

Inclusion Questions

for Interviewers in Higher Education



- How have you contributed to creating an inclusive and diverse environment in your previous experiences or roles?
- Can you describe a specific initiative or program you have implemented to support underrepresented students or promote inclusion on campus?
- How do you plan to engage with and support students from diverse backgrounds, including those who may face additional barriers or challenges?
- In what ways do you incorporate diverse perspectives and experiences into your teaching or research? Can you provide an example?
- How would you address potential biases or stereotypes that may arise in the classroom or among colleagues?
- Describe your experience working with diverse student populations, including students with different cultural backgrounds, abilities, or identities.
- How do you stay informed about inclusion-related issues in higher education, and how do you apply that knowledge in your work?
- Can you share a time when you have advocated for equitable policies, practices, or resources to support inclusion on campus?
- How would you contribute to creating a supportive environment for international students, considering the unique challenges they may face?
- How do you ensure that your curriculum or teaching methods are culturally responsive and inclusive?
- What steps would you take to promote collaboration and dialogue among students from diverse backgrounds, fostering understanding and respect?
- How do you approach the mentorship and/or advisement of students from underrepresented groups, and how do you support their unique needs and aspirations?