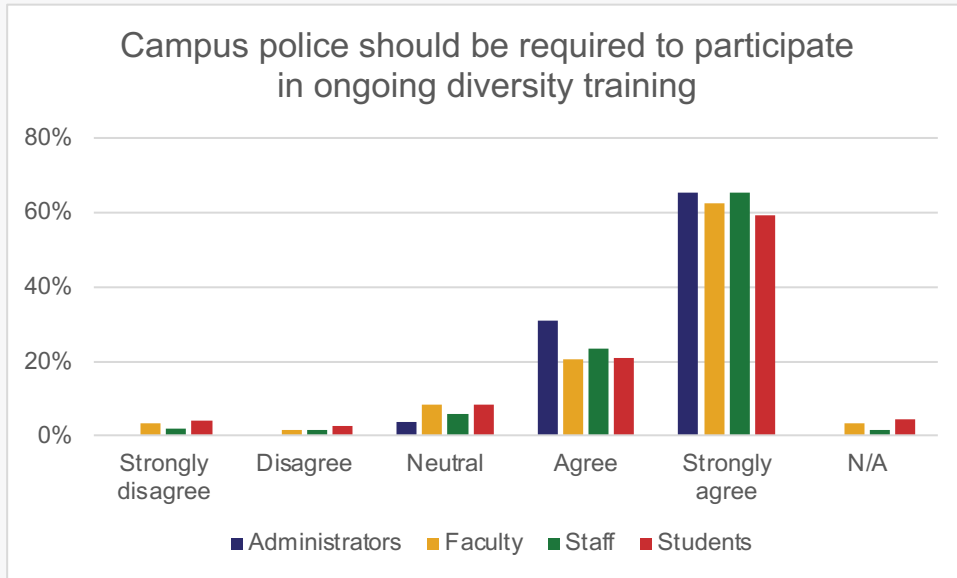


SAFETY ON CAMPUS AND IN THE COMMUNITY

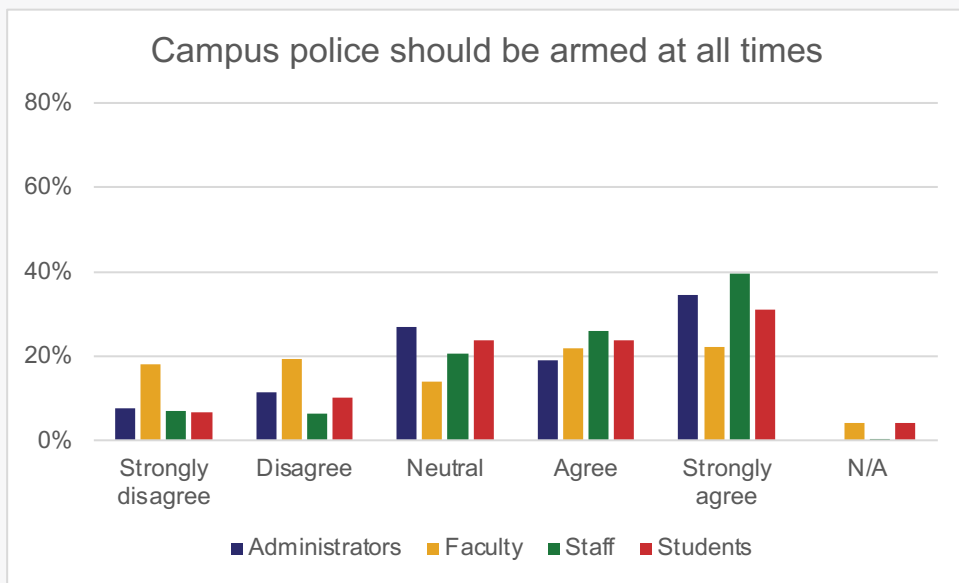


SAFETY ON CAMPUS AND IN THE COMMUNITY

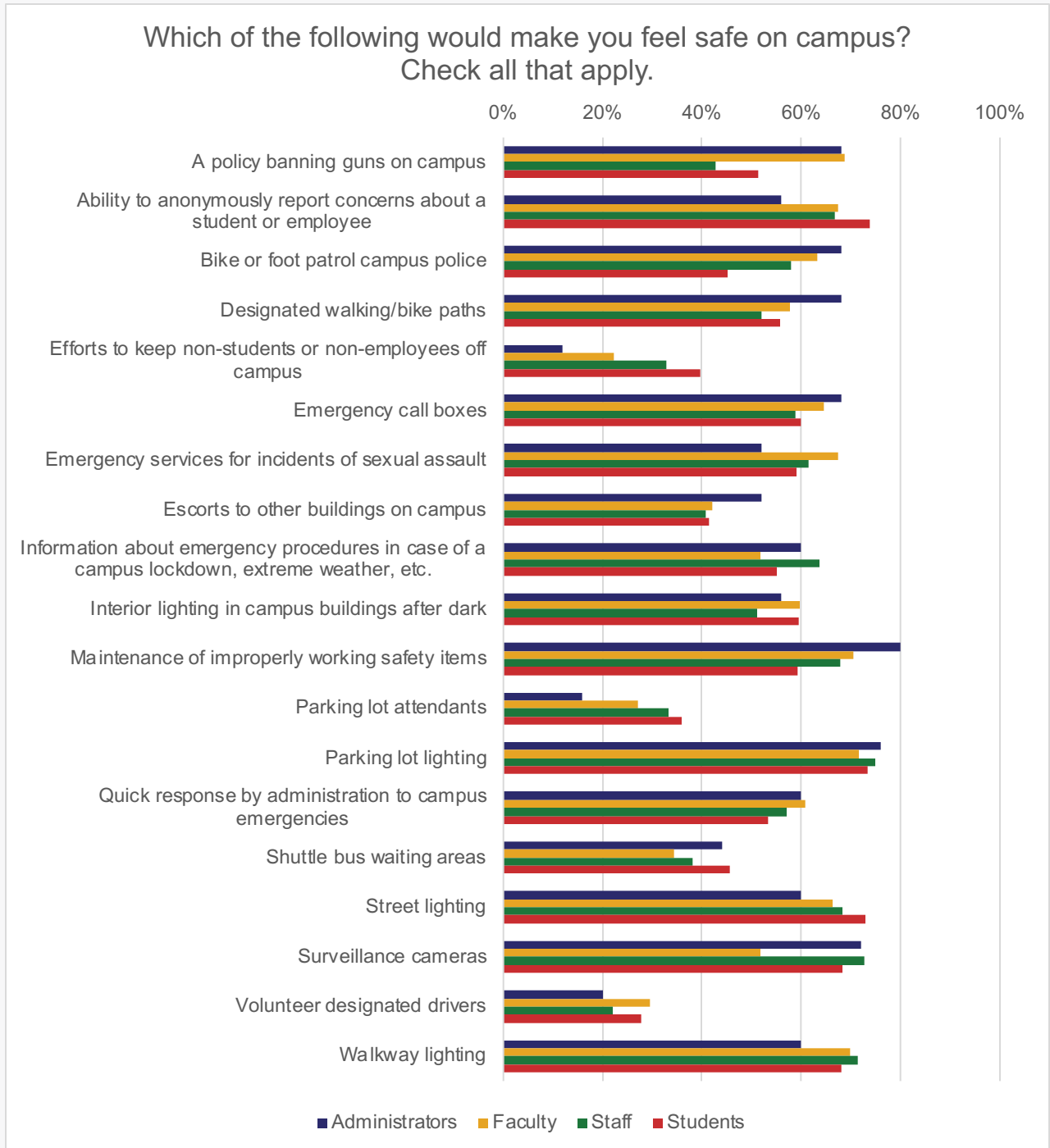
To what extent do you agree or disagree with the following statements regarding campus police?



SAFETY ON CAMPUS AND IN THE COMMUNITY



SAFETY ON CAMPUS AND IN THE COMMUNITY

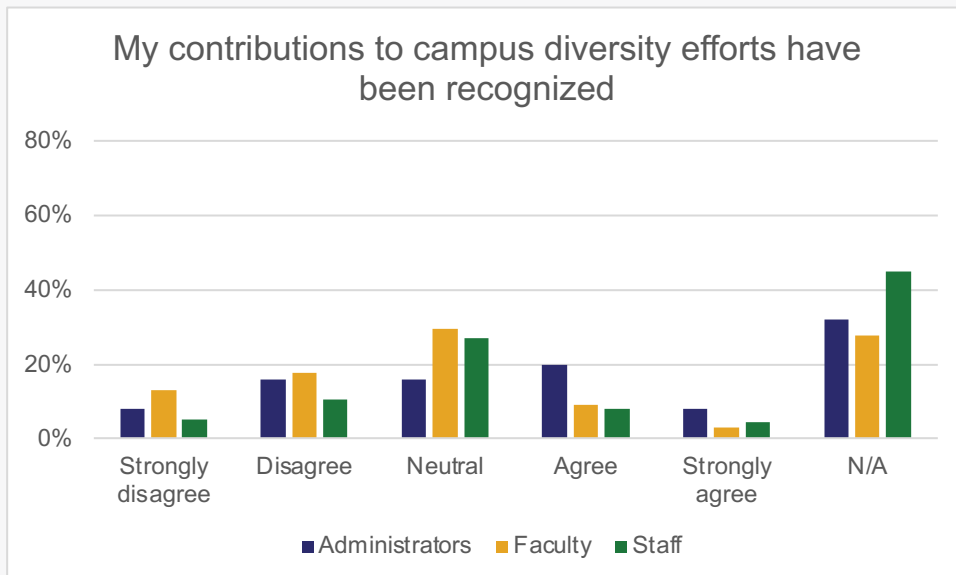
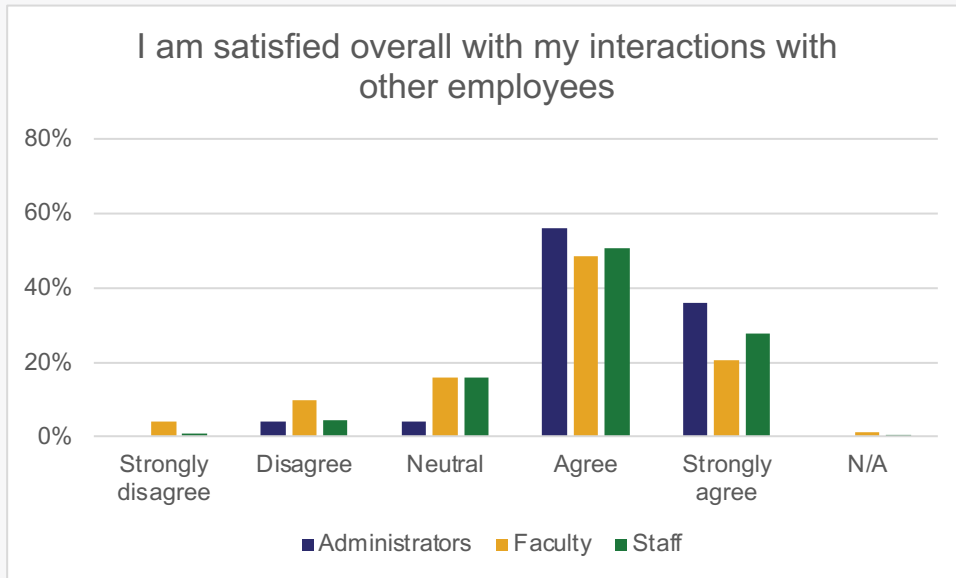


Overall Campus Experience

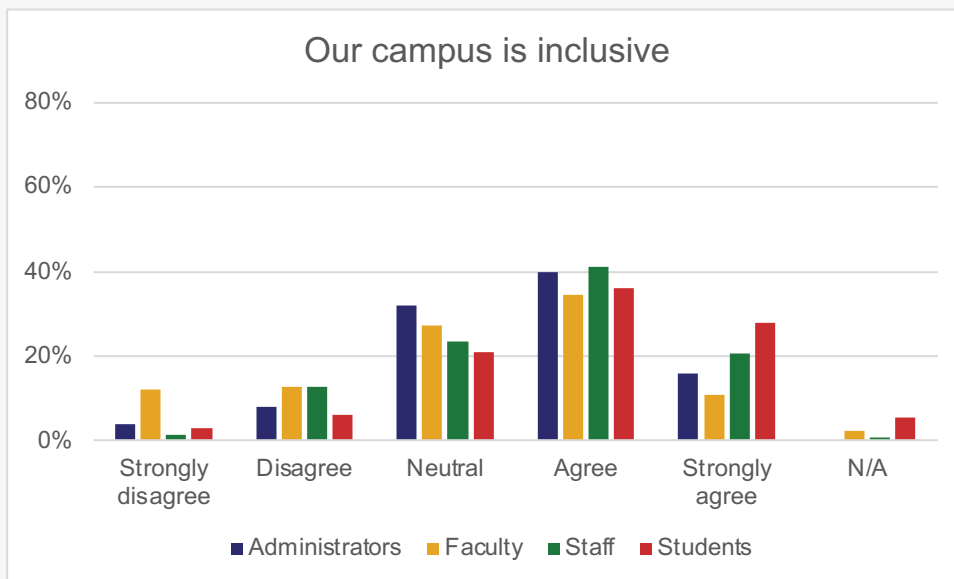
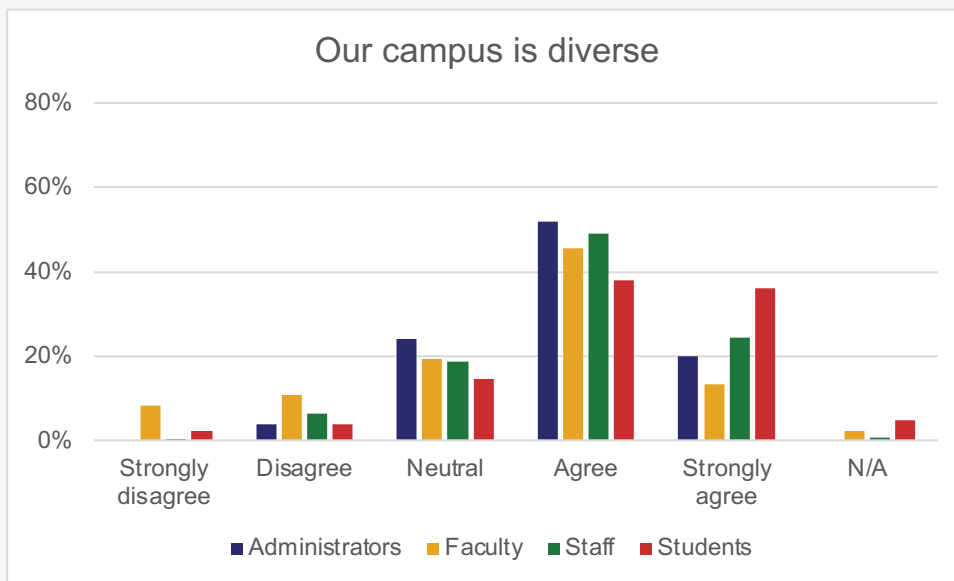


OVERALL CAMPUS EXPERIENCE

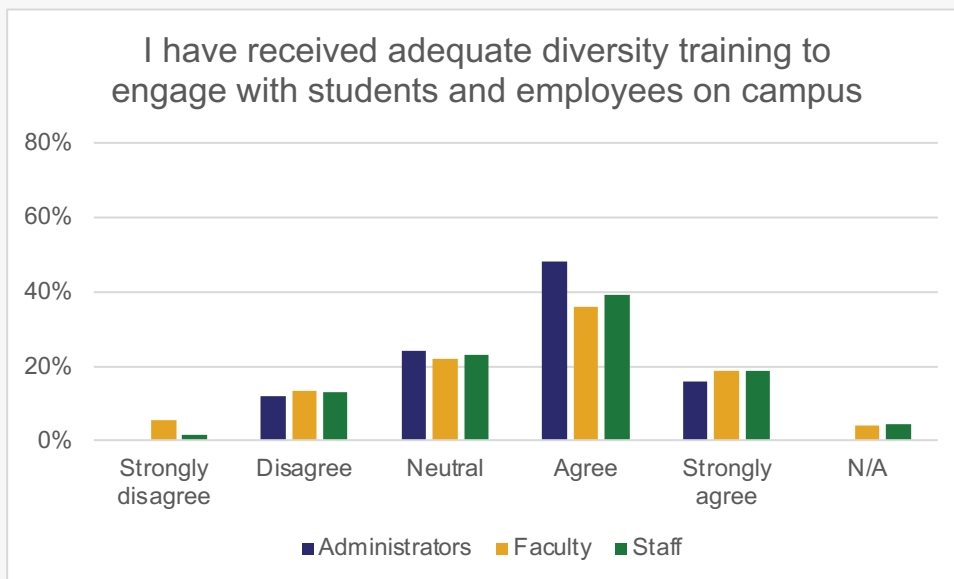
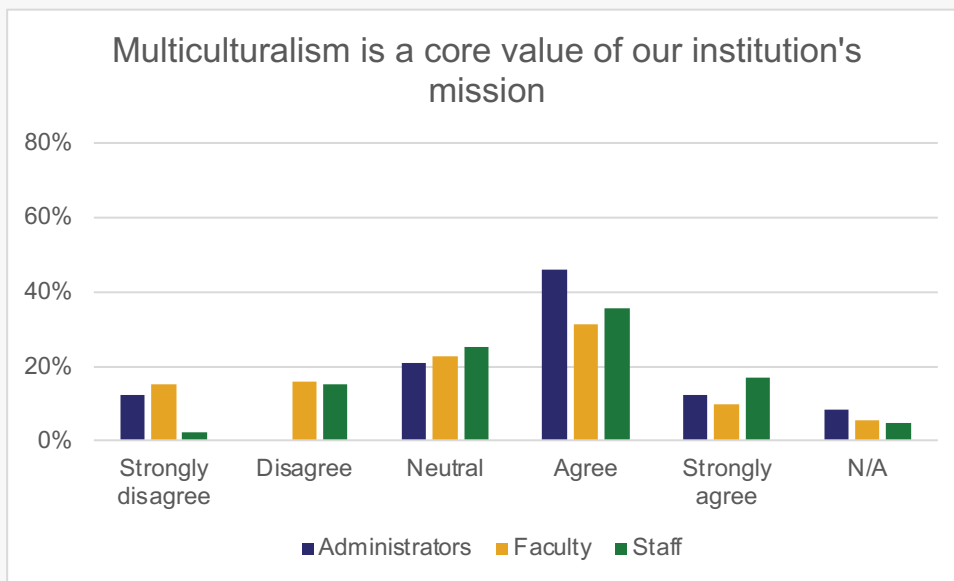
To what extent do you agree or disagree with the following statements about the overall climate on our campus?



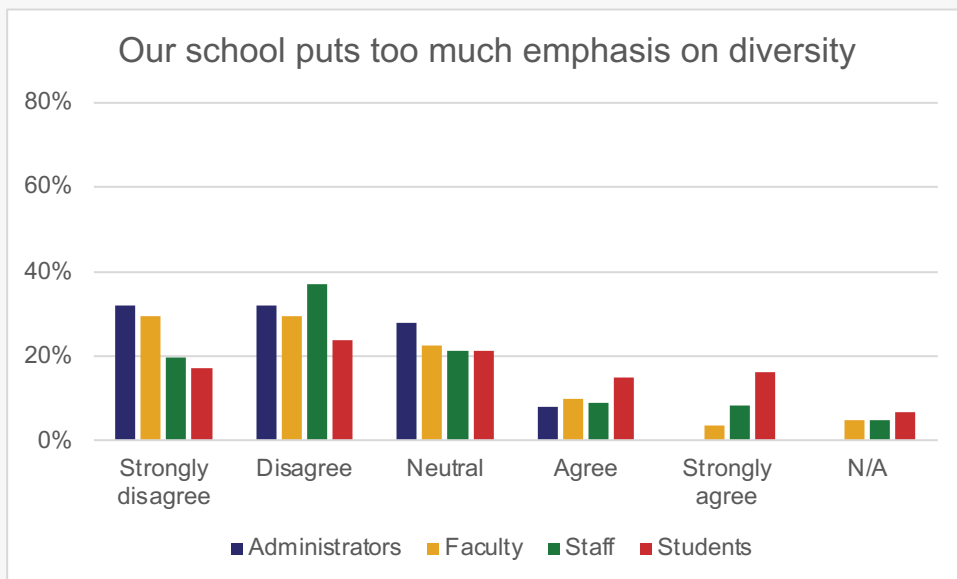
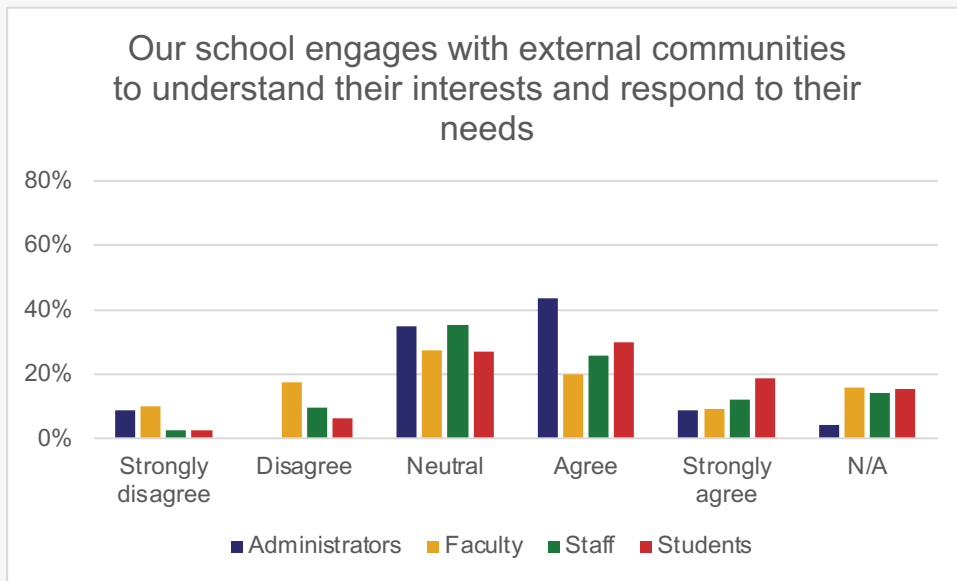
OVERALL CAMPUS EXPERIENCE



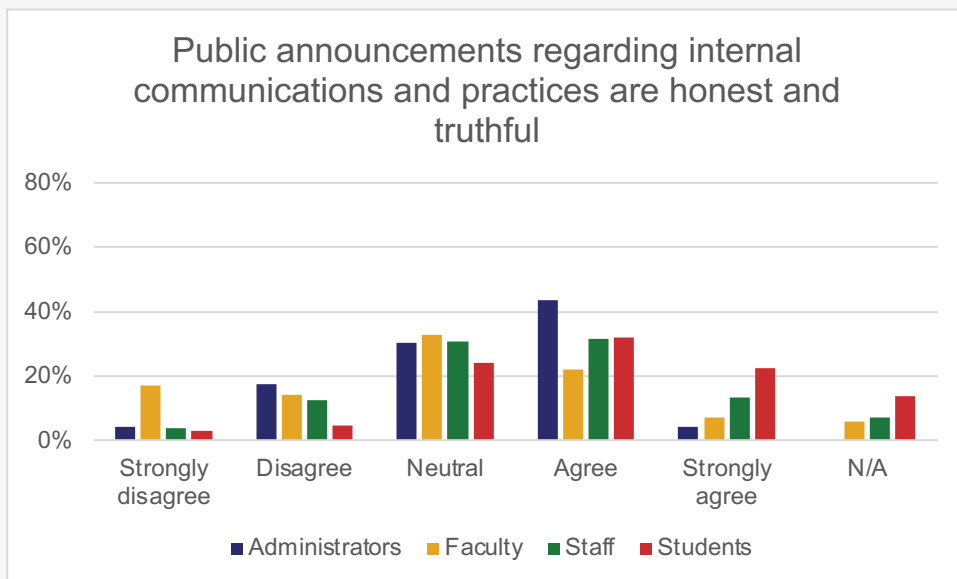
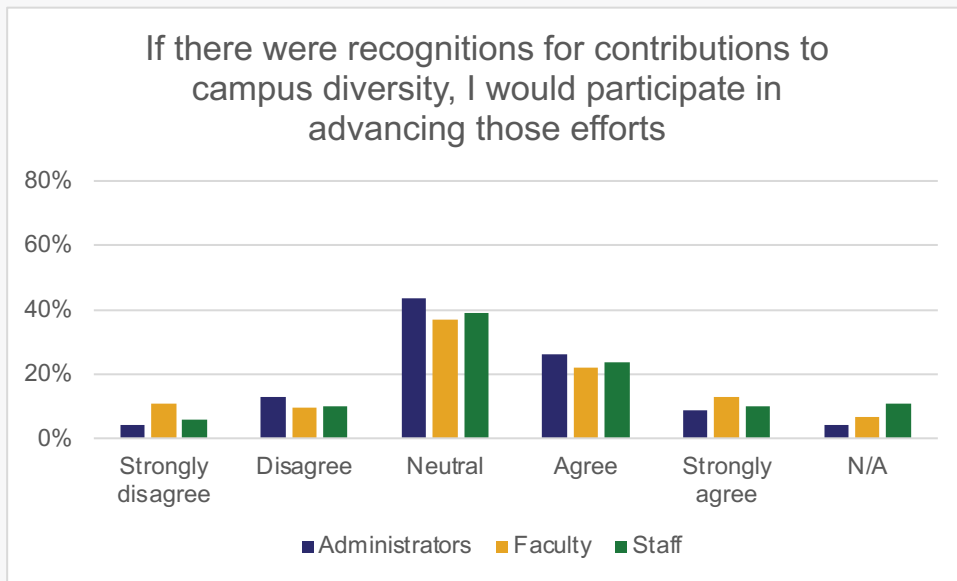
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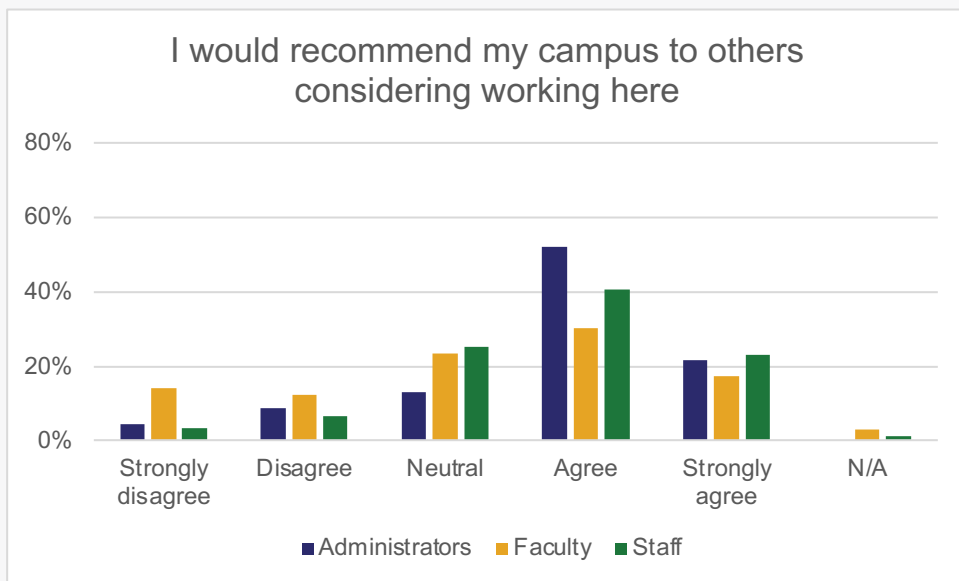
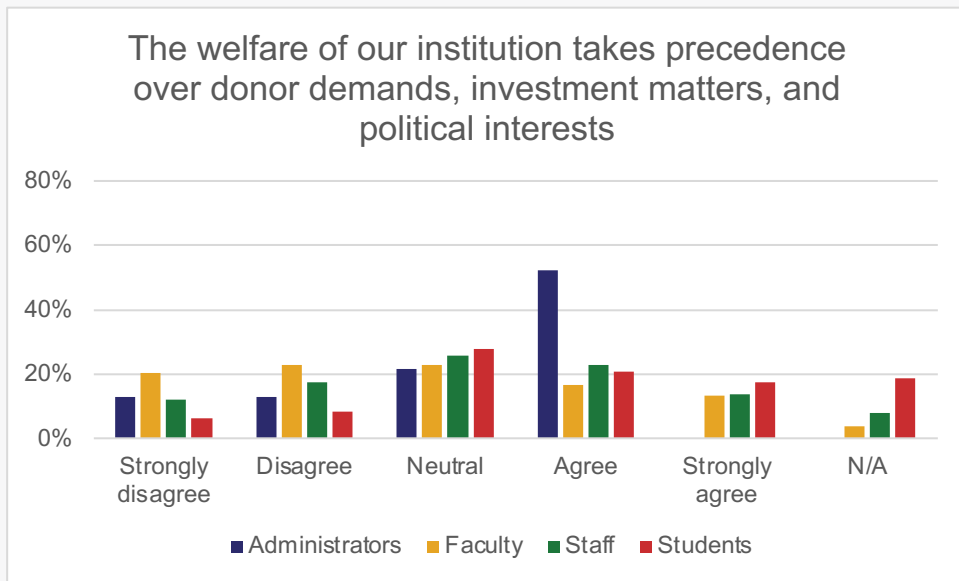
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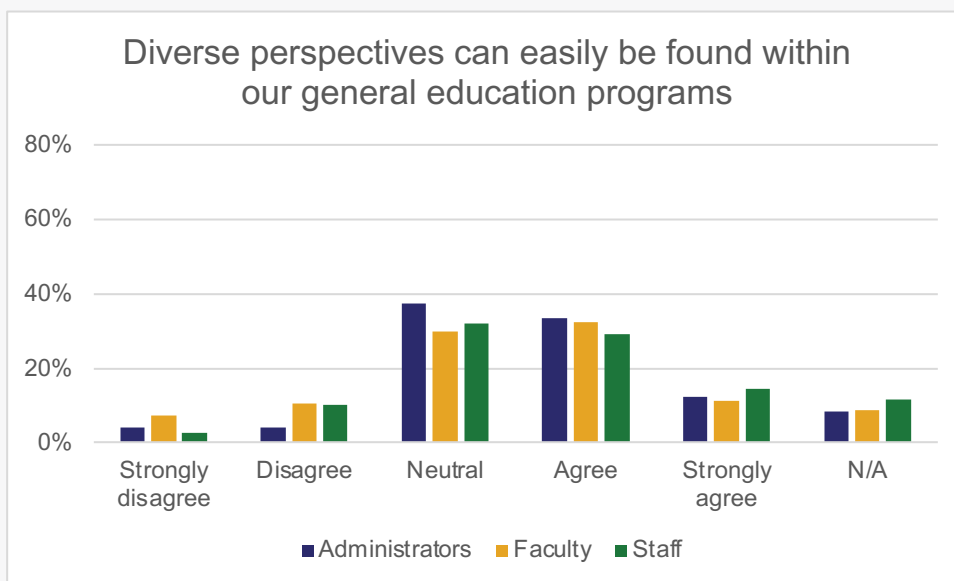
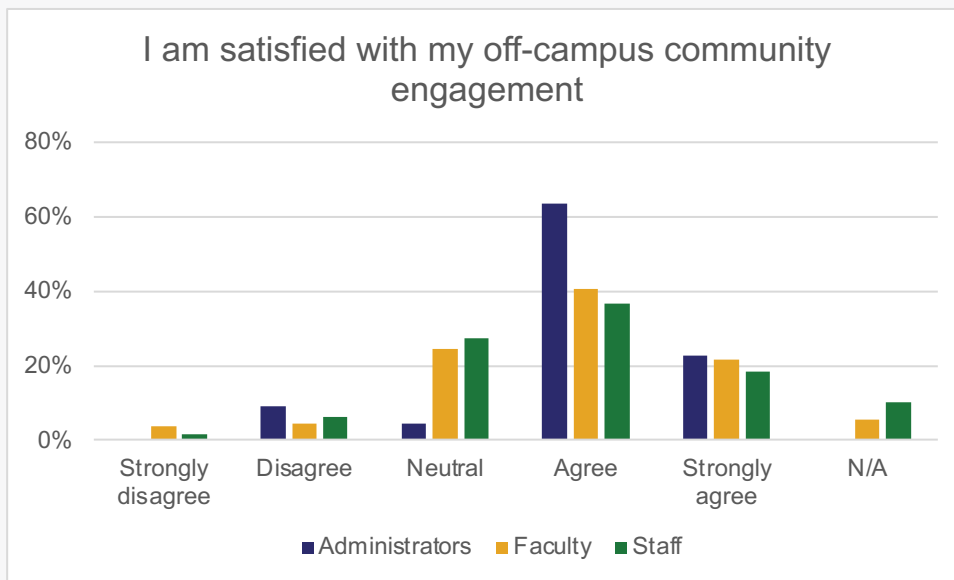
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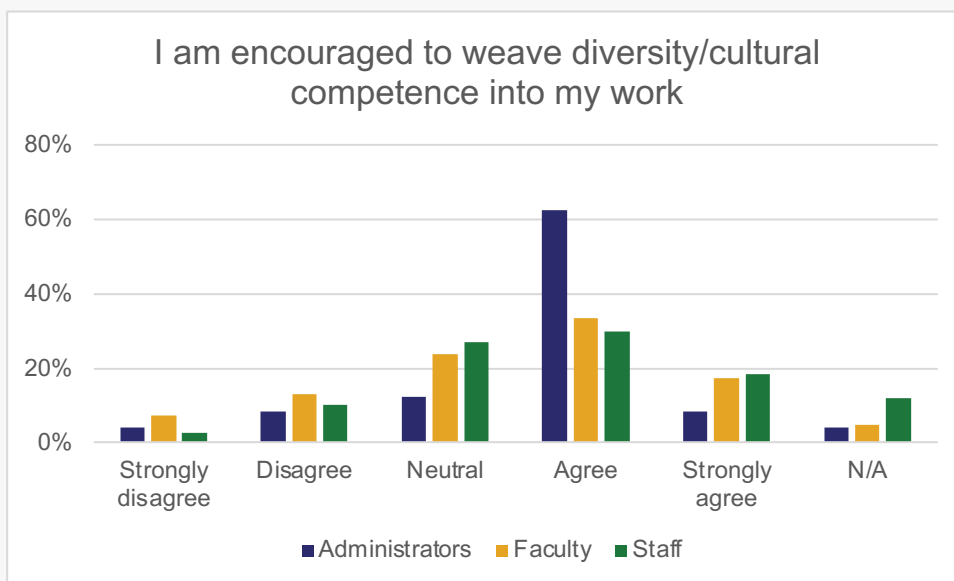
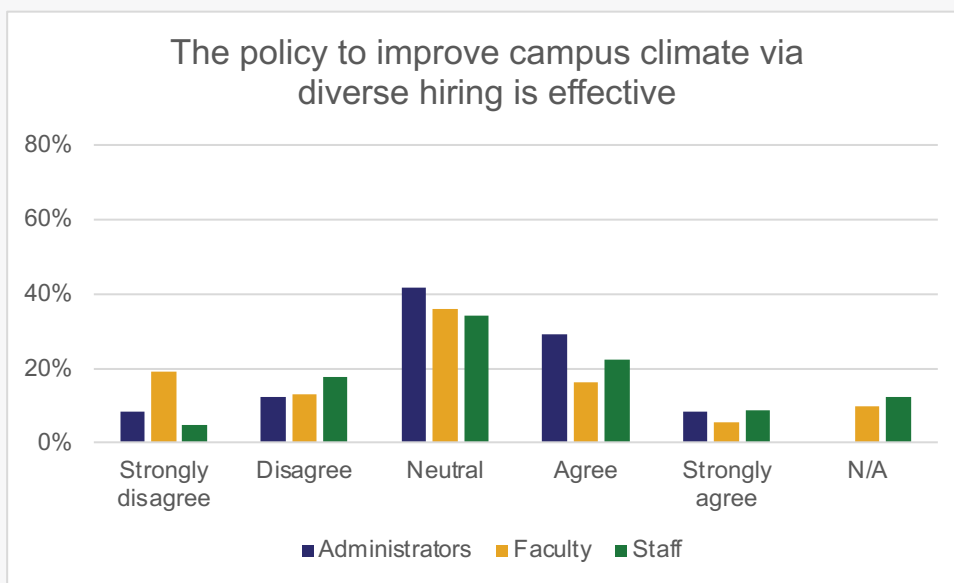
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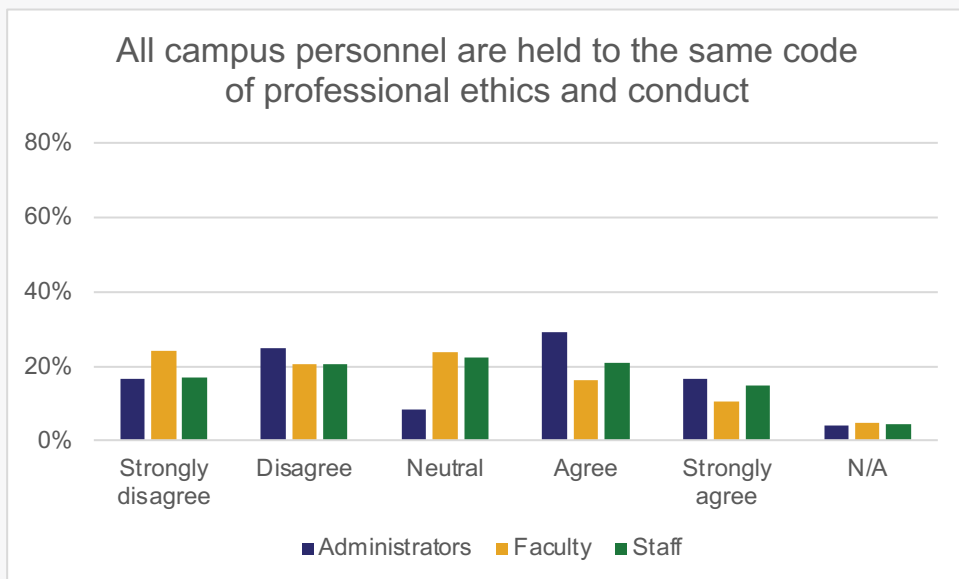
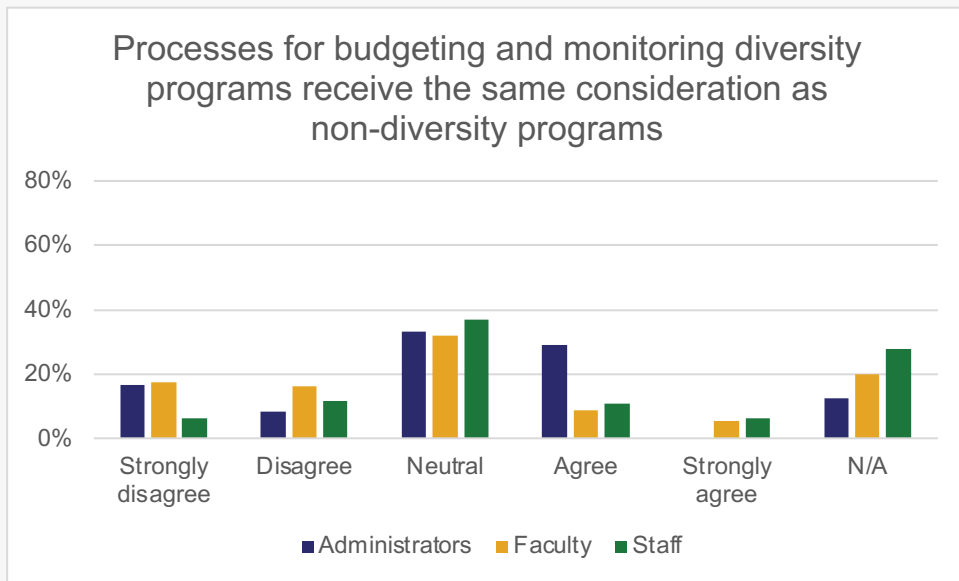
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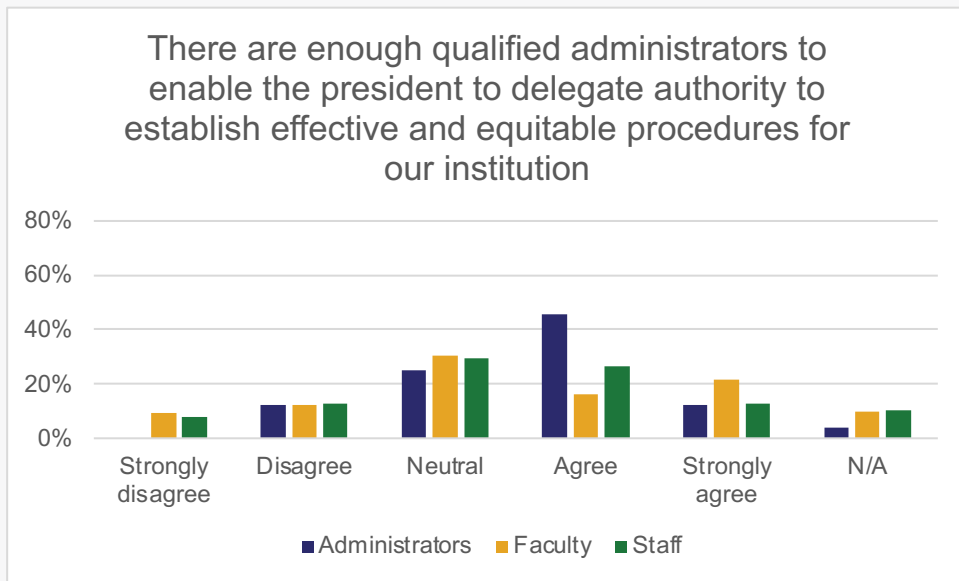
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OVERALL CAMPUS EXPERIENCE

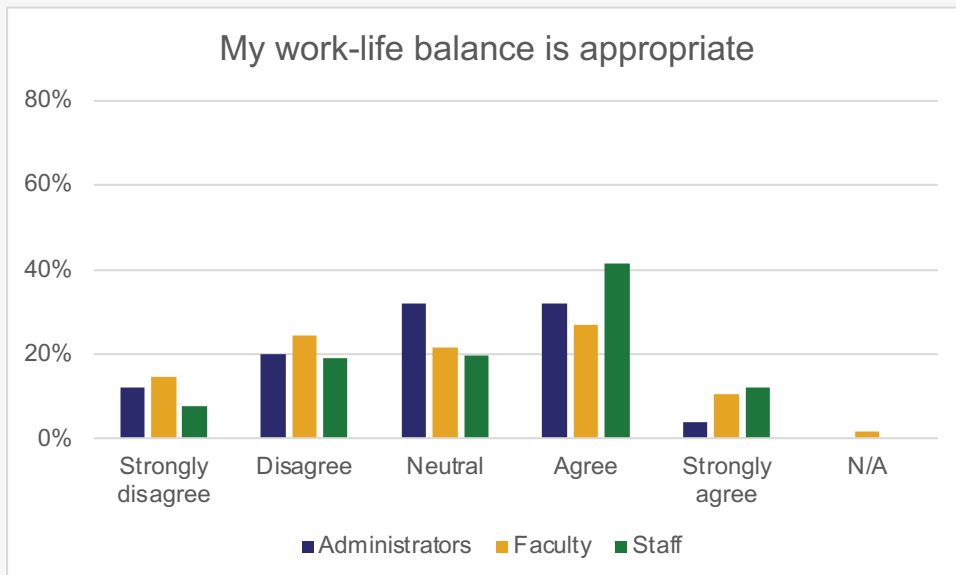
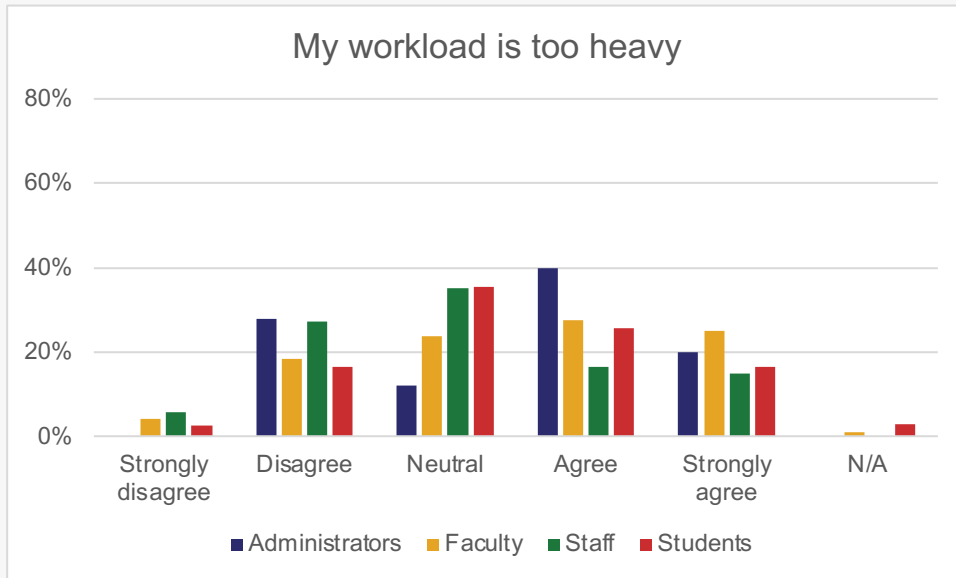


OVERALL CAMPUS EXPERIENCE

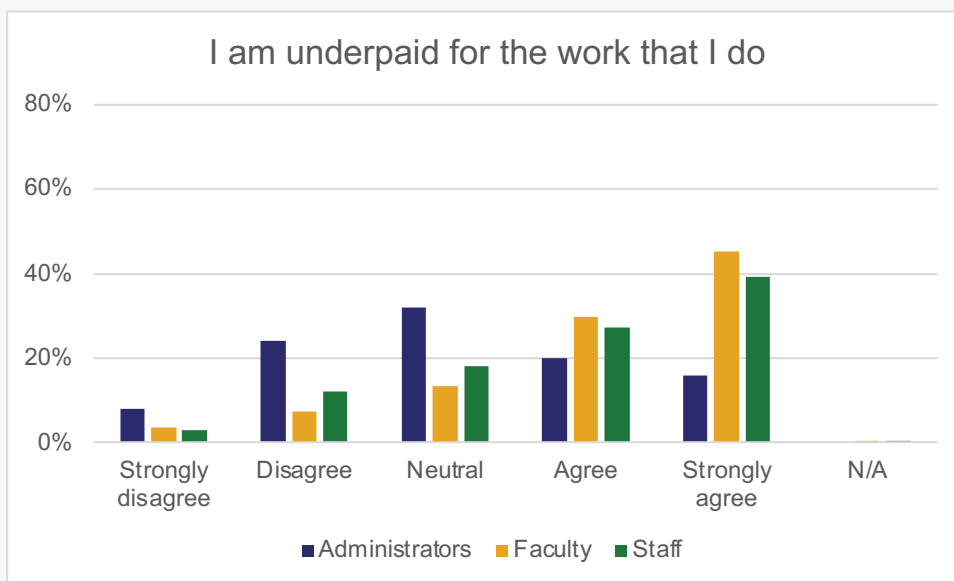
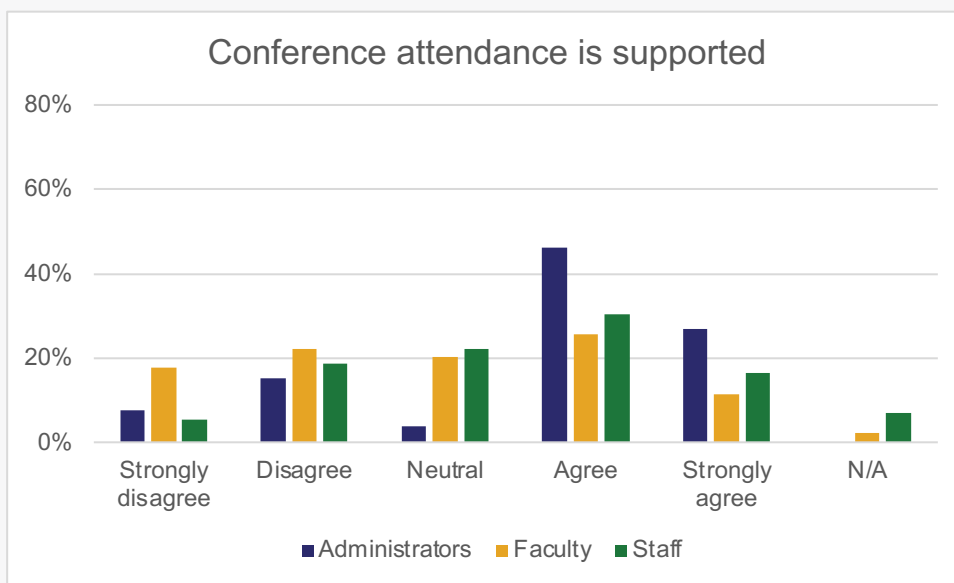


OVERALL CAMPUS EXPERIENCE

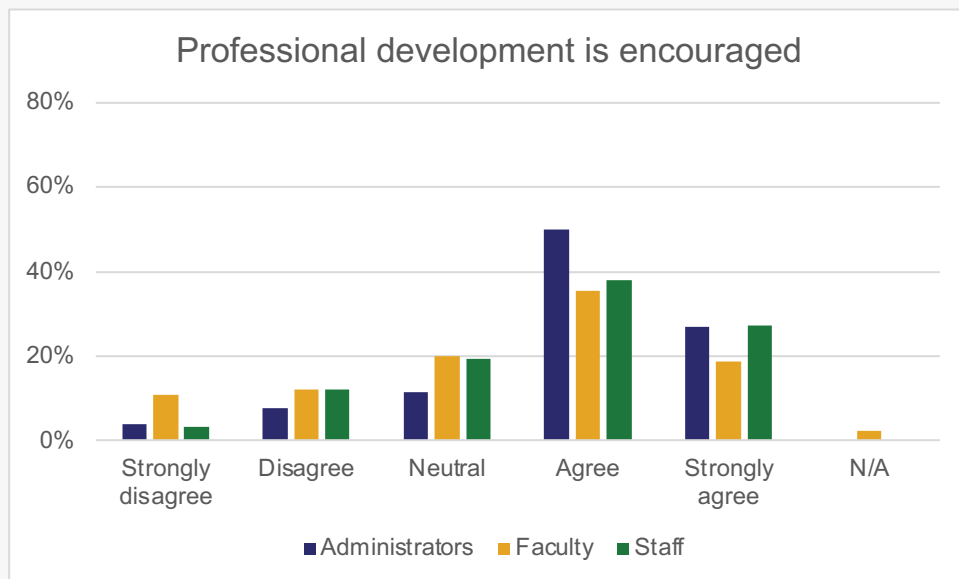
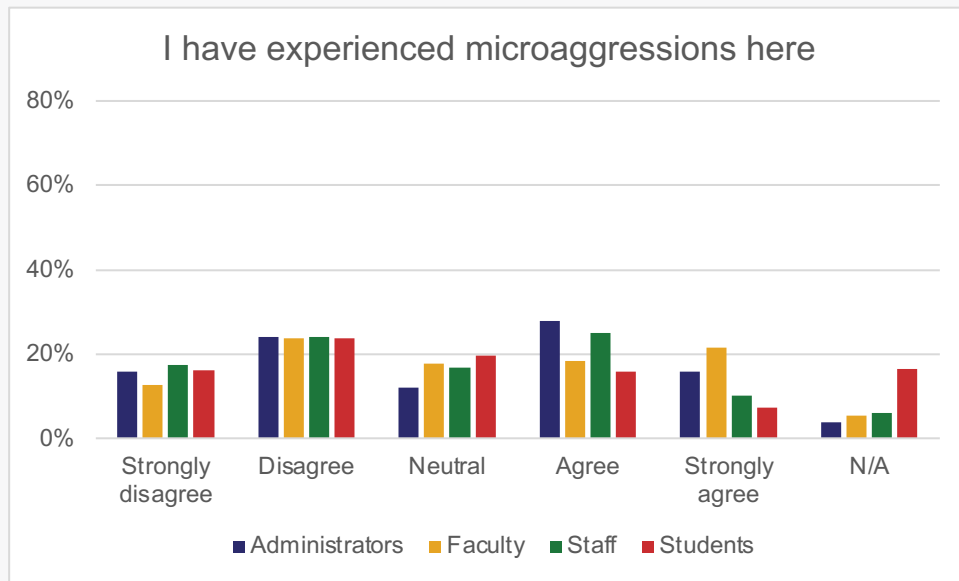
To what extent do you agree or disagree with the following statements about your work or learning experience here?



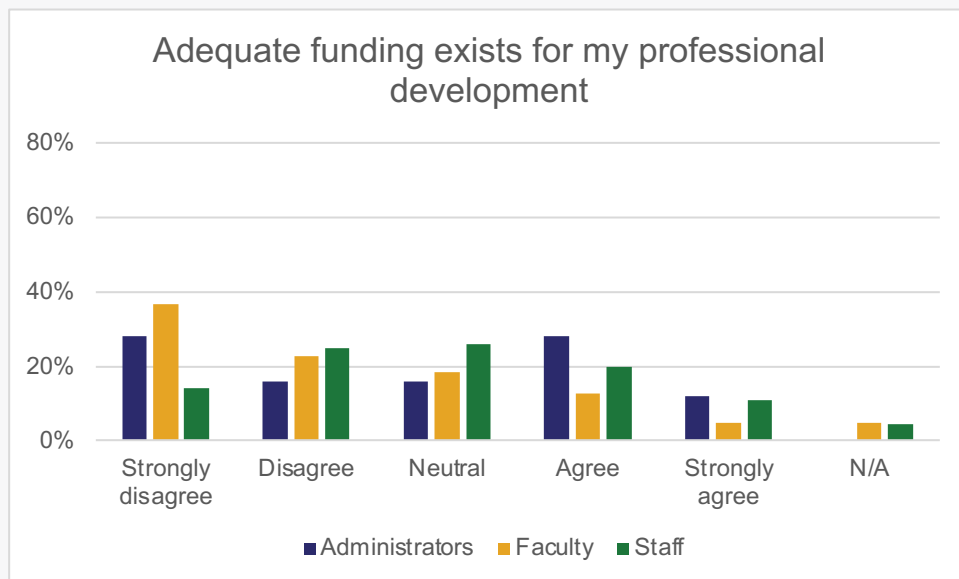
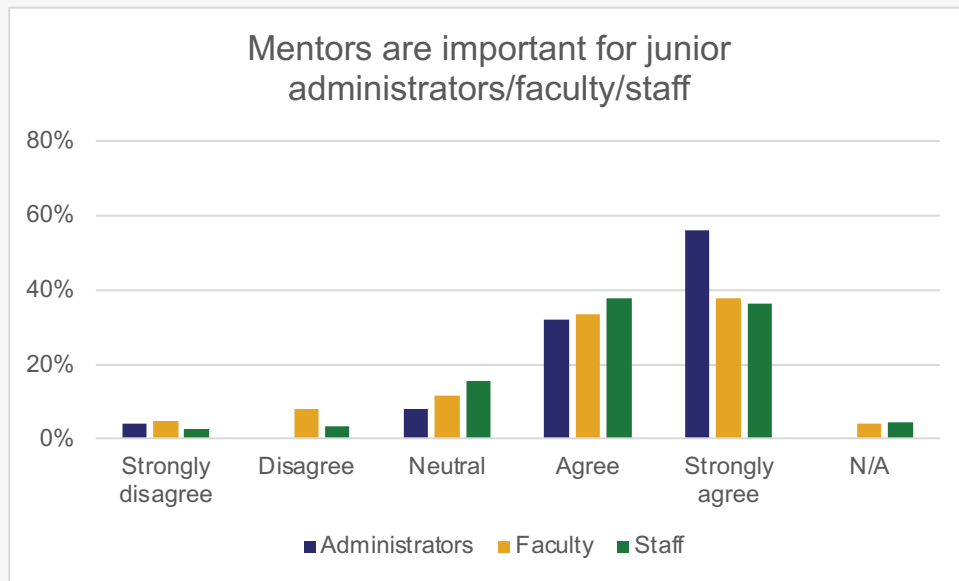
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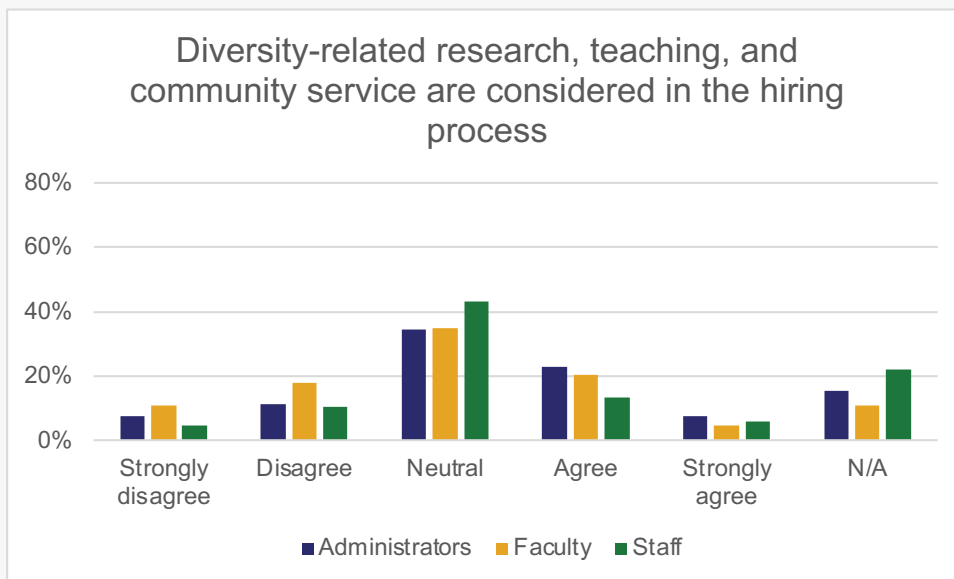
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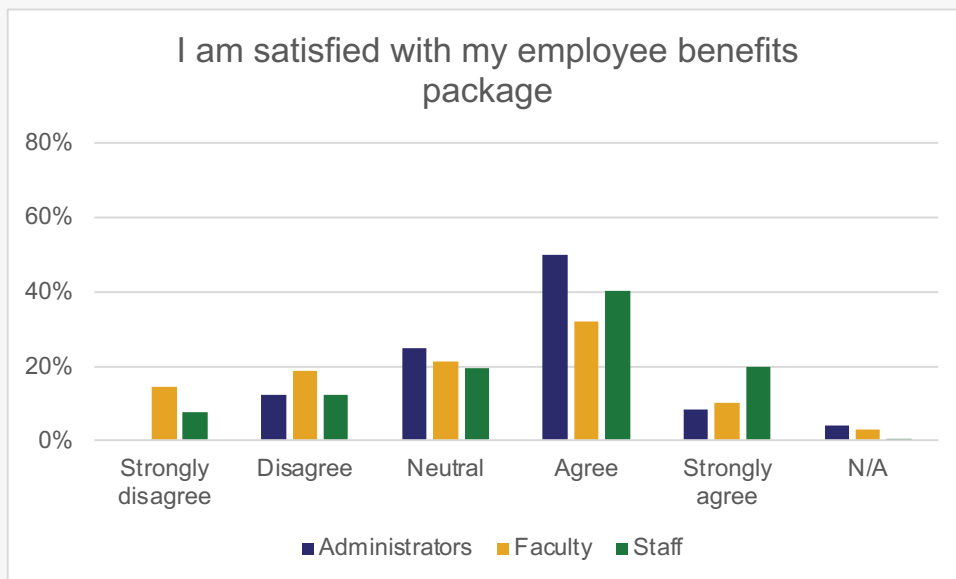
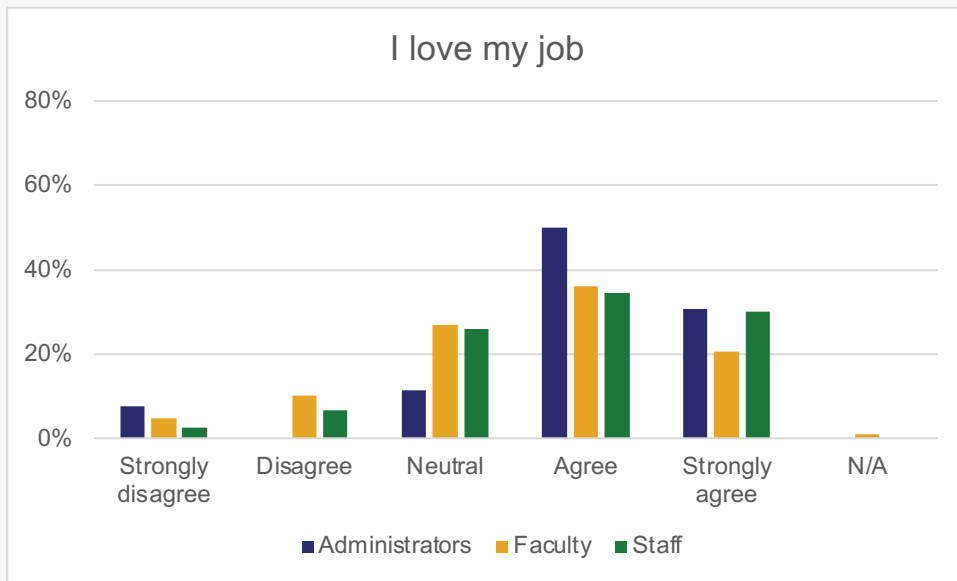
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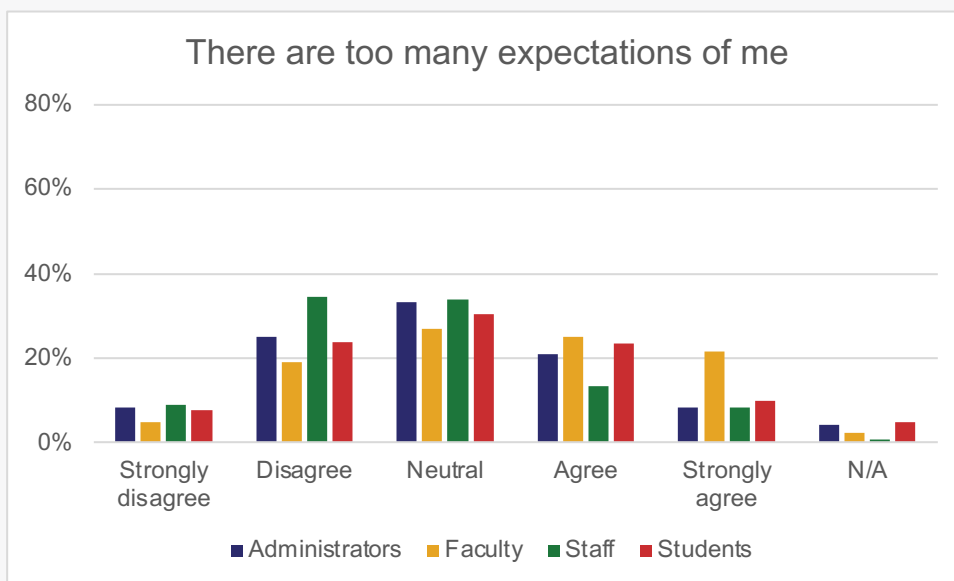
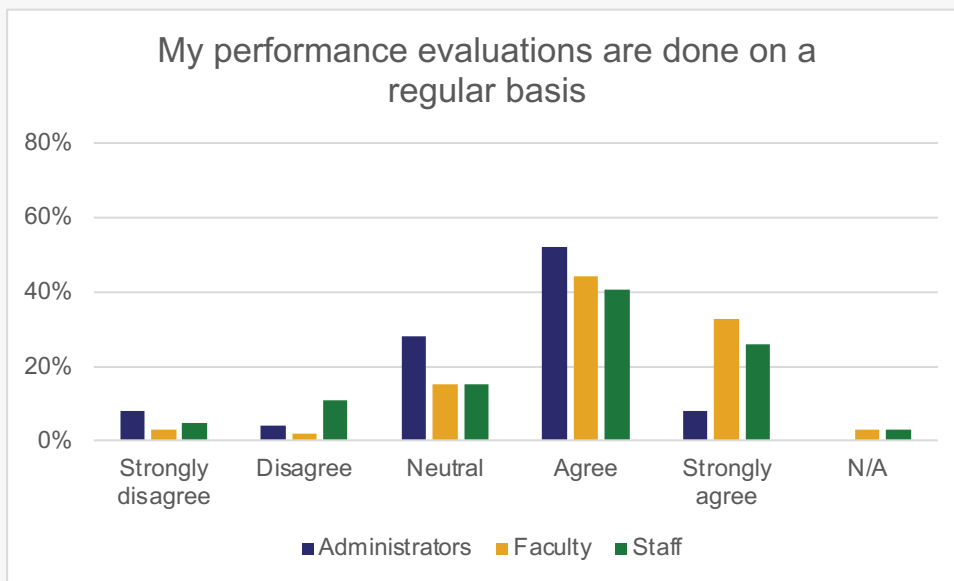
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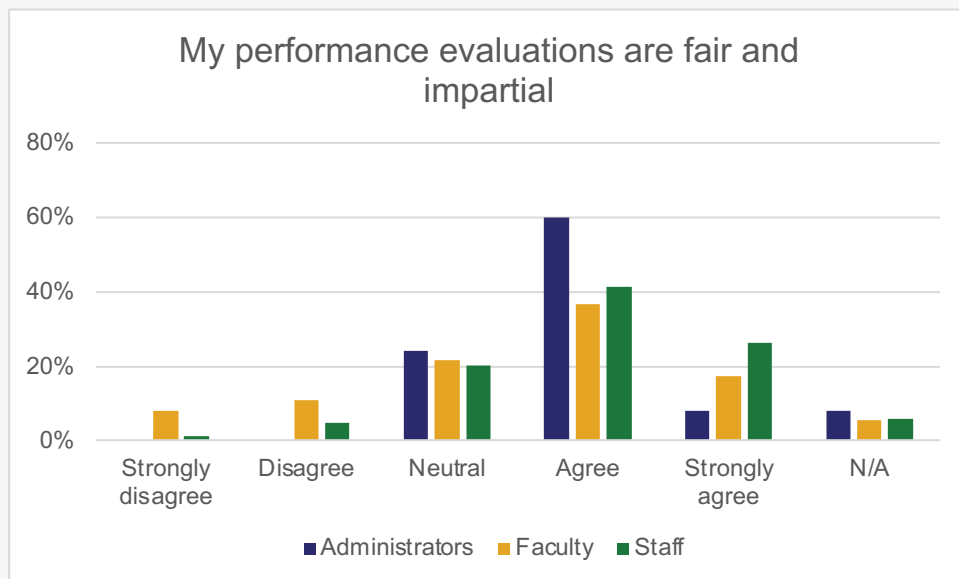
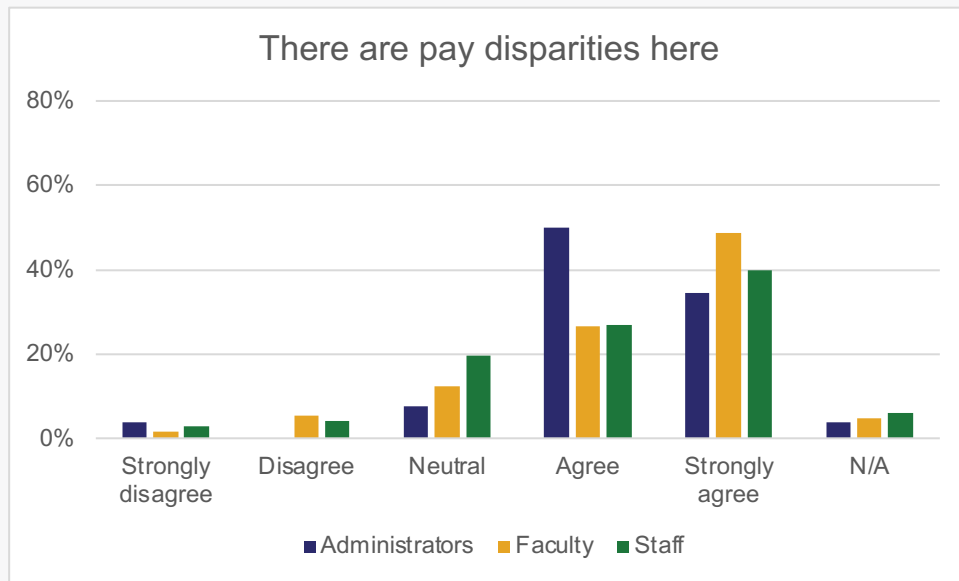
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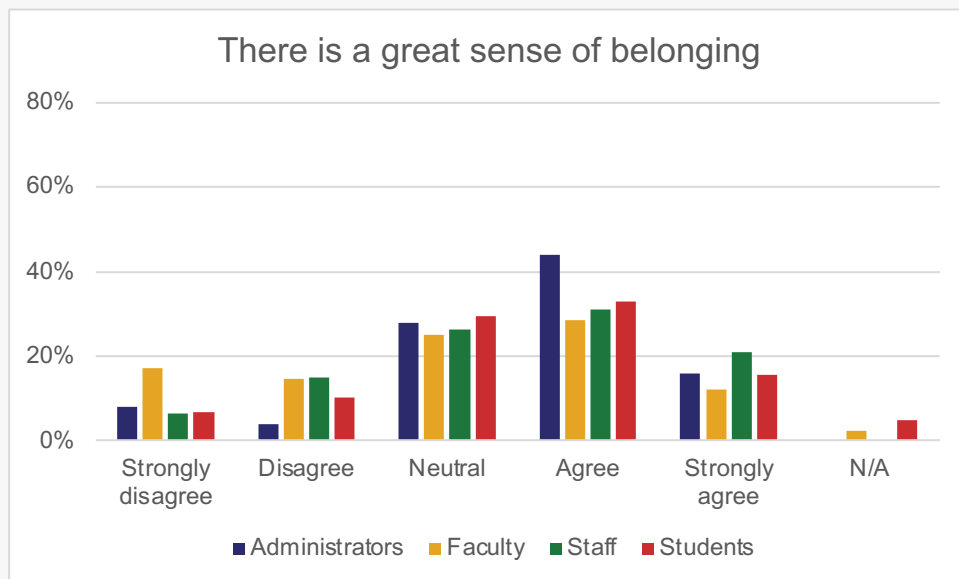
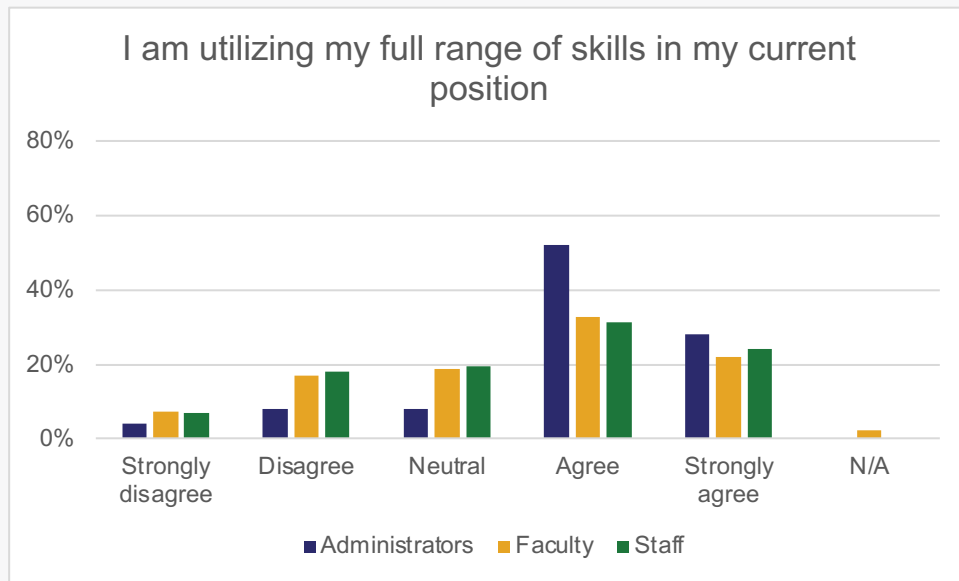
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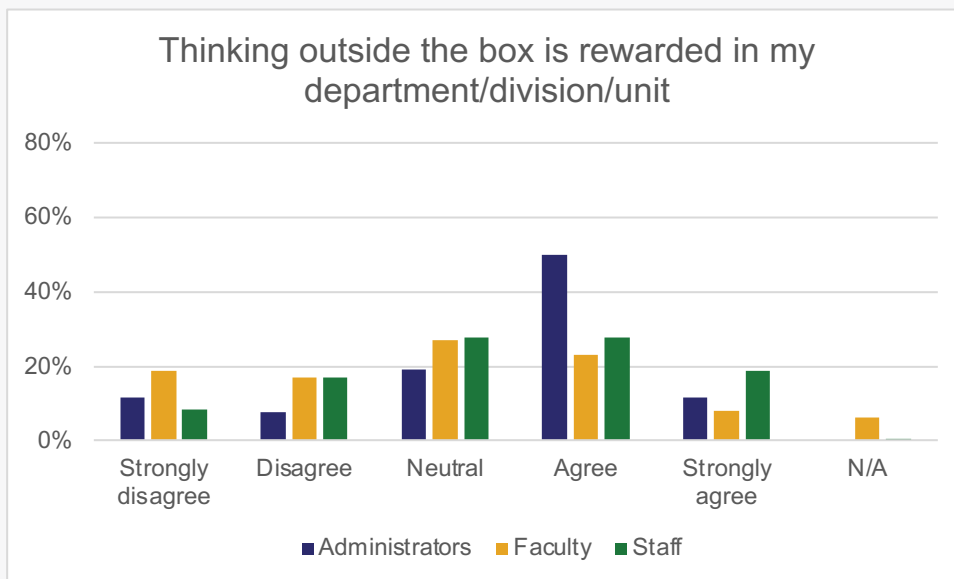
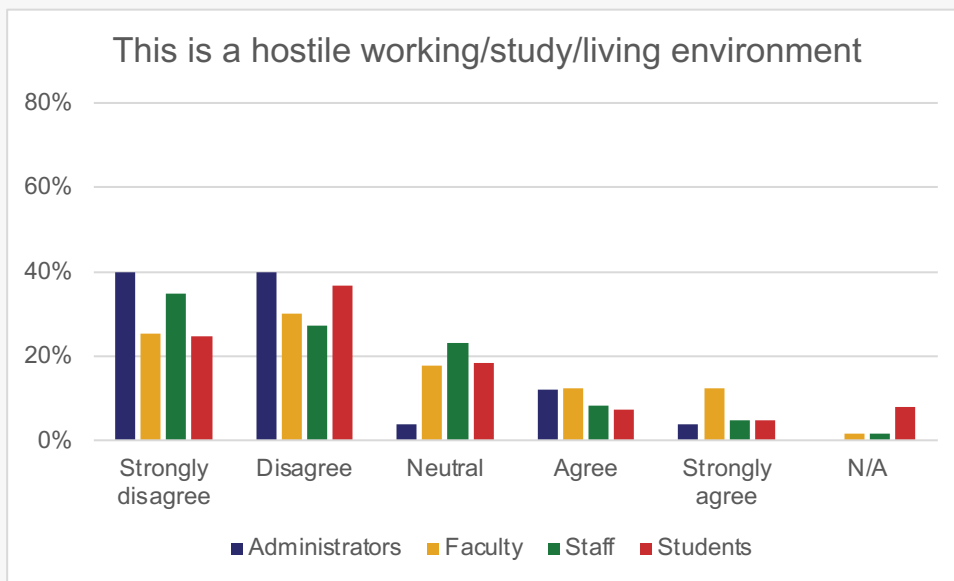
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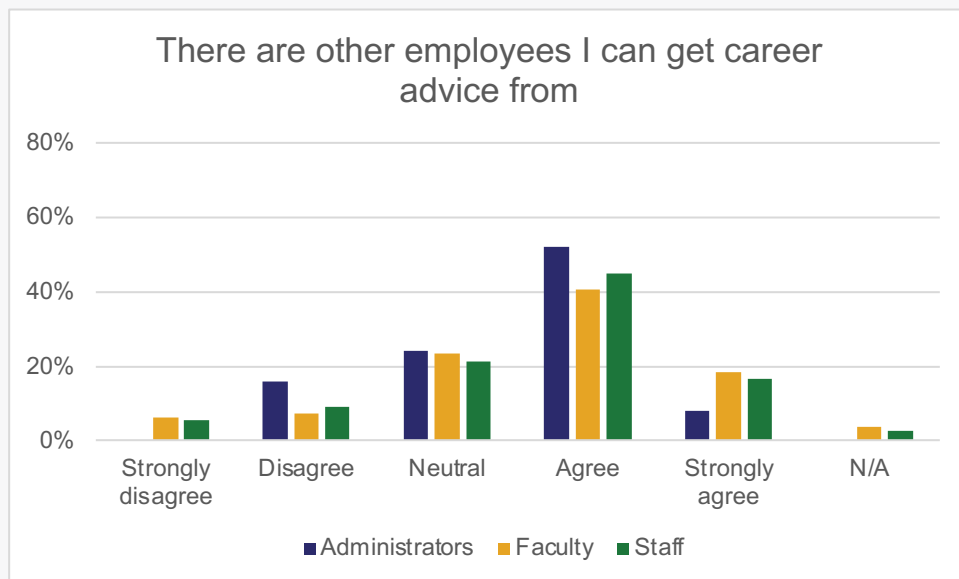
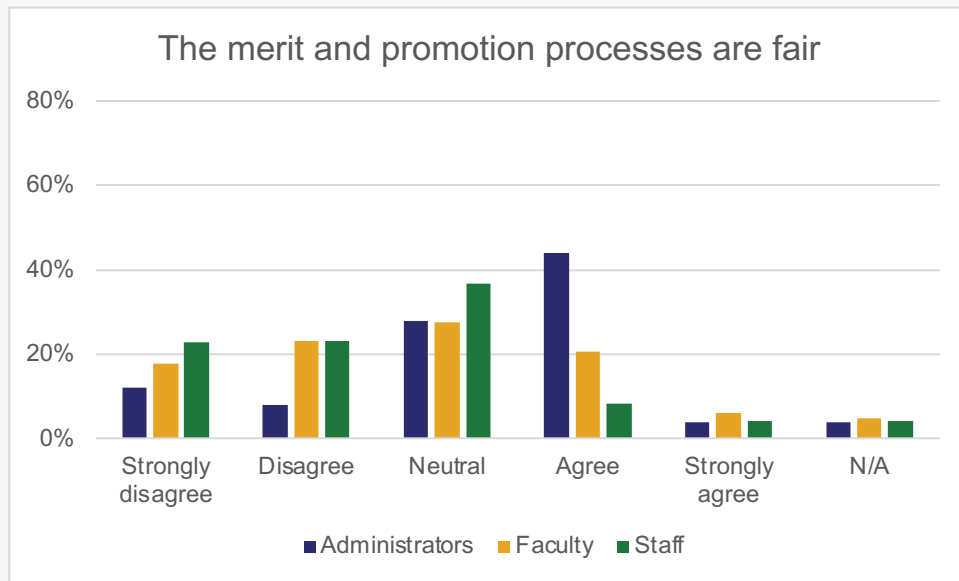
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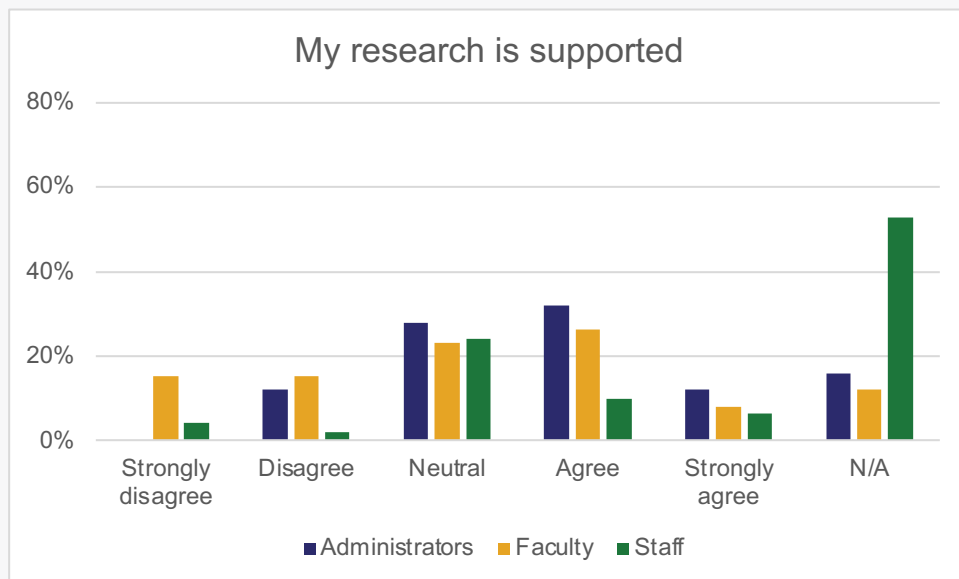
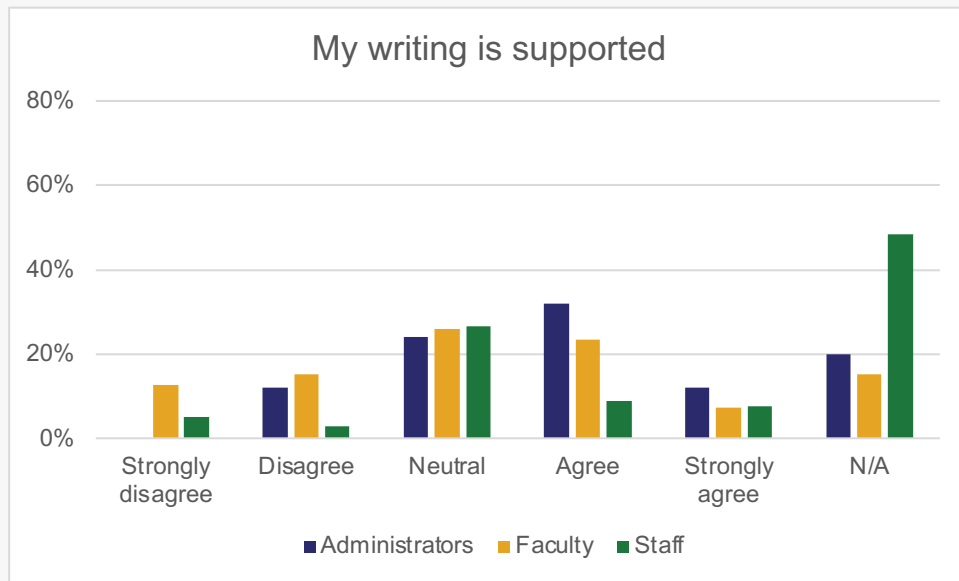
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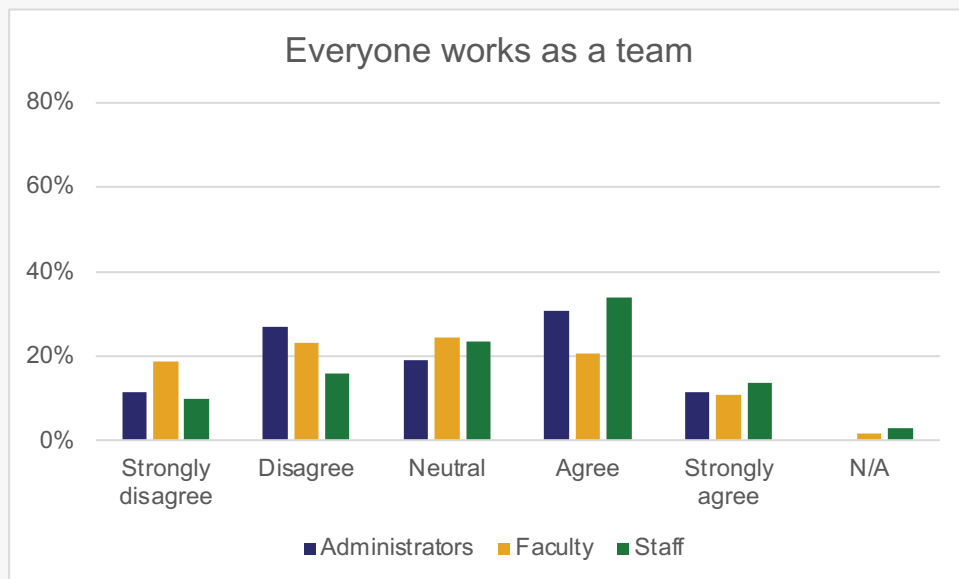
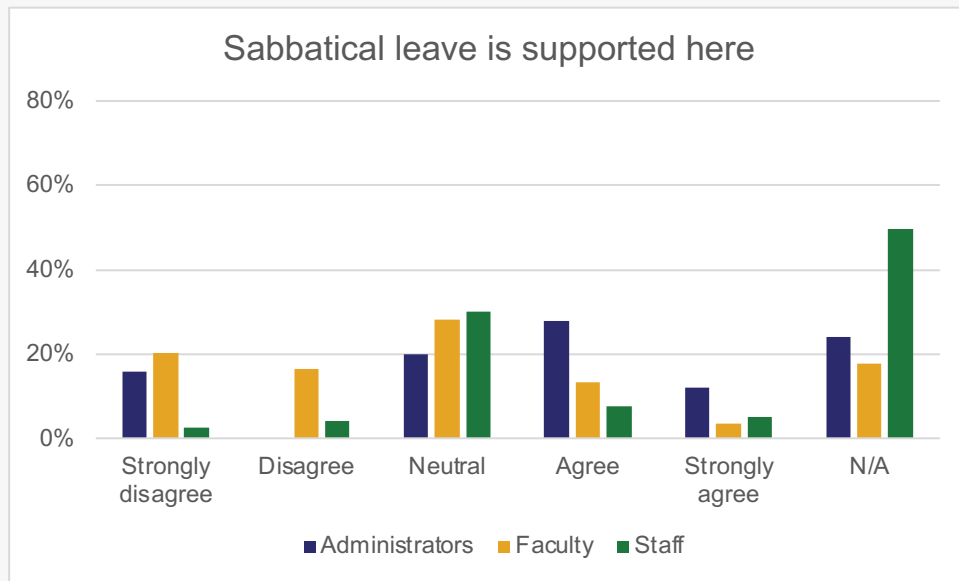
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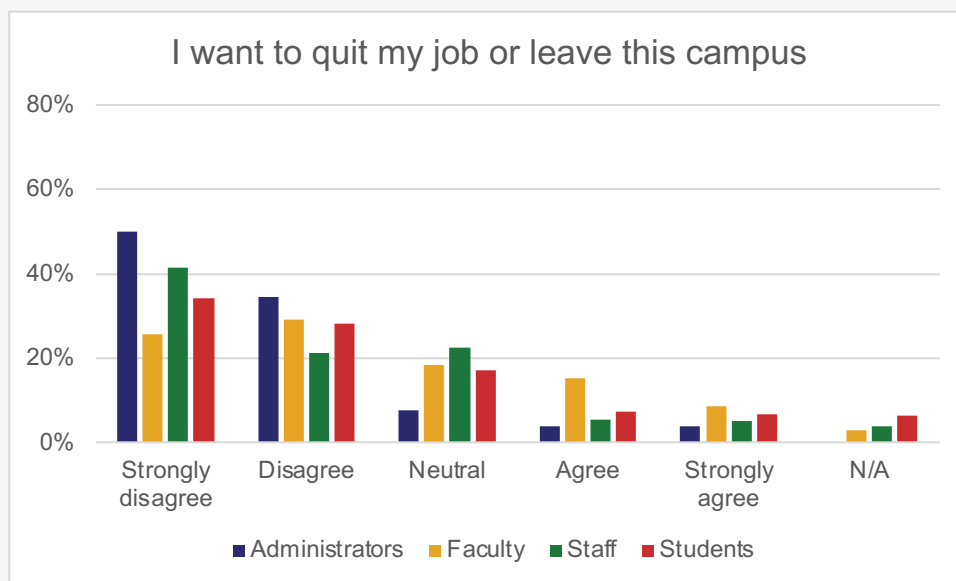
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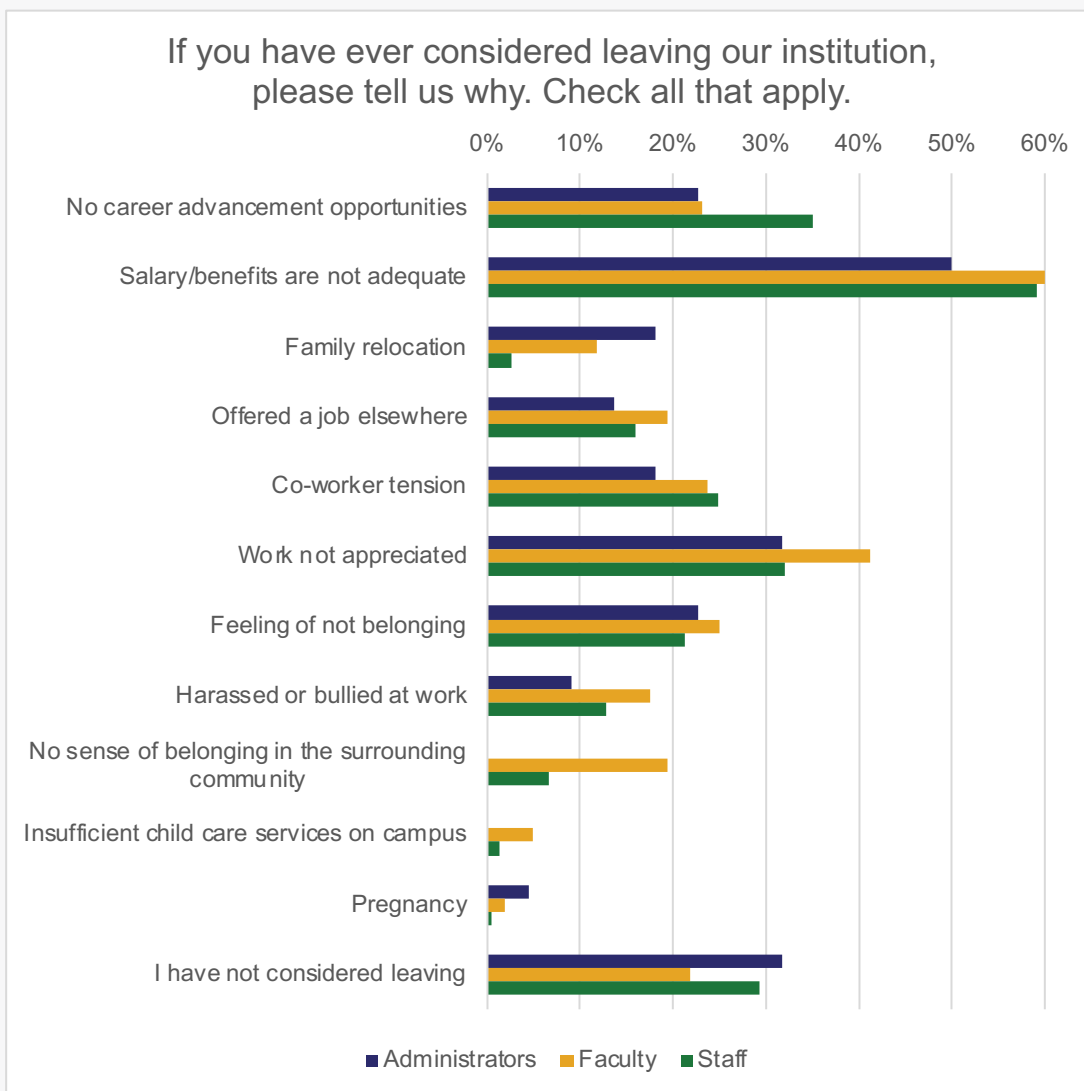
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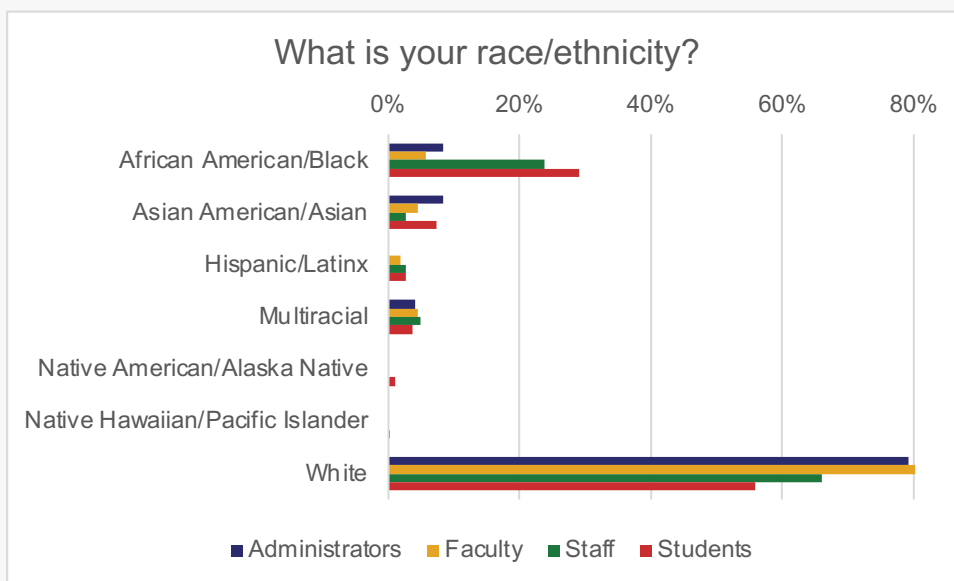
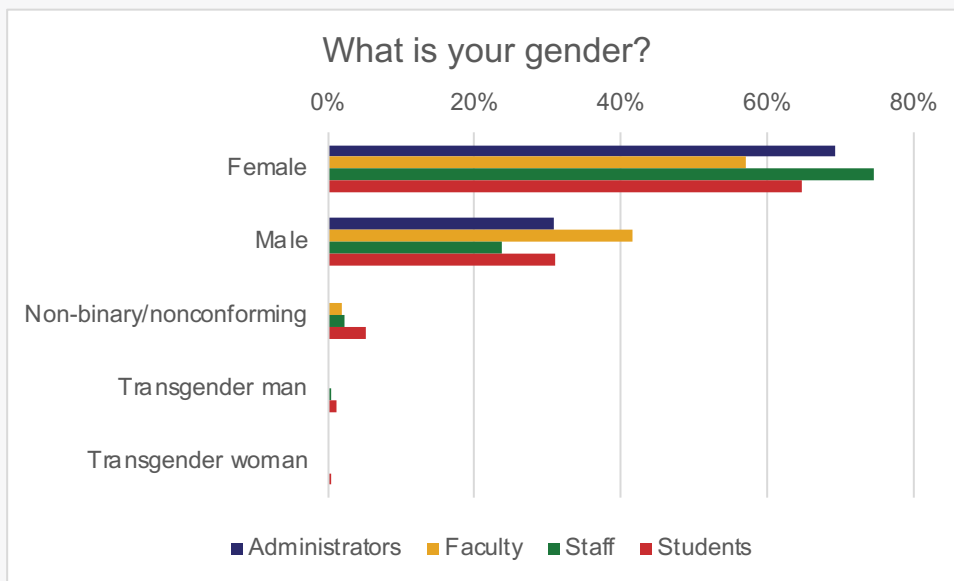
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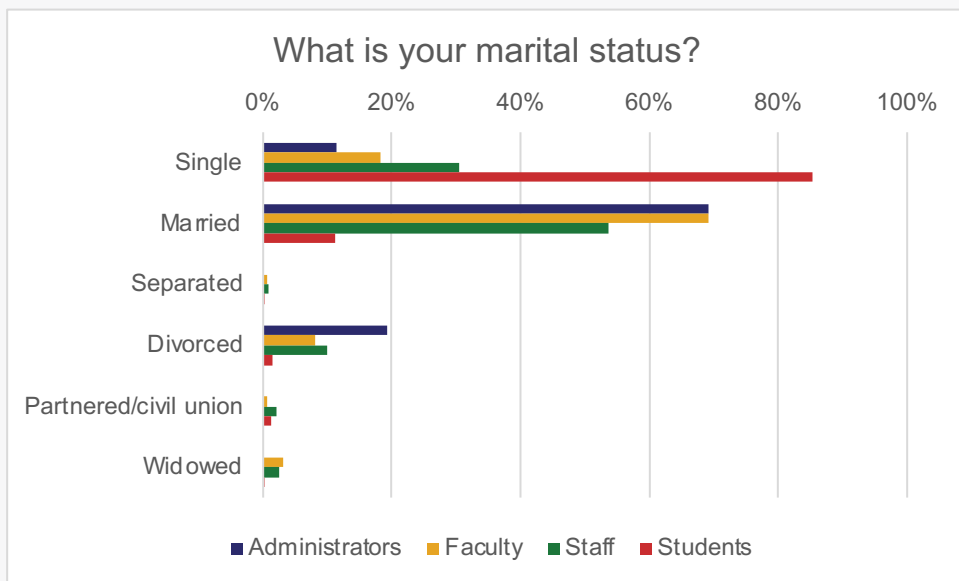
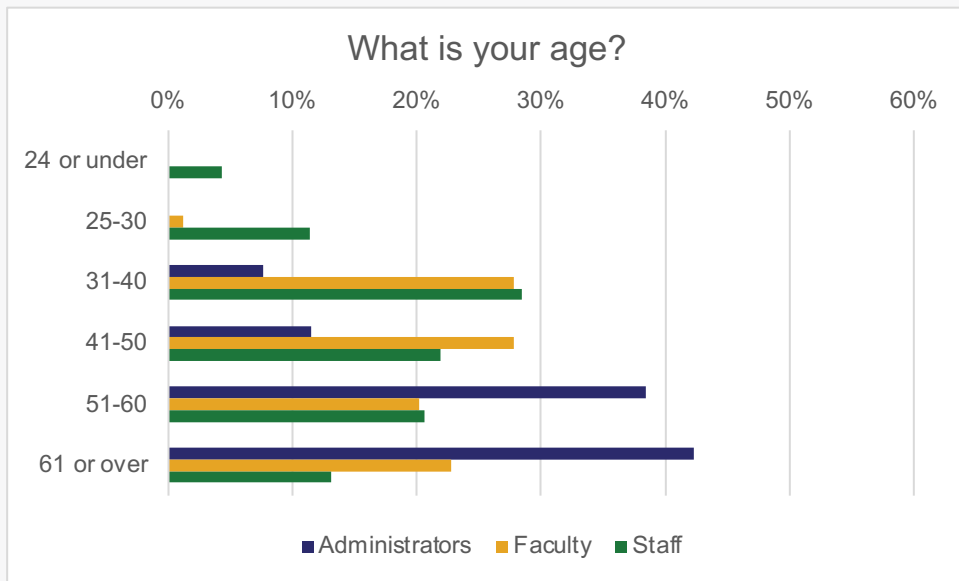
Demographics



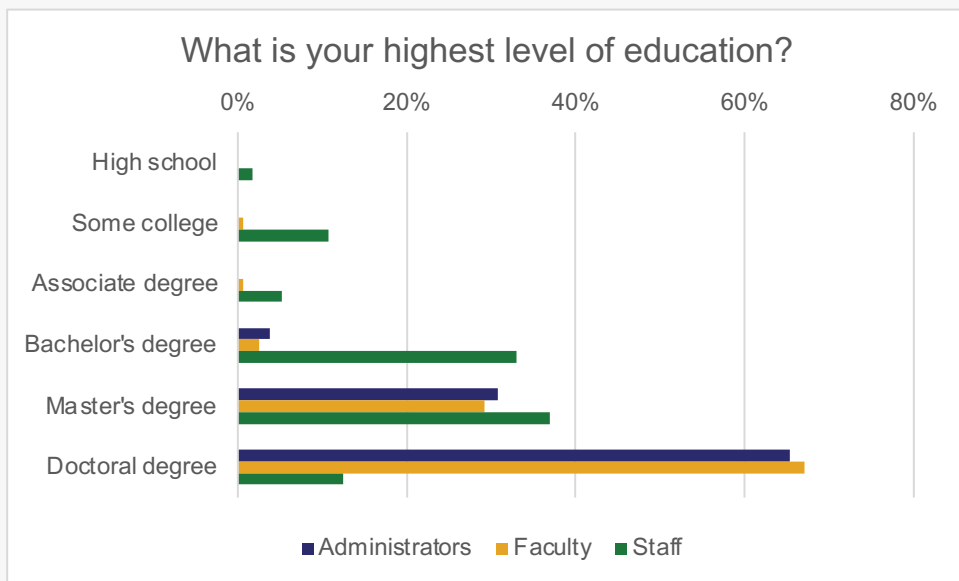
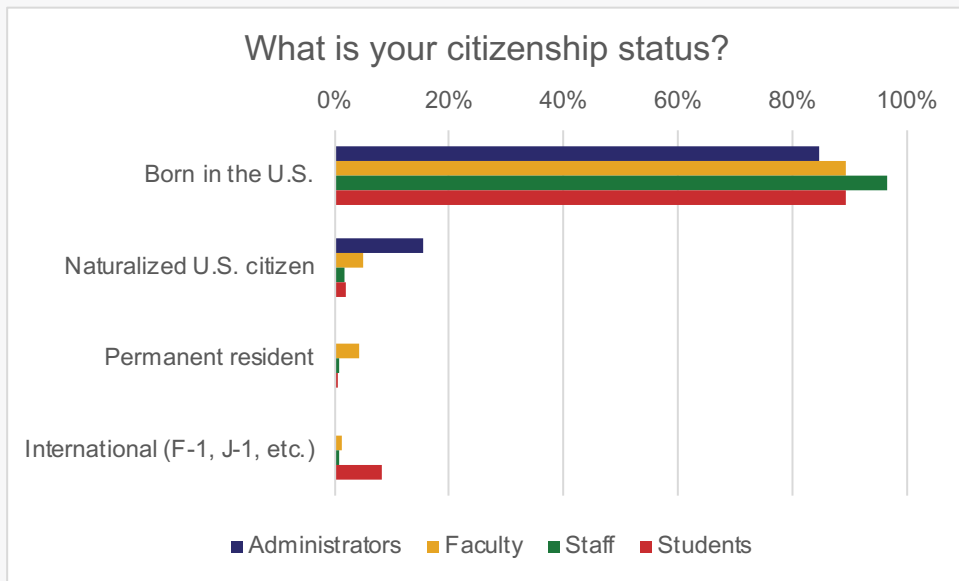
DEMOGRAPHICS



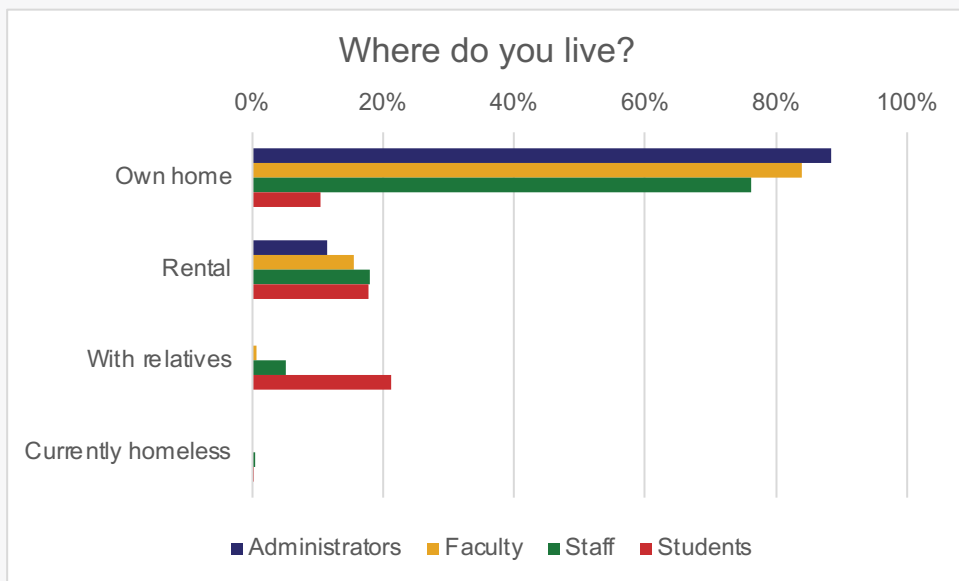
DEMOGRAPHICS



DEMOGRAPHICS



DEMOGRAPHICS





Contact Us:

Campus Climate Surveys, LLC
50 Crestwood Executive Center, Suite 526
St. Louis, MO 63126

Phone: 314.200.9955
Fax: 314.756.2036
www.campusclimatesurveys.com